

February 2019

NEWS • UPDATES • EVENTS • WORKGROUPS • PLAY YOUR PART

Hello everyone and Happy New Year,

Now that Step Change in Safety has turned 21 and, like most 21-year-olds, we want to get out more and see more of the industry we are working in so, this year, we will be focusing on engaging with our membership and making sure we are collaborating with you, as well as you with us.

We saw some great successes in 2018 – the Major Accident Hazard Understanding group produced a series of high quality films which have received extremely positive feedback; Safe Working Essentials has nearly completed the E-Observation tool; and, following a challenge from our Safety Reps, Step Change in Safety hosted a very successful Elected Safety Rep event to help bring our industry together.

This monthly update will highlight some of our excellent work and let you know what is coming up. We are looking to spend time with you – our members – so please let us know if we can come to your away days, if we can set up stands in your canteens or if we can visit your assets.

Please get involved with what we're doing – we're driven by our members so tell us what you need!

With best wishes from the Step Change in Safety team.

1. Upcoming Events



Major Accident Hazard Understanding Bowtie Lunch & Learn, Wednesday 13 March

Bowties – not just for clowns and hipsters

A bowtie can be used to illustrate the multiple causes of Major Accidents and the barriers that are in place to prevent an event occurring. This workshop will guide the delegate through creating a simple bowtie and will demonstrate the importance of good barrier management.

Venue: Step Change in Safety, 2nd floor, The Exchange 2, 62 Market Street, AB11 5PJ

Member price: £0.00 (Non-members £30)

Date: Wednesday, 13 March 2019 - 12:00pm to 2:00pm

To book: Visit our website /click here: <https://bit.ly/2UcLGj>

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Elected Safety Rep event Wednesday 27 March Pittodrie Stadium, Aberdeen

Following on from our successful and popular ESR day in November last year, Step Change in Safety have committed to delivering two events in 2019 aimed at Elected Safety Representatives. These events will be interactive, allow knowledge sharing and an opportunity to meet other safety reps from all over the North Sea.

More information about content will be available nearer the time. Food and freebies shall be provided!

If you have any questions, or content you would like to see, please email ESR@StepChangeInSafety.net

Venue: Pittodrie Stadium, Aberdeen
Member price: £0.00 (Non-members £65)
Date: Wednesday 27 March 10:00am to 15:00
To book: Visit our website /click here <https://bit.ly/2COJX1F>

“All workers have a fundamental right to work in an environment where risks to their health and safety are properly controlled.”

30 years of Si971 Elected Safety Rep event Wednesday 18 September Pittodrie Stadium, Aberdeen

The Offshore Installations (Safety Representatives and Safety Committees) Regulations 1989 (SI971) provides the legal framework for the operation. This year marks 30 years since the introduction of Si971.

To mark the 30 year anniversary, Step Change in Safety is holding a special ESR event.

More information about content will be available nearer the time.

If you have any questions, or content you would like to see, please email ESR@StepChangeInSafety.net

Venue: TBC
Member price: £0.00 (Non-members £65)
Date: Wednesday, 18 September 2019 - 10:00am to 3:00pm



Helicopter Awareness course Thursday 18 April

Hosted by Babcock in Aberdeen

All offshore helicopter operators in the UK are coming together to work with Step Change in Safety to present an awareness course for helicopter safety. The Helicopter Safety Awareness Courses will be run throughout 2019, jointly presented by **Babcock, Bristow, CHC and NHV**. The courses are aimed at the offshore workforce to get a better understanding of the processes involved in helicopter maintenance, engineering and flight ops.

The course will cover:

1. Flight Operations
2. Passenger Handling
3. Engineering

The first half of the course will be presentation-based, and the second half is an optional tour of the helicopter hangar. This is a unique opportunity to get up close and personal with the helicopters. The courses are aimed at offshore workers, onshore logistics personnel, supervisors and all those with an interest in helicopter safety. Delegates are also welcome to invite family members who would benefit from a better understanding of the helicopter safety process - a great opportunity to reassure your loved ones about helicopter safety.

