Primary ITE

Course Specific Guidance for BA Primary Teaching Studies with QTS

Extending Stage Placement September – December 2025



NOTE: This Course Specific Guidance should be read in conjunction with the Primary ITE handbook which holds all generic information about ITE placements

Terminology for placement guidance 2025/26

For the purposes of this placement guidance, we will refer to the terms 'School-Based Mentors' or 'SBMs' and 'University-Based Mentors' or 'UBMs'.

SBMs:

School-based mentors, or 'general mentors' will be the key point of contact for the trainee in school. Usually, this person is the class teacher but may also be another person within the school specifically assigned to mentor the trainee.

UBMs:

University-based mentors, consist of 'Lead Mentors', or 'Placement Link Tutors'. Lead Mentors are members of the core University team for primary ITE and Placement Link Tutors are employed members of the Lincoln Bishop University staff, who undertake training and induction with the university, to take on the role of UBM. The UBM's role is to support, and quality assure the judgements of the school-based mentor they are assigned to.

Outline of placement

This is a 10-week placement, known as the Extending placement. This placement commences on the 15 September 2025 with 5 preliminary days. The placement concludes on Friday 5th December 2025. Trainees will be focused on understanding their strengths and areas for development linked to the ITT ECF (Initial Teacher Training Early Career Framework), establishing key teaching skills and confidence in a range of aspects of the role taking responsibility for 50% of the planning and teaching by the final 2 weeks or more to demonstrate being on track by the end of the placement.

Key placement contacts

Placement Services Office Placement Leader		PTS Cohort Leaders	Head of ITT Mentoring and Partnerships
	Emma Edwards	Dave Wallace & Angela Barley	Chris Davison
placements@lincolnbishop.ac.uk	emma.edwards@linclonbishop.ac.uk	david.wallace@lincolnbishop.ac.uk	<pre>christopher.davison@lincolnbishop.ac.uk</pre>
01522 583720	01522 563819	angela.barley@lincolnbishop.ac.uk	07961 078589

Timeline of events during placement

Prelim week

TRAINEE collects & knows the safeguarding process of the school & invites SBM to access their eRPD



Every week

TRAINEE reflects on ITE curriculum foci on a *WCPR* on the eRPD

TRAINEE meets with SBM to review *WCPR* reflections & plan for coming week

BGU staff post weekly email with updates, guidance and prompts for placement.

SBM provides feedback on a *TOPR* & uploads to the erpd



From Week 2

TRAINEE uploads *PPD* discussion template and starts to add evidence

Week 3-10

TRAINEE continues to collates evidence & prepares for the PPD meeting at the end of placement.



Mid-placement

TRAINEE reviews & updates Subject Tracker



In final 2 weeks

TRAINEE meets with mentors using PPD template to review evidence of professional development.



Final review

Mentors verify evidence to determine trainee is on track.

Primary ITE documents Centre and the eRPD

Our website and the eRPD documents (new this year) hold all current support materials for placement and should be accessed in conjunction with this course specific guidance: ITE Documents Centre | Lincoln Bishop University

Placement Learning Objectives and Roles and Responsibilities - Can be found in the **Primary ITE Placement Handbook**

Support materials and video tutorials and an overview of pre-placement learning

Blackboard (Lincoln Bishop's Virtual Learning Area)- trainee access only

Trainees retain access to their prior learning materials within the module areas. This resource provides:

- Placement Learning Objectives also within the Primary ITE Placement Handbook
- Module session materials, including templates and examples to make links between theory and practice.
- Reminders of lectures and learning on campus and further reading via access to the respective reading lists (via TALIS).

Formative Feedback

Trainees will review progress weekly with their School-based mentors (SBM) to reflect on progress and agree next steps. At the end of placement trainee and mentors (UBM & SBM) engage in a placement professional discussion (PPD) to celebration achievements and recognise strengths. This PPD meeting provides opportunity to review the evidence on the erpd & the trainee's placement folder and identify that the trainee is on track for this point of their training. The conversation should consider evidence of progress from the introductory placement and determine that the trainee is on track to be able to progress to the developing placement. Further information is available in the Primary ITE Placement Handbook.

