

June 2020

NEWS • UPDATES • EVENTS • WORKGROUPS • PLAY YOUR PART

As the year marches on, we once again find our monthly update being led by our efforts in the COVID-19 space. That said, this is a milestone update as we have spent much of our time over the last month creating information videos and preparing for a very well attended Webinar on the “new normal” and what to expect as you return to your place of work. Our support team here at Step Change in Safety are also adjusting to our “new normal” however, as yet, there is no sign of a return to office-based work for us.

We have highlighted some of the areas we have continued to work on through the COVID-19 period and are now in the process of developing how best to continue our engagement using remote and virtual communications. Our events schedule remains limited in the near term however, we are now looking at potential events for the second half of the year and will be promoting these in due course through our website and other media links.

Before leaving you to enjoy the remainder of the update I want to thank Gordon Rorrison and his team at CNOOC for inviting me to be part of their virtual Boots on for Safety (BOFS) event which saw us engage with the Scott platform OIM, ESRs, supervisors and workers. This proved to be a very worthwhile engagement and demonstrated that despite the challenges created by minimum manning Leadership, engagement is still possible. VBOFS is certainly on our agenda, so watch this space.

Take care, keep safe, and #PlayYourPart.
Steve Rae, Executive Director.

COVID-19: Impact on safety – working in the ‘new normal’

We’ve just launched a series of new workforce information videos featuring a range of UKCS frontline workers and safety reps who have continued their roles at offshore and onshore sites during the COVID-19-related down-manning.

These six “selfie” style films, recorded by these valued workers at their own worksites, describes how operations have changed due to coronavirus.

Film topics (onshore and offshore):

- Travel and logistics
- Control of Work
- MAH management
- Mental health and morale
- Catering and cleaning



<https://www.youtube.com/stepchangeinsafetyfilms>

COVID-19: Impact on safety – working in the ‘new normal’ webinar

We were delighted to welcome around 200 online guests from around the world at our “Working in the ‘New Normal’” webinar on Wednesday 3rd June. Our panel featured front-line workers and safety reps, who have continued their roles at offshore and onshore sites during the COVID-19 related down-manning.

Panellists:

Adele Bassett - Permit Coordinator at Spirit Energy, SI971 Rep, Step Change in Safety Safety Rep

Bob Egan - Workforce Engagement Specialist, HSE

Kirstin Mackay - RGN Medic, Health & Safety Adviser, TAQA

Ian Stewart - Offshore Installation Manager, CNOOC International

Steph Sunley - Offshore Logistics Supervisor, SI971 Rep, Step Change in Safety Safety Rep

During the webinar, we were able to launch our new series of workforce information films which were recorded by some of the panellists. You can watch the hour-long webinar and view the series of 6 new ‘selfie style’ information films on the Step Change in Safety website or on our YouTube page.



WATCH HERE:

<https://www.youtube.com/stepchangeinsafetyfilms>

<https://www.stepchangeinsafety.net/workgroups/covid-19/new-normal/>

NEWS: Step Change in Safety partners with AXIS Network

Step Change in Safety and **AXIS Network** are partnering to develop guidance for operators and the supply chain on inclusive offshore working practises.

AXIS Network, a cross-industry gender balance group, are harnessing the power of their 1200-strong membership, to capture suggestions for improvements in inclusion offshore, noting that their members frequently share stories of items the group term as micro-inequities – issues which are seemingly small but add up to make groups not in the majority feel ostracised. While the group focuses primarily on gender balance, they note it is “a good place to start” on the journey towards a fully inclusive industry.

AXIS Project Lead **Sarah Clark** says: “Having worked offshore myself, I am not surprised at the stories shared with us, but I believe this partnership offers us the opportunity to produce some best practice advice for operators and supply chain which is easy to implement, and can make a real difference to how it feels to go offshore for women. We hope that what we can achieve is a better working environment for everyone and a more engaged and productive workforce.”

Step Change in Safety executive director **Steve Rae** says, “Our goal is a safer offshore working environment for all, and this extends to mental wellbeing. We share AXIS’ passion for inclusive working environments which I believe allows all of our people to be themselves, and to be fully present at work. It’s in our industry’s best interests to create an inclusive environment where our men and women can do their very best work and allow us all to do our jobs properly and safely. We are delighted to work with AXIS Network on this.”

