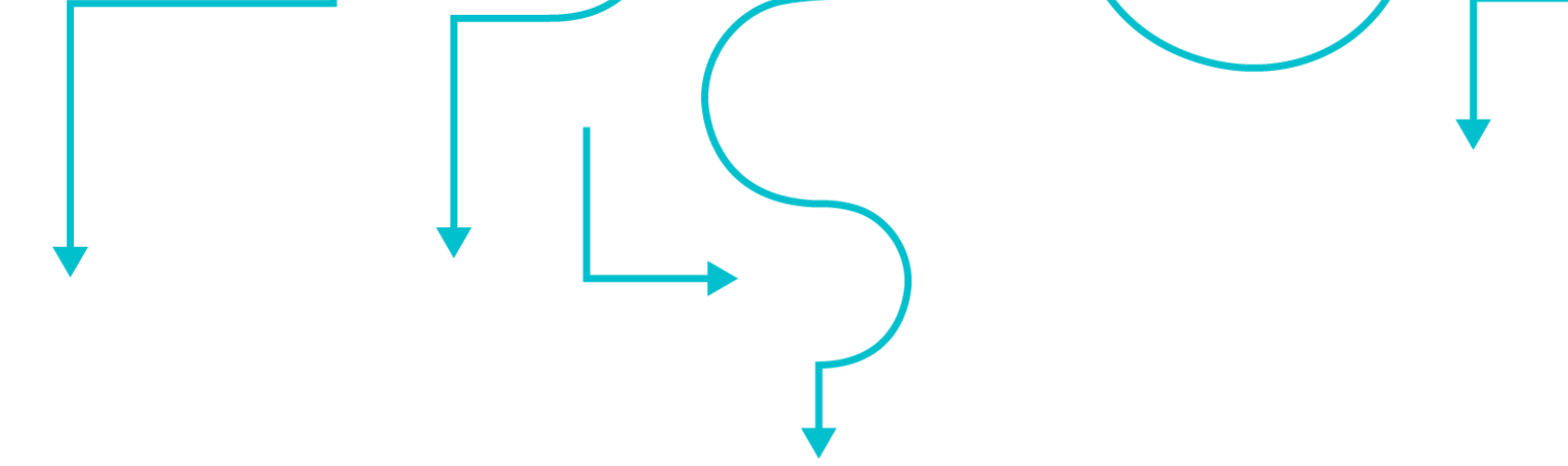




GRADCORE

INTERVIEW EXERCISE CANDIDATE BRIEF

KINGSTON UNIVERSITY
PGR STUDENTS

EXERCISE OVERVIEW

As part of the assessment centre, you are invited to take part in an interview. An interview with an employer typically lasts between 45 to 60 minutes. Your interview will last for 30 minutes and will give you an insight into the types of questions you might encounter at a real employer's interview.

For this particular exercise, the behaviours being assessed are:

Communicating and Influencing	The ability to clearly articulate thoughts and ideas with clarity and purpose. To listen and respect the views of other people.
Commercial awareness	The ability to demonstrate an understanding of the business world and the factors that affect it.
Motivation/drive for results	The ability to push things forward to achieve higher results. A passion and enthusiasm to push through tasks in the face of adversity.
Analytical problem solving	Gathers and interprets information to fully understand problems and apply viable, value-adding solutions.

EXERCISE INSTRUCTIONS

In advance of the interview, please choose a job description and review the requirements of the role. You will not need to share your CV during the interview.

When preparing for your interview, it's a good idea to do the following:

- Identify your key competencies and strengths
- Be specific when asked to provide examples
- Use the STAR approach to structure your answers

