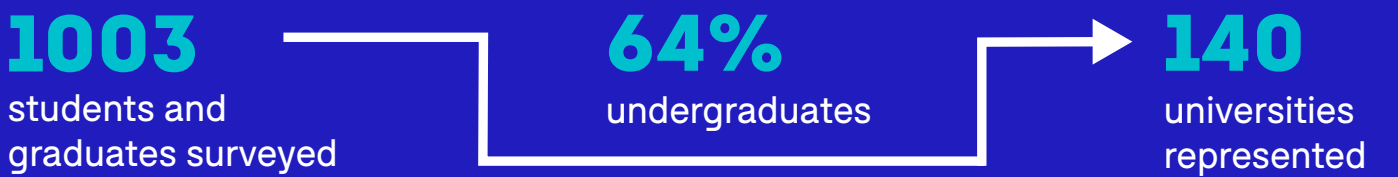


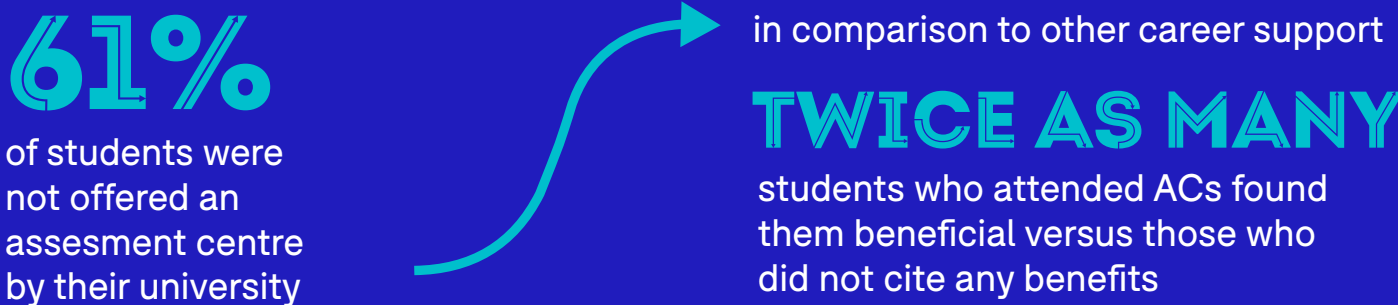
GRADCORE

STUDENT SNAPSHOT

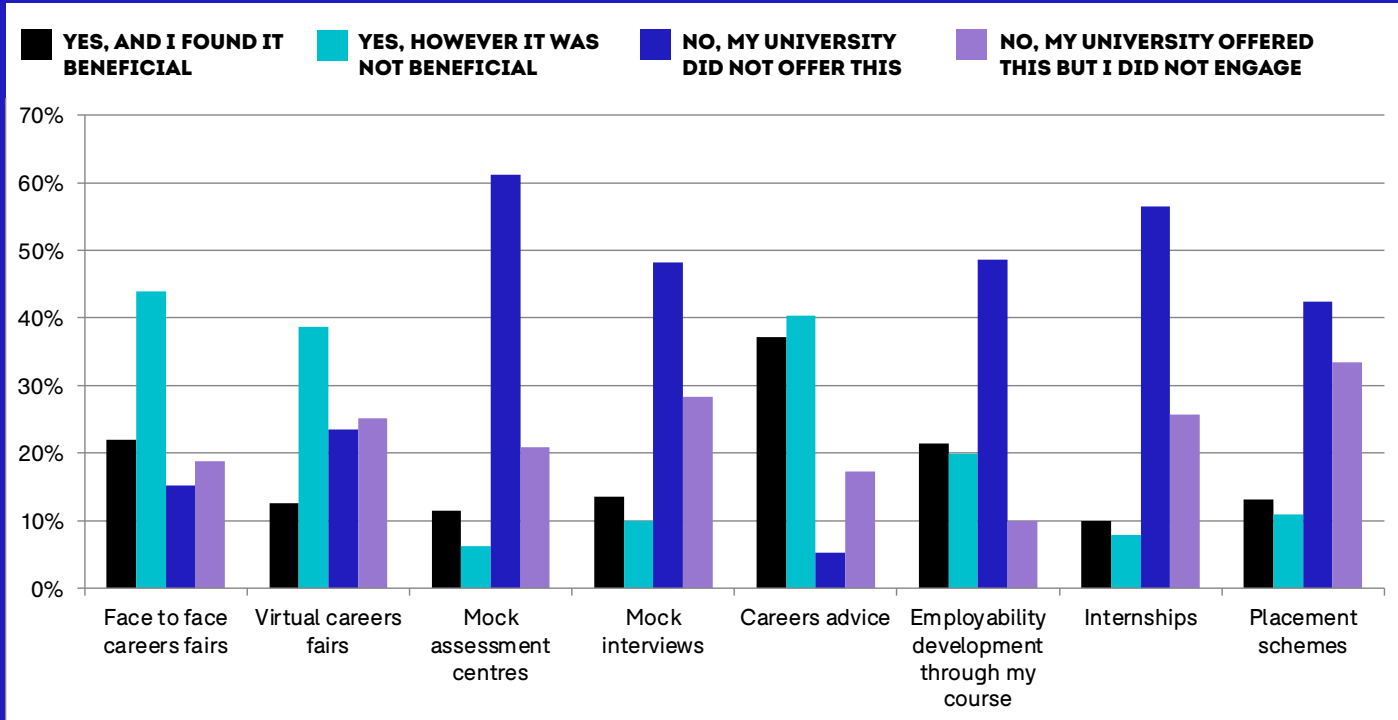
A look into the next generation, their thoughts about their futures, and how they're engaging with employability support.



