

SEPTEMBER 2025



OCTOBER



NOVEMBER

Students attend Assessment

Centres in-person and

virtually across Scotland.

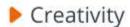
workshops to test their:

Students are assessed in 3









- Critical thinking
- ▶ Leadership Skills
- Planning & Preparedness
- ▶ Teamwork



Applications Open

Students are assessed on their entrepreneurial mindset, motivations, leadership potential, and willingness to step outside their comfort zone.

Application outcomes received. Students progress to the Assessment Centre stage.



JANUARY 2026



DECEMBER

Between January and June, candidates apply for internships and those successful become Saltire Scholars.

Students attend CV and interview skills workshops.

Students apply

for in-person and virtual internship opportunities with global and local host companies. Successful students join our 2026 **Candidate Pool**



MAY



JUNE



SEPTEMBER



Students attend our 'Kick-Off' Event with their fellow Saltire Scholars.

Saltire Scholars set off on their internships across the world and work on diverse projects of commercial significance.

Saltire Scholars attend a series of personal development workshops throughout the summer.

Saltire Scholars return from their internships and attend our Returners Reception with Alumni, host partners, universities and donors.

Saltire Scholars are asked to become Brand Ambassadors and join our Alumni community, helping to invite new students to join the programme.