

Safety Reps Charter

Improving safety and effecting change through collaboration

WE WILL

- Actively promote that our safety actions are most effective when we genuinely care about each other and strive to continue our culture of care when we are on board.
- Pursue workforce involvement in safety through our day to day jobs actively pursuing increased participation in safety observations and conversations and challenging things that don't seem right.
- Engage in open discussion with constituents; act as a conduit to management for health and safety issues and concerns; filter out the non-safety related issues and maintain a proactive approach to safe work whilst on board.
- Feed back to the workforce the answers to all questions raised.
- Share skills and knowledge gained through safety training with members of the workforce.
- Enhance communication between all safety reps by sharing information across the industry.
- Actively promote the safety rep role through campaigns, attendance at (internal and external) safety meetings, and events to communicate industry initiatives and best practice.
- Give support and encouragement to other safety reps.
- Meet with regulatory inspectors when they visit and give them honest opinions.
- Highlight to the workforce the management of Major Accident Hazards and the part we all play to mitigate them.
- Play our part and be a visible proactive presence within Step Change in Safety and engage in safety rep forums across industry.
- Look out for the health, safety and welfare for our constituents and be a safe person to talk to if they need support.

WE SHALL EXPECT TO BE

- Elected in line with the correct procedure contained within the safety reps regulations.
- Given sufficient time, support, training and facilities to effectively fulfil our role.
- With the support of the OIMs granted adequate time on a weekly basis to allow the safety Committee and reps to function in a fully proactive manner to the benefit of all.
- Consulted on safety matters which affect the safe operation of the site.
- Given commitment from all levels of management and supervision to support safety reps, and not disadvantaged in any way for fulfilling this role.
- Encouraged to participate in incident investigations as either a member of the investigation team or independently.
- Encouraged to participate in site audits and inspections.
- Listened to by managers when any highlighted issues or concerns are given the appropriate attention and outcomes are fed back.
- Given appropriate access to information related to the occupational health and safety of our constituents.
- Visibly supported by management and given time with them during visits.

**PLAY
YOUR
PART**

