



Interview Exercise

Candidate Brief

Exercise overview

As part of the assessment centre, you are invited to take part in an interview. An interview with an employer typically lasts between 45 to 60 minutes. Your interview will last for 10 minutes and will give you an insight into the types of questions you might encounter at a real employer's interview.

For this particular exercise, the behaviours being assessed are:

Working together	The ability to share information and build supportive, trusting, and professional relationships with others.
Commercial awareness	The ability to demonstrate an understanding of the business world and the factors that affect it.
Emotional Intelligence	The ability to understand and manage your own and other's emotions to communicate effectively, empathise with others and manage conflict.
Motivation/Drive for results	The ability to push things forward to achieve higher results. A passion and enthusiasm to push through tasks in the face of difficulties.

Exercise instructions

In advance of the interview, please review the job descriptions and review the requirements of the role. You will not need to share your CV during the interview.

We will be sharing some top tips in advance of the day. These will include the following:

- Identifying your key competencies and strengths
- Being specific when asked to provide examples
- Using the STAR approach to structure your answers

