

Applying for Internships

Welcome to the 2025 Candidate Pool. You can start applying for internships.

- The internships will be sent via email based on your set preferences on our Internship Portal. You can also access the internships [here](#). This is the same site where you completed your original application for the programme.
- Internships will be released at regular intervals from January to May.
- The first release of Internships will become available to candidates in January.
- All internship positions will be competitive, with over 850 students in the candidate pool.
- Internships will be in-person, blended and virtual (stated in job advert) with companies based in the UK and abroad. International Internships will advertise first due to visa requirements and timelines.
- Keep an open mind and consider all roles that require the skills and experience have to offer. Many Saltire Scholars have interned in roles which have not been directly related to their degree. Demonstrate your transferable skills.
- Due to eligibility criteria set by some of our university partners, you **MUST** double check the internship description before you apply.
- Once you have secured and accepted an internship position, you will not be able to apply for other roles.

How to apply for Internship Opportunities

Below are the steps when applying for internship opportunities.

1. You will receive an email directly from our Internship Portal when an advert goes live based on your discipline and location preferences. *Or* you can regularly check the Internship Portal for any new adverts by logging into your Candidate Profile using this [link](#)
 - a. Once logged into your profile select the search tab across the top of the screen.
2. You will then look through the internships listed to select which role(s) you would like to apply for.
3. Read the internship description thoroughly, you **MUST** ensure you are eligible to apply.
 - a. Due to each University financially contributing to help make internships possible, some universities choose which types of internships they wish to fund, based on their own individual strategic plans. This will be outlined in the Internship description.
 - b. Some Host Companies may have specific criteria or requirements due to laws in the country or field the work within. This will be outlined in the Internship description.
4. To apply for an internship, you **MUST**
 - a. Use the same name and email address used for your initial application.
 - b. Upload your **tailored** CV and Cover Letter
 - i. This **MUST** be on the same document and uploaded into the CV field.
 - ii. Please ensure that it is either a **Word document** or a **PDF** file.
5. Please note the closing date of each application. We will not accept any late submissions.
6. After closing date, the Saltire Scholars team will shortlist candidates for interview. Candidates will be notified of their outcome via email and the host company will contact you to arrange an interview. Please check emails and accept unknown numbers to your mobile.