Venue: Jurys Inn, Dyce & Babcock Helicopters
Member price: £0.00 (Non-members £65) Limited numbers available.
Date: Thursday, 18 April 2019 - 9:30am to 12:00pm
To book: Visit our website /click here <https://bit.ly/2RKg4K9>



Helicopter Awareness course
Tuesday 2nd July
Hosted by Bristow in Aberdeen

Venue: Jurys Inn, Dyce & Bristow
Member price: £0.00 (Non-members £65) Limited numbers available.
Date: Tuesday 2nd July - 9:30am to 12:00pm
To book: Visit our website /click here: <https://bit.ly/2Rri6tC>



Helicopter Awareness course
Thursday 26 September
Hosted by NHV in Norwich

Venue: NHV Norwich
Member price: £0.00 (Non-members £65) Limited numbers available.
Date: Thursday 26 September 2019 - 9:30am to 12:00pm
To book: Visit our website /click here <https://bit.ly/2RKg4K9>



Helicopter Awareness course
Tuesday 5 November
Hosted by CHC in Aberdeen

Venue: Jurys Inn, Dyce & CHC
Member price: £0.00 (Non-members £65) Limited numbers available.
Date: Tuesday 5 November 2019 - 9:30am to 12:00pm
To book: Visit our website /click here <https://bit.ly/2AUFwBV>





Competence Forum:

7 March	8:30am to 11:30am
23 May	8:30am to 11:30am
5 September	8:30am to 11:30am
14 November	8:30am to 11:30am

The topics for this forum will be updated in due course.

Venue: Step Change in Safety, The Exchange 2, 62 Market Street, Aberdeen AB11 5PJ

Membership price: £0.00 (Non-members £65)



Lifting Forum:

20 March	9:00am to 12:00pm
12 June	9:00am to 12:00pm
11 September	9:00am to 12:00pm
20 November	9:00am to 12:00pm

The topics for this forum will be updated in due course.

Venue: Step Change in Safety, The Exchange 2, 62 Market Street, Aberdeen AB11 5PJ

Membership price: £0.00 (Non-members £65)

To book your place, please visit the events section of our website.

<https://www.stepchangeinsafety.net/news-events/events>



Helicopter awareness course launch webinar

Tuesday 19th February 09:30 – 12:30

Free to join. Sign up here:

<https://www.stepchangeinsafety.net/news-events/events/helicopter-safety-awareness-course-webinar>

2. Meetings – February 2019



Tuesday 5th	Joined-up Thinking workgroup meeting
Thursday 14th	WEST workgroup meeting
Thursday 21st 08:00- 10:00	Press and Journal Business Briefing at the Marcliffe at Pitfodels, Aberdeen Topic: “Oil and Gas Industry Safety: Preventing Accidents through better Communication” Panellists include Kirstin Gove, Head of Communications, Step Change in Safety. For further information, see P&J feature: https://bit.ly/2TnKRcx
Wednesday 27th	Step Change in Safety Leadership Team meeting

3. Membership engagement events



The Step Change in Safety support team were delighted to host an information stand in the restaurant at **Chevron House** on Thursday 17th January.

Organised with the help and support of our Chevron Focal Point, **Karly Mulda**, the Chevron Communications team and Steve McHugh – Chevron Upstream Europe’s HES Manager and member of the Step Change in Safety Leadership Team – the lunchtime event gave Chevron employees the opportunity to find out more about our free safety resources and to ask questions about our workgroups, events and ways to get involved.



We are already in discussions with several of our member companies about holding similar engagement/information events throughout the year. If you would be interested in hosting such an event, please get in touch with Kirstin Gove; e: kirstin@stepchangeinsafety.net

4. Safe Space Learning



In April 2018, the HSE asked all UKCS operators to detail what they are doing to reducing the number of hydrocarbon releases. The HSE has collated the responses and one area which they feel must be addressed is better and sustained learning from incidents. Step Change in Safety has a safety alerts database and, for incidents and near misses of major accidents, a High Value Learnings. Both these formats allow companies to share their lessons learned anonymously. However, there are occasions when companies would rather not share details in a written format and, to this end, we also have Safe Space Learning events.