Evidence for professional discussion		Location
Trainee takes responsibility for teaching and planning 80% of the timetable for 6 or more weeks	Essential	A range of evidence recorded within trainee file
including:		
-all core subjects including phonics,		
-and a range of foundation subjects (must include Science and PE over Developing and Extending		
Placements)		
Trainee has completed and reviewed Trainee Action Plan over the duration of placement.	Essential	Recorded within eRPD on given template and reviewed
(Mentor and trainee review of PSP or CfC if relevant)		by student and progress checks made.
Trainee weekly reflections on WCPRs (one for each week of placement including prelim week)	Essential	Recorded within eRPD within WCPR templates and SBM
evaluating progress and identifying targets for the subsequent week		progress checks.
Weekly written feedback on TOPRs from SBM over the whole range of the ITE curriculum foci and	Essential	Recorded within eRPD on TOPRS and any SBM written
core/foundation subjects		notes attached
Written feedback/visit notes from UBM	Desirable	Recorded within eRPD on TOPRs and attached to eRPD.
Drafted Career Entry Passport (CEP) identifying targets and aspirations for Early Career	Essential	Recorded within the eRPD / student folder

Placement Schedule

Suggested ITT ECF linked tasks These tasks are linked closely to the ITT ECF to provide support to Placement roles, responsibilities, and expectations mentors and trainees in identifying CPD opportunities. They are a quide and not prescriptive. Professional judgement should be made about when and if these tasks are a priority for individual students. Prior to **Trainee Preparation for placement:** placement • Know where your DBS is. Ensure you have read the most current edition of KCSIE part 1 Keeping children safe in education -GOV.UK (www.gov.uk) ITT ECF 8 -Professional Behaviours Review own subject knowledge and confidence and ITE curriculum areas to identify priorities for Use pre-placement sessions and independent this placement. learning time to set clear personal Establish a Trainee Action Plan (to be started in pre-placement sessions) intentions, identify opportunities for improvement of practice. Visit the allocated school website to familiarise with the school routines & gather relevant information regarding policies, organisation, and ethos. Read and update knowledge of current Safeguarding quidance including KCSiE, Part If possible, speak to your SBM and determine expectations with dress code, codes of conduct, use 1 and Appendix A. of mobile phones and laptops and other professional expectations. discuss with colleagues and expert mentors Set up Placement folder with relevant sections. (This is your document to set up inline with the at BGU training needs, use subject experts to guidance shared) plan for development. Engage in independent study of curriculum content for allocated age/phase. identify areas for development (weaknesses) Engage in specific subject knowledge revision. and engage in critical research to understand the underlying theories and principles Identify appropriate children's books for reading to your age group. Visit the library resources area associated with the area for development. to know what you can access during this placement to support lesson planning and delivery. discuss with personal tutor readiness for Once allocation has been confirmed: placement and identify ways to work DRIVERS -Ensure you have appropriate insurances and documentation completed – liaise with PSO effectively with others as part of a team professionally. discuss with expert colleagues at Lincoln • Contact the school to introduce yourself, to find out what time to arrive, which entrance to use Bishop and on placement to plan for and, if relevant, where to park. effective time management and organisational skills Provide the school with your contact telephone number and email details. Ensure you know the details of your transport arrangements to your placement. Make a practice journey if needed.

- Ensure you take Lincoln Bishop photo ID on your first visit.
- Know where your DBS is in case you are asked to show it –it is not required as Lincoln Bishop have done the necessary checks, but some schools may ask.

A NOTE ON PLANNING:

Adapt planning from teacher's whenever you can for teaching. Trainees are encouraged to use Lincoln Bishop format where they feel it is helpful to clarify the learning intentions, and success criteria and provide a framework for ensuring all elements of effective lessons are included.

