**FUTURE FORESTRY LTD**

**BUSINESS ETHICS POLICY STATEMENT**

1. **Our Aim & Ethics**
   1. Future Forestry Ltd will conduct its business honestly and ethically wherever we operate. We will strive to improve the quality of our services, products and operations and will create a reputation for honesty, fairness, respect, responsibility, integrity, trust and sound business judgment.
   2. No illegal or unethical conduct on the part of our director, employees is in the company’s best interest. Future Forestry Ltd will not compromise its principles for short-term advantage. The ethical performance of this company is the sum of the ethics of the men and women who work here. Thus, we are all expected to adhere to high stands of personal integrity.
   3. Directors and employees of the company must never permit their personal interests to conflict, or appear to conflict, with the interests of the company or its clients. Directors and employees must be particularly careful to avoid representing Future Forestry Ltd in any transaction with others with whom there is any outside business affiliation or relationship. Directors and employees shall avoid using their company contacts to advance their private business or personal interests at the expense of the company, its clients or affiliates.
   4. No bribes, kickbacks or other similar remuneration or consideration shall be given to any person or organization in order to attract or influence business activity. Directors and employees shall avoid gifts, gratuities, fees, bonuses or excess entertainment, in order to attract or influence business activity.
2. **Confidentiality** 
   1. Directors and employees of Future Forestry Ltd will often come into contact with, or have possession of, proprietary, confidential or business-sensitive information and must take appropriate steps to assure that such information is strictly safeguarded.
   2. Proprietary, confidential and sensitive business information about this company, other companies, individuals and entities should be treated with sensitivity and discretion and only be disseminated on a need-to-know basis.
3. **Competitors**
   1. Directors and employees will refrain from gathering competitor intelligence by illegitimate means and refrain from acting on knowledge which has been gathered in such a manner. The directors and employees of Future Forestry Ltd will seek to avoid exaggerating or disparaging comparisons of the services and competence of their competitors.
4. **Equality in the workplace**
   1. Directors and employees will obey all Equal Employment Opportunity laws and act with respect and responsibility towards others in all of their dealings.
   2. Directors and employees agree to disclose unethical, dishonest, fraudulent and illegal behaviour, or the violation of company policies and procedures, directly to management.
   3. Violation of this Code of Ethics can result in discipline, including possible termination. The degree of discipline relates in part to whether there was a voluntary disclosure of any ethical violation and whether or not the violator cooperated in any subsequent investigation.

Remember that good ethics is good business.

Reviewed 24/06/21

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Douglas Smith

Director Future Forestry