

The newsletter for GP's, Practice Managers and Staff in Leicester, Leicestershire & Rutland

MARCH 2017

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Jubilee Medical Practice wins GP Nursing Team of the Year Award 2017



We are delighted to share the news with you that Jubilee Medical Practice have won the GP Nursing Team of the Year Award 2017 at the Midlands and East Nursing Conference.

The nomination required detailing of the specific contributions that the team has made, with additional evidence from patients and colleagues with examples of initiatives that demonstrate achievement related to the category.

Congratulations to you all!

Computer-generated fit notes



Fit notes can be handwritten or computer-generated and printed out. Computer-generated fit notes have the added benefits of:

- Automatically completing certain parts of the fit note to save you having to fill them in each time you issue one.
- Ensuring that your advice is easy to read for patients and employers.
- Removing the need for you to re-write fit notes if duplicates are required, as other staff members can print out duplicate copies.
- Enabling clinical management and fitness for work advice to be monitored together for patients with long-term conditions.
- Improving the continuity of patient care generally – for example if patients are seen by different GPs.
- Allowing you to share knowledge and learning points with colleagues in your practice by carrying out appropriate internal audits.

All GP practices now have access to computer-generated fit notes.

For further information and fit note guidance please follow the link:

<http://www.lrlmc.co.uk/computergeneratedfitnotes>

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New General Practice Nursing Plan published – Recognise, Rethink, Reform



The Health Education England (HEE) General Practice Nursing Workforce [development plan 'Recognise, Rethink, Reform,'](#) has been launched. It puts forward a range of recommendations to support and develop the workforce for the future and to help nurses make effective career choices.

Members representing HEE, NHS England, the Queen's Nursing Institute, the Royal College of Nursing and the Royal College of General Practitioners formed a task and finish group chaired by GP, Dr Peter Lane, to look at four key areas:

- Entry into general practice – raising the profile as a first career choice and increasing the availability of training placements for students.
- Establishing the role of the GP nurse – ensuring appropriate training and support is available for new GPNs.
- Enhancing the role with professional development and career progression.
- Expanding the healthcare support workforce with standardised training and career paths.

A press release and the development plan can be found on the [Health Education England website](#).

Ongoing issues with NHSPS

The BMA have issued a [letter](#) regarding the issues that practices are experiencing with NSHSP. The BMA are taking action to resolve these issues nationally but, as yet, there remains significant unresolved matters which they are dealing with as a matter of urgency.

Salaried GP seeks spare room for use on an ad hoc basis



One of our local salaried GPs has recently been accepted as a clinician for the GPH service, part of the Practitioner Health Programme for GPs suffering from ill health and addiction and she is looking for a spare room to work out of.

If there are any practices out there who have a room which she could use to see GPs on an ad hoc basis for this programme, please contact:

susan.shaw@lrlmc.co.uk

IR35 legislation and employing locums

From April 2017, new IR35 rules will come into force for organisations that engage a worker via an intermediary, such as a limited company or personal service company.

What is IR35?

IR35 is tax legislation, introduced in April 2000, designed to address tax avoidance by workers in any

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profession supplying their services to clients via an intermediary, but who would be an employee if the intermediary was not used.

IR35 rules ensure that the amount of income tax and National Insurance contributions (NIC) payable is approximately equivalent to that of an employee.

BMA Law have some useful resources:
[general guidance on IR35 employment status tool](#)

HMRC have also produced guidance:
[guidance on IR35](#)

**General Practice Forward View –
RCGP/NHS England event on 6 April
2017**



The NHS England Midlands and East GP Forward View Team are running a joint event with the RCGP to provide an update on the implementation of the GP Forward View.

The plan is to review what has been delivered so far and to consider the opportunities that will be available to help support general practice in the future.

The event for Leicester, Leicestershire and Rutland is on the evening of Thursday 6 April, at Stamford Court in Oadby (18 Manor Road, Oadby, Leicester, LE2 2LH), refreshments available at 5pm, discussions taking place between 6pm and 9pm.

It is expected that there will be contributions from the RCGP, NHS England, Health Education England, the local STP lead and from the LMC.

The aim is to focus on questions from local GPs and Practice Managers and for general discussion rather than presentations and talking at people.

The event is for GPs, Practice Managers, other health professionals working in general practice, commissioners and anyone else who may be interested.

****Please note that this is not an LMC event and further details will be published by the local RCGP and NHSE****

GP Career Plus Scheme

As part of the GP Forward View commitment to retain the considerable experience already in general practice, the GP Career Plus will be piloted in 11 areas in England from summer 2017.

NHS England data shows that the number of GPs leaving in most age groups, particularly those aged 55-59 and 60-64, has risen over the past 10 years. Commissioned research suggests that experienced GPs may remain in practice if they had the opportunity to work more flexibly.

The pilot areas are expected to test a range of ways to offer greater flexibility and support for approximately 80 GPs. The intention is to keep hold of the vital skills and experience of GPs on the verge of leaving general practice altogether. The GPs will be recruited into a general practice pool in each area which works across that health system.

The BMA GP Committee has worked with NHS England, Health Education England and the Royal

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College of General Practitioners to agree the principles behind this pilot.

You can find out more about the scheme and the pilot sites via NHS England's dedicated web page:

<https://www.england.nhs.uk/gp/gp/v/workforce/gp-career-plus/>

GPC Firearms guidance launched



After gathering input and expertise from several different stakeholders and taking QC opinion, the BMA now share with you new guidance on firearms licensing:

<https://www.bma.org.uk/advice/employment/ethics/ethics-a-to-z/firearms>

The GPC Task and Finish Group responsible for this guidance was at all times aware of the importance of producing safe, ethical and legal guidance relating to the current system and at publication and they have discharged that responsibility. However, both the GPC and the Professional Fees Committee (PFC) will continue to engage with the Home Office to press for improvements to a system which continues to cause anxieties for many.

Dementia: Implementing Better Care Conference - Thursday 20 April 2017 **limited spaces available**

The conference will explore the best practices that are moving England forward to be the best in the world to live well with dementia. A place where people with dementia can get the support they need

every day of the year, whether that be at home, in residential care, hospital or in the wider community.

Attending this conference are delegates from the NHS, Local and Central Government, Academia, Charities, Private Sector and the wider public will be able to explore the best practices that are moving England forward to be the best place in the world to live well with dementia.

For further information and to register a place please follow the link:

<http://www.openforumevents.co.uk/event/dementia-implementing-better-care/>

Sessional GPs e-newsletter – UK

Please follow the link below to this month's edition of the Sessional GPs e-newsletter. This month it focuses on a reminder to complete the sessional survey and an explanation of the impact on sessional GPs of changes to IR35 regulations.

<http://bma-mail.org.uk/t/JVX-4TA86-1BJCJOU46E/cr.aspx>