1. SUPPORT OFFERED VS BENEFIT



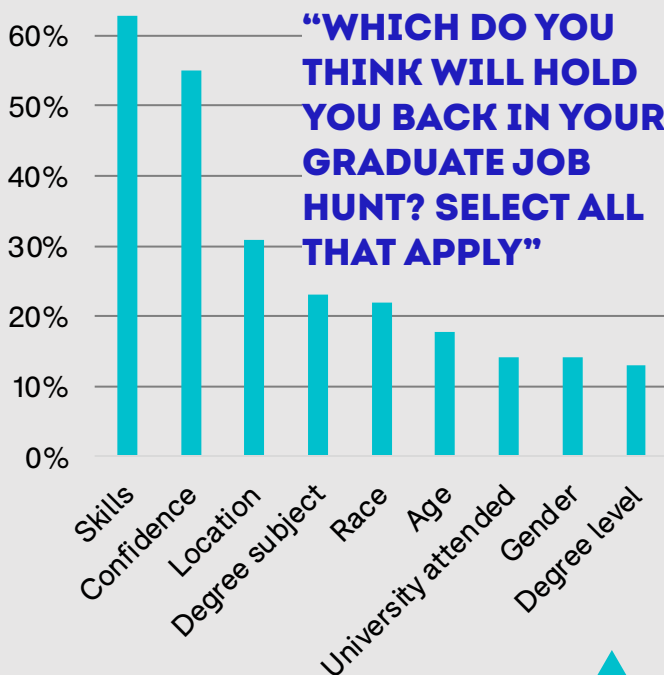
“DURING YOUR TIME AT UNIVERSITY, DID YOU ENGAGE WITH ANY OF THE FOLLOWING CAREERS SUPPORT, AND DID YOU FIND THEM EFFECTIVE?”



2. CAREER CONFIDENCE

	Agree	Disagree
I feel confident about securing my dream job	59.75%	40.25%
I feel confident about entering the workplace	68.17%	31.83%
I have had the opportunity to do work experience during my time at university	60.99%	39.01%
I have had the opportunity / have taken a placement year during my time at university	47.54%	52.46%
My university has offered me the right support to help prepare me for the workplace	64.89%	35.11%
There have been various opportunities to engage with employers during my time at university	66.53%	33.47%

Despite a large proportion of respondents feeling confident about entering the workplace and securing their dream job, there is a lack of confidence in their skillset generally, with 63% saying their skills (or lack thereof) will be what holds them back when looking for graduate employment.



3. EMPLOYER-UNIVERSITY COLLABORATION

Students are looking for more opportunities to engage with employers while at university. 78% want more work experience opportunities from employers, and 57% are keen to attend more face-to-face events on campus.

Based on the data we have collected, we believe that students will be more likely to attend employability events if employers were also present.

THE SKILLS DISCREPANCY

When asked to rate their skills, communication scored lowest amongst students and graudates, with teamwork and problem solving also in the bottom three.

This creates a discrepancy between what we see in our mock assessment centre data. Over the course of the previous 12 months we've analysed over 3,000 student scorecards and found that communication is the skill students demonstrate best.

STUDENT QUOTES

“I NEEDED MORE HELP DISCOVERING WHAT I COULD OFFER WITH THE EXPERIENCE I CURRENTLY POSSESS IN A WAY THAT APPEALS TO EMPLOYERS”

“I FEEL THERE IS A DISCONNECT BETWEEN THE SKILLS YOU LEARN IN UNIVERSITY AND THE SKILLS EMPLOYERS ARE LOOKING FOR”

“I ONLY GAINED THE THEORETICAL SKILLS, NOT HOW TO APPLY THEM”

“UNIVERSITY DOESN'T OFFER ANY COMPULSORY COURSES ON FINDING A POST-GRADUATE JOB... EXPLAINING ABOUT WORK CULTURE, WHAT YOUR EXPECTATIONS SHOULD BE”

“I FEEL LIKE THE JOB HUNTING PROCESS IS VERY HARD AND I WASN'T GIVEN MANY OPPORTUNITIES WHILST IN UNIVERSITY TO GAIN CORPORATE EXPERIENCE, WHICH MANY JOBS LOOK FOR”

“HARD TO GAIN SPECIFIC TRANSFERABLE SKILLS IF UNSURE WHAT SECTOR YOU WOULD LIKE TO WORK IN”

