

## Overlap Boards

### Terms of Reference

The Aster Group Limited Board provides strategic direction, vision and purpose and ensures Aster is efficiently run, compliant and accountable, and also, fair and open in its relationships with customers and the communities Aster impact.

The Subsidiary members of the Overlap Boards do the same from the perspective of their own entity, within the framework set by the Aster Group Limited Board.

### Agreeing strategy and measures

**ensuring the strategy maximises opportunities to innovate and ensures our policies and procedures provide a proportionate response to threats that may impact our strategies**

Strat	Organise strategy and training sessions to inform the governing body's work
Strat	Chief Executive Briefing & Business Messages
S001	Recommend the corporate strategy to the Board of Aster Group Limited
S001	Approve the corporate strategy
S001.1	Receive Market Intelligence reports to identify, inform and support future strategy
S002	Recommend the parameters for the financial plan and budget to the Board of Aster Group Limited
S002	Approve the parameters for the financial plan and budget
S003	Approve the entities Business Plan (including financial plan) and recommend to the Board of Aster Group Limited for consolidation
S003	Approve the group's consolidated business plan (including financial plan)
S004	Approve the entities living business plan and recommend to the Board of Aster Group Limited for consolidated approval
S004	Approve the group's consolidated living business plan
S007	Approve the entity annual budget and recommend to the Board of Aster Group Limited for consolidation
S007	Approve the group's consolidated annual budget
S008	Recommend the Customer Services Strategy to the Board of Aster Group Limited
S008	Approve the Customer Services Strategy
S009	Recommend the Aster Foundation Strategy to the Board of Aster Group Limited
S009	Approve the Aster Foundation Strategy
S011	Approve the Business Transformation Strategy
S012	Approve the Growth Strategy
S013	Approve the Development Strategy
S013.1	Recommend the Asset Management Strategy to the Board of Aster Group Limited
S013.1	Approve the Asset Management Strategy
S014	Approve the Development appraisal assumptions

## Managing risk & compliance

ensuring the strategy maximises opportunities to innovate and our policies and procedures provide a proportionate response to threats that may impact our strategies

R002	Approve the strategic risk appetites
R006	Approve the performance management framework and the Group's Strategic and Protection KPIs
R011	Consider significant changes to accounting policies and comment to the Board of Aster Group Limited
R011	Approve significant changes to the accounting policies for the group
R012	Approve the group Treasury Management Policy
R015	Recommend the Development Scheme Approval Methodology to the Board of Aster Group Limited
R015	Approve the Development Scheme Approval Methodology
R018	Formally approve all changes to the delegation matrix where matters is reserved for the entity boards OR formal approval of changes approved by the GGAD
R018.1	Adopt the Group's Code of Governance
R019	Approve board & committee members code of conduct
R019.1	Approve adoption of a Code of Conduct for the Group
R020	Recommend share membership policy to Board of Aster Group Limited
R020	Approve group share membership policy
R021	Approve the Board Membership, Recruitment and Succession Policy
R022	Approve the Board Remuneration & Expenses Policy