It may also be helpful early in the placement, when building up to 80% teaching and/or in a new setting, to create lesson plans from teacher's planning to ensure you develop a good understanding of all the elements of effective planning. You may be required to use Lincoln Bishop format by your SBM for a specified duration on any placement if this arises in conjunction with a PSP target related to ITTECF 2,3 & 4. Trainees should annotate plans, evaluate, and put AfL notes on the bottom of plans.

Templates for placement are available on the eRPD in the Documents folder.

Absence procedures:

- 1. You must inform school, your UBM, placements immediately of any absence. You should phone school and then email everyone in one group email (not lots of individual emails please).
- 2. Complete the absence on your erpd
- 3. Phone the school on the afternoon of your day of absence to let them know of your return next day or extended absence.

Notifying Lincoln Bishop of all absence:

You must inform <u>placements@lincolnbishop.ac.uk</u> as well as the UBM & Placement Lead of ALL absences during placement – **do this in 1 group email and maintain contact daily until your return.**

Keep Lincoln Bishop informed of your absences – NB any absence that extends beyond 5 days will require a note of intervention from a medical practitioner (GP sick note). And could impact upon your ability to successfully meet the compliance requirements of the placement.

Please arrange to speak to Emma Edwards, placement lead if your absence is extended or you have high levels of absence.

seek early support where needed with access needs, reasonable adjustments or mental health needs.

discuss with expert mentors how to ask for support and guidance with areas for development.

Note: Half Term Break

Trainees are not scheduled to be on placement during the 2 weeks week beginning 20th October and week beginning 27th October 2025

IMPORTANT – we are aware that some schools half term break is different from this, please let your UBM and Placement Lead know if this is the case and you have half term outside of these dates.

Preliminary Days

On or before Day 1:

- 1. READ the school's CP/safeguarding policy (DO NOT upload it) and <u>complete the safeguarding</u> <u>information in the dedicated section on your eRPD</u>; answer the questions, ensure you complete and submit this document before the end of the prelim week. This will include:
- The name and job title of the safeguarding/CP lead in this school
- What the process is if a child discloses a CP/ safeguarding worry
- What the process is if the trainee is concerned about the way a member of staff interacts with the pupils
- Who the trainee should contact if his or her concerns are about the Head Teacher.
- 2. Ensure that you know who, and how to contact in the school in case of any non-attendance, lateness or emergency.

Notifying Lincoln Bishop of all absence:

You must inform <u>placements@lincolnbishop.ac.uk</u> as well as the UBM & Placement Lead of ALL absences during placement – **do this in 1 group email and maintain contact daily until your return.**

During Prelim Week:

- 3. Establish role and relationships with the class. Collect essential class information and gain access to relevant policies. Become familiar with the way school policies are implemented, be aware of school code of conduct, including safeguarding/child protection procedures, e-safety, and Health & Safety procedures. Note SBM's & school's behaviour management strategies and consider how you will use these in your own practice.
- 4. Discuss and identify 3 profile pupils with your SBM begin to gather data about their attainment and learning, behavioural and social characteristics. Develop your own pupil profiles over the duration of the placement. Discuss with experts what is relevant to collect about children to inform your practice.
- 5. Provide SBM with access to your eRPD and share your action plan targets with SBM. Discuss any Access needs you may have that you wish to disclose.





ITTECF 8 -Professional Behaviours

Liaising with key staff to know duties relating to Part 2 of the TS in the context of this placement school.

Identifying who the DSL is and know the processes and expectations in line with school policy and KCSiE.

Familiarise with school and identify opportunities for wider engagement to develop a feeling of shared responsibility for improving the lives of all pupils in the school.

Gather key information so that trainees can engage in CPD that impacts on own progress and pupil progress.

Build relationships in school to support individual colleagues and work as part of a team.

Observe how expert colleagues engage and communicate with parents and carers to support effective engagement and practice of working with parents.

Observe and discuss with mentor how TAs are deployed to contribute to consistent use in lessons as additional to rather than in place of teacher support.