Details of how to contribute to the campaign will be shared soon on both groups’ websites and social media. For more information about AXIS Network, please visit: www.axisnetwork.co.uk

Major Accident Hazard Understanding workgroup update

 **MAH**

Our award-winning Major Accident Hazard packs are also being utilised to create a Step Change in Safety Spadeadam course. This course is not intended to replace company courses but aims to capture small companies who can’t afford to fill full courses, the transient workforce or individuals who may have missed a company course.

The intended audience for this course includes onshore / offshore enablers such as OIMs, non-technical HSE personnel, transients and Safety Reps. The first course is planned for September 2020 with further updates to follow.

Safety Alerts and Moments & High Value Learnings



Here are some of the most recent Safety Alerts and Moments which are available to download. Our unique database is now even more simple to search on our new website:

<https://www.stepchangeinsafety.net/alerts-moments/>

Confined Space Entry:

Description of Incident:

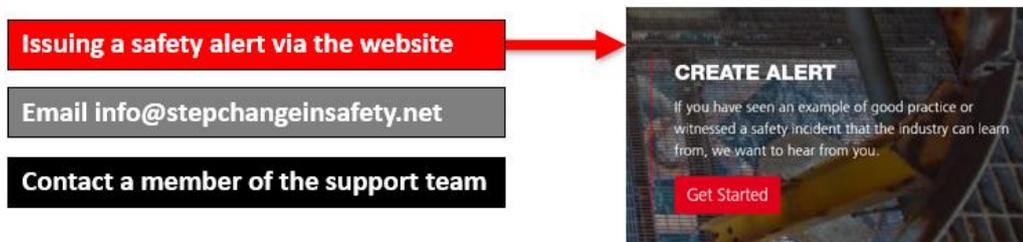
This safety moment is based on the Accident Investigation Board Norway (AIBN) safety investigation of a fatality on board the chemical tanker Solstrraum on the 4th of February 2011.

This Safety Moment is intended to highlight how the IOGP Life Saving Rules and Step Change in Safety's 7 Cs of safety can be applied to keep people safe when working in confined spaces.

Preventing Static Discharge:

Description of Incident:

This offshore operators on the Outer Continental Shelf have reported multiple flash-fire incidents that resulted in injuries and damage to facilities. Investigations found that static discharge was a contributing factor in each of the incidents. Flash-fire incidents occurred during multiple types of operations, including maintenance on a control panel when natural gas was being vented, or when flammable fluids were drained into a bucket or as flammable liquids were transferred between containers.



Safety Alerts give details of events surrounding an incident, near-miss or good practice.

Safety Moments are downloadable PowerPoint presentations which give details of an incident, near-miss or good practice, discussion questions and related resources.

High Value Learnings To draw particular attention to incidents and near-misses with **Major Accident potential**, we have created High Value Learnings.

Incidents involving:

- Fire, explosion or the release of a dangerous substances
- Events involving major damage to the structure of the installation or loss of integrity,
- Any other event arising from a work activity involving death or serious personal injury

HIGH VALUE LEARNING

Please note that every Safety Alert and Moment is deliberately kept anonymous to encourage sharing within the industry. No companies, installations, dates or names will be identified within the Alert or Moment.

High Value Learnings use a set format. If you wish to submit a High Value Learning, please contact:

learning@stepchangeinsafety.net

Competence workgroup update: Next Generation



The Competence Workgroup held remotely on the 20th May opened with a Safety Moment regarding Mental Health Awareness theme of kindness, particularly during lockdown – various workgroup members describe the ‘Teams socials’, ‘Zoom pubs’ and online ‘wellness sessions’ which are now conducted quite routinely as part of a new normal.

The Competence Workgroup has a subgroup – ‘**Next Generation**’ focusing on up to date and efficient communication systems, how the industry can attract the next generation of workers and what existing workers can learn from new-comers to the sector. The Competence Workgroup also has a ‘**Development Team**’ who are currently conducting a literature review as a pre-cursor to developing existing Step Change in Safety Competence Framework Document to extend their reach to supervisors and managers. The workgroup is also considering the interface between steady state competence and degraded circumstance competence.

There was also discussion in line with the ongoing new-normal theme - a pilot of a digital assessment tool being brought forward, allowing digital and remote competence assessment from the beginning of June.

Please remember to register through our new website for the next **Competence Forum on the 2nd July** where we will have commentary from a Union Representative, the HSE and our Next Generation group.