Around 50 people attended Step Change in Safety’s **Safe Space breakfast** to discuss, in more detail, a recently issued High Value Learning about an incidence of ER being impacted due to power outage was postponed.

The event, which took place on 22 January, was aimed at:

- engineering team leads
- asset and site managers
- electrical and telecommunications engineering
- asset / site H&S advisors

It’s in everyone’s interest to share these events as early as possible to remove the risk across the industry. Step Change in Safety plans on holding more of these Safe Space Learning events throughout the year. If you would like to be involved, please contact Gillian Simpson; e: gillian@stepchangeinsafety.net

#playyourpart

5. Major Accident Hazard Understanding



The **latest film** in the Major Accident Hazard Awareness series has now been released.

Pack 4 contains two films featuring people talking about the barriers they own. The films address the following barriers:

Part 1: site induction, control of work, plant design & tagging, competence & training, emergency shutdown, Ex equipment, toolbox talks.

Part 2: deluge system, management of change, ESDV, communication, gas detection, stop the job authority.

Pack 4 aims to make everyone understand that, regardless of their job, they own barriers which keep us all safe from Major Accident Hazards.



Major Accident Hazard Awareness

A series of **short films** to help you understand the part you play



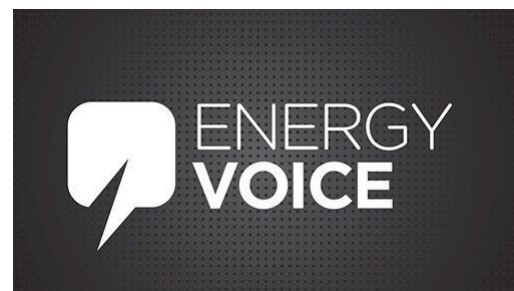
FILM 4: Own your barrier

VISIT: www.stepchangeinsafety.net/MAH-packs

** Major Accident Hazard Understanding in the news **

The work carried out by Step Change in Safety's MAH group has been hitting the headlines lately.

Firstly, Gillian Simpson – Programme Delivery Manager for MAH – was featured in **Energy Voice** where she discussed the subject of offshore hydrocarbon releases (HCRs) and the work carried out through our MAH program:



READ: <https://www.energyvoice.com/oilandgas/north-sea/189219/improving-awareness-key-to-preventing-major-offshore-accidents/>

The release of the MAH4 films was also showcased by Energy Voice in January:

READ: <https://www.energyvoice.com/oilandgas/north-sea/190627/video-north-sea-firms-come-together-to-highlight-major-accident-dangers/>

6. Safe Working Essentials



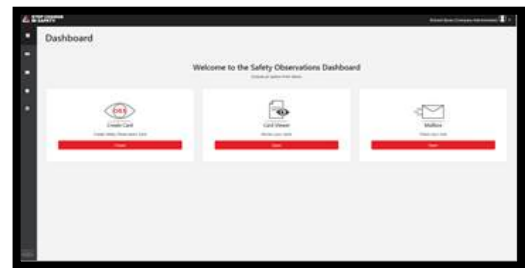
Safe Working Essentials – Revision 3

The **Safe Working Essentials** (SWE) team have developed a set of new standard control of work tools that have been taken from industry good practice. The new tools are designed to replace your current tools and complement your control of work process, with the aim of standardising what we do both on and offshore within the UKCS.

The tools build upon the success of the Observation card, dynamic risk assessment and TBT form, all with the same look, feel and simplicity.

The new set of tools consist of:

- **Hazard ID**
- **Risk Assessment**
- **Task Instruction**
- **TBT (updated)**
- **Task Assurance**
- **Obs card (updated)**
- **After Action Review (new form based on the TBT form)**



All forms feature the same Life Saving Rules and workplace hazards of the last revision but with the addition of 4 new categories:

Major Accident Hazard, Human Performance, Safety Systems and Environmental

E-Observation data base System

The Safe Working Essentials (SWE) **E-Observation tool (E-Obs)** has been developed in response to industry need and with industry input and support.

The E-Obs system allows users of the SWE Observation card to; input a card, give feedback, assign actions, track actions and trend data from the cards.

