

Environmental Sustainability Policy

Approved by:		Executive Board			
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Author & responsible officer:			Head of Sustainability and Energy		
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1. Introduction

We're committed to reducing our negative environmental impacts and preventing pollution.

This policy applies across all of our group activities including the provision of social housing, property and estates maintenance and management, new development, care and support, and administrative services.

2. Governance and systems

To achieve our policy commitments, we will maintain a certified environmental management system, which we will look to continually improve in order to enhance our environmental performance.

We will comply with environmental and sustainability-related legislation, and will fulfil other relevant compliance obligations.

We will set relevant environmental objectives, guided where relevant by national sustainability policy and guidance, and will monitor and report our progress against them in a publicly available way.

3. Environmental aspects

Across our businesses, we will protect the environment by:

- using energy, fuel and water efficiently, and reducing consumption
- wherever possible, sourcing materials, goods and services that are sustainable and local
- eliminating, reducing, reusing, recovering or recycling waste
- preventing pollution
- · limiting impacts to land and wildlife, and promoting biodiversity
- through the work of the Aster Foundation and our work on corporate social responsibility keeping our impact on the environment to a minimum and making decisions today that make sense for the future; and,
- controlling nuisances to our neighbours, such as noise and dust.

4. Stakeholders

We will communicate this Policy to our employees and empower them to act.

We will encourage and support positive environmental practices and performance from our suppliers and contractors.

We will engage with our customers, regulators and other interested stakeholders to promote environmental sustainability.

5. Review

We will review this policy on a regular basis.

This policy is available to all employees via our intranet and to other interested parties on our website, www.aster.co.uk and on request.

Bjorn Howard, Group CEO