Lifting Forum update



Last week was the renaissance of the Lifting Workgroup with a range of new workgroup members. Our Lifting co-chairs **Kenny Lawtie** and **Stuart Begg** took the group through the 2020 Workgroup Plan, emphasizing the importance of working with key stake holders like operators and the HSE but also the indispensable input from a range of the workgroup members expertise. The group is represented by ESRs, OIMS, deck foremen, lifting specialists etc. The group wants to increase awareness of the importance of lifting and how such a routine task can be so hazardous.

One of the key aims of the workgroup is to raise the profile of lifting and its potential impact on major accident hazards. Continuing through COVID and the gradual lifting of lockdown requirements the group focus has been brought back to thorough inspection and certification of lifting equipment, and how this will realistically be assessed and implemented. The Workgroup are also looking to receive feedback on the practical implementation of Step Change in Safety’s Lifting Guidance and standardised Lifting Plan.

Don’t forget to visit our new website and register for our **Lifting Forum on the 1st July** where there will be discussion of last year’s **LOLER survey**, a focus on hands-free lifting and commentary from the HSE regarding thorough examination and certification post-COVID.

Events



As you will all know, Step Change in Safety took the decision in mid-March to postpone or cancel our planned member engagement events due to COVID-19. With regards to any future events, we are continuing to monitor government, health and industry recommendations to ensure our response remains aligned to the wider community guidance, and we will continue to liaise and communicate with our members, stakeholders and relevant agencies.

Now that our new website is fully operational, we are using the global event platform **Eventbrite** which will make the online booking process even more simple and pop diary reminders into your calendar automatically.

Remember – you need to sign up to download our resources and attend events for FREE.

To book your place on either of our forums, please visit the events section of our website:

<https://www.stepchangeinsafety.net/media-centre/events/>

Lifting Forum



1ST July 2020

09:00 – 11:00

Competence Forum



2nd July 2020

09:00 – 11:00

Offshore Safety Awards



In light of the ongoing coronavirus pandemic, both the OGUK and Step Change in Safety teams have reviewed the plans for the Offshore Safety Awards scheduled for later this year. Very regrettably the decision has been made not to hold the event in 2020.

We are, however, planning on reinstating the Offshore Safety Awards next year.

New Step Change in Safety website – log-in reminder

We hope that all our members have visited our new website www.stepchangeinsafety.net

As you will all know, Step Change in Safety's resources and the vast majority of our events are FREE for employees of all our member companies.

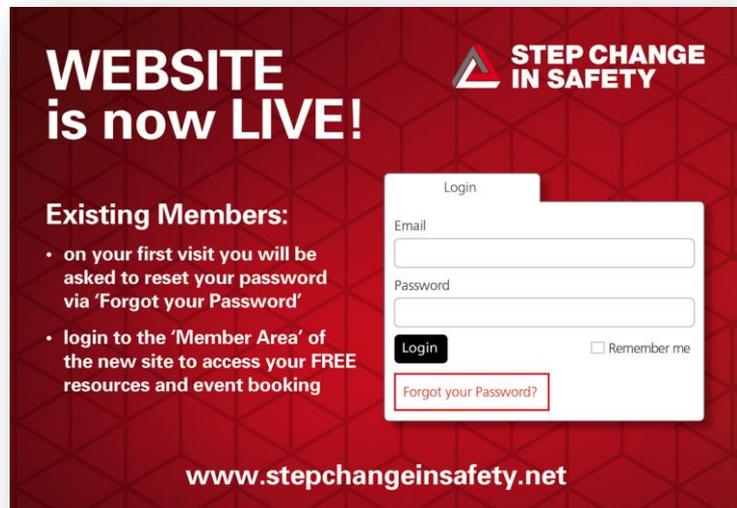
Remember, you need to sign up and be logged in to download our resources and attend events for FREE.

If you are logging in for the first time on the new site, you will be required to reset your password via the 'Forgot your password?' link at the bottom of the login screen (see picture).

Please use the email registered to your existing account.

If you experience any issues, contact Emma Gracie

emma@stepchangeinsafety.net



Step Change in Safety Support Team contact details

More than ever before, we want your feedback, thoughts and suggestions. You can do this in a number of ways:

Email: info@stepchangeinsafety.net or call +44 (0)1224 577 268 and we will respond promptly

Speak to any of our team – we're working from home but are still available by the usual means:

Steve Rae, Executive Director

Kirstin Gove, Head of Communications

Emma Gracie, Support Team Co-Ordinator

Gillian Simpson, Programme Delivery Manager

Carolyn Smith, Programme Delivery Manager

Aimie Clark, Support Team

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