With this functionality not only can the asset operator trend data from their asset but service companies are able to pull a high-level anonymised report for their employees working within the UKCS.

We are still in the early stages of testing this system but would like to invite early adopters. This is so we can input more data into the system to ensure we have the right process flow and more importantly it works for the end user, you. Early adopters will have an opportunity to influence how the system works and be part of something which has never happened before within the UKCS.

If your company is interested in becoming an early adopter, please contact:

Richard Bevan e: Richard@stepchangeinsafety.net

7. Current Workgroups and vacancies



These groups are chaired by, and made up of, individuals from our member organisations:

- Major Accident Hazard Understanding
- Safe Working Essentials
- Workforce Engagement (WEST)

We currently have a vacancy for a co-Chair of the WEST workgroup. We would be particularly interested in recruiting an OIM to this role. Also, the group would like to invite anyone with an active interest in engaging the workforce to come along and share their experiences and ideas. Please contact Emily Taylor; e: emily@stepchangeinsafety.net

- Safety Alerts and Moments

Due to recent retirements and relocations among our workgroup members, we now have a number of vacancies and would greatly appreciate some new members with immediate effect. Please contact Gillian Simpson; e: gillian@stepchangeinsafety.net

- Competence
- Human Factors
- Joined-Up Thinking
- Lifting Forum
- **Helicopter Safety** - Step Change in Safety is also the secretariat for the Offshore Helicopter Safety Leadership Group (OHSLG) which brings together all the helicopter operators, oil and gas operators, trade unions and the regulator.

We actively encourage our members to get involved in our workgroups. All members of Step Change in Safety have the opportunity to join a workgroup which gives them, and their company, the chance to make a real impact on safety.

- To find out more about joining a work-group, please contact with any of the Step Change in Safety support team.

#playyourpart

8. Tea Shack News

The latest edition of “Tea Shack News” will be published in the Energy section of the Press and Journal on:



Monday February 4th

The theme of this edition is “Wellbeing and Mental Health”

Many thanks to everyone who contributed articles, features and company news. Please keep it coming!

You can download a copy of every edition of Tea Shack News from our website at:

<https://www.stepchangeinsafety.net/about/steering-groups/workforce-engagement/tea-shack-news>

If you are not receiving any hard copies and would like to be added to the distribution list, please let us know. Also, if the contact person for TSN or your address have changed, do send us an email so we can update our records. We’re grateful to all those who forward on the TSN link and/print off copies for their employees and colleagues. If you would like to know any more about TSN distribution, please get in touch.

GOT A GOOD STORY OR FEATURE FOR TEA SHACK NEWS?

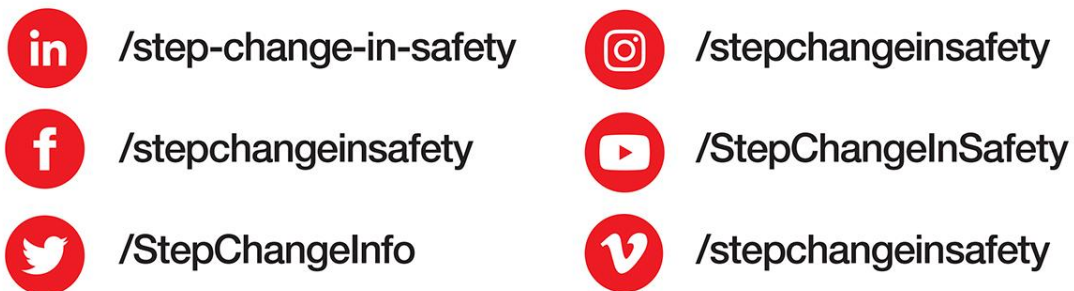
Send it to us, we’d love to hear from you. For all questions, queries, and stories for Tea Shack News:

please email: kirstin@stepchangeinsafety.net
Or give Kirstin a call on: 07817 667091

9. Step Change in Safety Social Media



Are you and your colleagues aware that all our news and events feature on our social media channels? Social media is a great source of constant interaction with us so make sure that you’re following our various platforms and encourage your colleagues to give us a ‘like’ too!



#playourpart