- 6. Ensure your class teacher/SBM have a copy of this handout and access to the ITE documents on our website.
- 7. Determine long term plan of teaching progression with your mentor(s) to ensure that you are taking 80% responsibility by the final 6 weeks of this placement.
- 8. Discuss Medium Term plans for English and Maths (KS1/2) and curriculum plans for foundation subjects with SBM. In EYFS discuss equivalent plans including continuous provision. Identify the lessons you will teach in week 1 (ideally 2 or 3 English, 2 or 3 Maths plus phonics). Discuss planning with the SBM and amend, as necessary.
- 9. Start to prepare lesson plans required including gathering resources and prepare the first lesson plan for each subject to be taught. Share planning and gain feedback from your SBM. Mentors should provide verbal feedback on planning prior to delivery.
- 10. Work with groups of children while SBM teaches, to gain a good understanding of their attainment levels and teacher expectations.
- 11. Spend time observing and getting acquainted with the school routines. Take opportunities to observe others teaching within school. Reflect on what you observe on a **WCPR** during PRELIM week. Spend time becoming acquainted with the class resources and the wider school resources.
- 12. Hold a 'diary meeting' with SBM to plan when your PPA/CPD + weekly meetings will be. Weekly non-contact time = 10% PPA & 10% CPD time.

Equates to 1 day or 2 x $\frac{1}{2}$ days = 20% non-contact time in school.

DURING PRELIM week or week 1 the UBM will:

- Make contact with school to arrange to meet with the SBM/Class teacher. Online or Face to Face.
- Check the trainee is organised and responding to advice.
- Discuss with SBM (& trainee if necessary) and address any specific queries, issues or concerns.
- Agree with school the time & date of a visit and the end of placement professional discussion.

Develop relationships with TAs assigned to work in placement class and know how to deploy these to ensure consistency for pupils and staff.

Establish relationships with mentor and expert colleagues to enable support in class and sources available.

Engage in discussions with colleagues to take responsibility for and contribute to planning and preparation and share the workload.



ITTECF 6- Assessment

Observe and discuss with mentor how formative assessment tasks are linked to lesson objectives (plan to use hinge questions or other formative tool in lessons identified for week1)

Look at children's books and discuss with mentor children's progress – focus on chosen pupil profiles to gain deeper understanding of what children have already learned to inform planning.





ITTECF 7- Managing Behaviour

Work alongside mentor & colleagues to understand the school's wider system of behaviour management.

Observe and discuss with mentor and colleagues how routines are established in the assigned class & school.

Observe and discuss with mentors and colleagues how to implement the behaviour policy and respond consistently to pupil behaviour.

Observe and discuss with mentors the use of intrinsic and extrinsic motivation within the assigned class.

Week 1 Ensure all relevant templates have been added to the eRPD including:

- a. Subject Tracker
- b. Placement professional discussion
- c. Trainee Action Plan
- d. Safeguarding Procedures

This week and every week the trainee should:

- Plan and teach agreed core subjects and other lessons.
- Share planning in advance of teaching to receive feedback and additional guidance.
- Evaluate lessons, reflect on role and experience on a WCPR template on the eRPD, prior to the weekly meeting with SBM.
- Respond to the advice and feedback from SBM/class teacher.
- Continue to support in class whilst SBM is teaching, working with groups of children, carrying out wider responsibilities.
- Use CPD time to carry out agreed CPD activities including your pupil profile.
- Use PPA productively for planning, preparation and assessment tasks.
- Update placement templates on the eRPD:
 - o WCPR
 - Subject Tracker







ITTECF 3- Subject & Curriculum

Work with mentor and expert colleagues to identify essential concepts, knowledge, skills and principles to be taught in agreed subjects.

Discuss with mentor the curriculum content and take advice on how the content informs planning.

Plan lessons in good time and share with mentor to receive feedback to refine explanations, demonstrations, and teaching approaches.

