

WORKFORCE ENGAGEMENT IN SAFETY

What does it look like?

For me:

- I care for my personal H&S
- I look out for the H&S of my co-workers
- I stop others from acting unsafely
- I respond well when my unsafe behaviour is challenged
- I challenge unsafe work practices
- I raise H&S concerns
- I report H&S issues
- I go the extra mile to improve H&S
- I work as a partner to improve H&S
- I feel fully involved in H&S

At my worksite:



- **Leaders are visible:** everyone on the worksite openly promotes workforce engagement in safety.



- **We communicate well:** everyone on the worksite actively provides and exchanges safety-related information or news.



- **There is involvement:** everyone on the worksite engages and encourages others by consulting, listening, and including them as often as possible.



- **We support each other:** everyone on the worksite helps others engage in safety by providing time, resources and support whenever these are required.



- **We participate:** everyone on the worksite actively and positively contributes to the safety effort.



- **We challenge the status quo:** everyone on the worksite ensures their views and ideas about safety are heard.

STEP CHANGE IN SAFETY



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Making the UK the safest place to work in the worldwide oil and gas industry