Discuss how to break content down across a sequence of lessons in planning, take advice and feedback on draft lessons

Observe use of resources by the expert colleagues and mentor, discuss how to integrate the use of these resources into your practice

- o Breadth of Experience (BoE)
- Read the Lincoln Bishop Placement Weekly emails / newsletter and respond to the actions advised.

At the WCPR meeting

- Work with the SBM/class teacher to identify core and foundation subjects to teach in subsequent weeks from the long-term map you agreed in Prelim week. You must be teaching 80% during the final 6 weeks.
- Plan these lessons with increased independence and share plans in advance to discuss and amend if necessary.
- During the meeting discuss one or more of these:
 - o progress on previous targets
 - o observations and feedback
 - o additional planning and teaching responsibilities
 - o expectations for wider role of the teacher
 - pupil progress
 - o set SMART targets for following week.
- The SBM should determine whether the trainee is on track. Record this on the eRPD on the WCPR and complete the template at the meeting. Additional support is available on ITE documents centre and through video tutorials.

SBM/Class teacher each week should:

- Offer incidental advice and guidance through the student's time in school
- Observe teaching and provide formal verbal and written feedback. Formal feedback must be recorded on a TOPR. This can be done in several ways:
 - o Formal one-off subject focused lessons
 - o Target based linked to one of the ITE curriculum foci
 - Daily to capture progress over a subject sequence of lessons
 - Over a week focused on pedagogical skills or professional behaviours

Observe how mentors and expert colleagues integrate concrete and abstract examples into their lessons

Discuss how to use teaching approaches such as scaffolding and modelling to best effect









ITTECF 4 Classroom Practice

Observe and discuss how mentor break tasks down in lessons to prepare children for independent practice of a skill or concept.

Include modelling, scaffolding in lessons planned – receive feedback from mentors/expert colleagues on intention and amend planning accordingly.

Observe, discuss and plan to use concrete representations in identified lessons – receive feedback and reflect on the impact of this.

observe and be observed using modelling – discuss potential pitfalls and plan to avoid this.

discuss with mentor/expert colleagues how to group pupils for effective learning. Plan and practice this reflecting on WCPRs the impact of your actions.

plan to use questioning in class discussions for a range of purposes (i.e. AfL, to challenge more able etc) reflect on the questions planned and impact.

discuss planning and teaching approaches with mentor/expert colleagues in advance of

- A TOPR should be completed on the eRPD and feedback recorded noting strengths and areas for development. Video tutorials are available to support mentors in using these templates.
- Where trainees are not on track a short period of intervention using a PSP should be used.

delivery, take advice and adapt/amend planning accordingly.

Guidance on PPA & CPD time:

PPA – (planning, preparation & assessment) time – ideally some of this time should be spent with the class teacher but can be flexible.

CPD – (Continuous Professional Development) time is to be used for non-teaching tasks and to observe good practice e.g., a behaviour expert or subject leader teaching. It does not necessarily mean trainees will be out of the classroom. Trainees should keep a log of their use of CPD time and be able to talk about how this time has been used effectively, and the impact of their actions.

NOTE: to be on track the trainee must be taking responsibility for planning, teaching and assessing for 80% of their time in the classroom for a minimum of 6 weeks, so by the end of by week 3 (Prelim plus three weeks).

This means that for 4 full days (or equivalent) each week over 6 consecutive weeks (or more) they are leading learning. This should be a variety of planning experiences; such as from schemes, adapted given planning, and some 'planning from scratch'. This can be a combination of whole class teaching and teaching of groups, but the trainee should be directing other adults in the class and responsible for setting up and assessing progress in the lesson

Weeks 2

- 3

This week and every week the trainee should:

- Plan and teach lessons as agreed with your SBM building up to 80% of the time in class (all core subjects and other lessons).
- Share planning in advance, evaluate your lessons.
- Complete a weekly reflection on a WCPR and meet with your mentor to reflect on your progress.
- Review your trainee action plan and align your targets with those set in your WCPRs.
- Respond to the advice and feedback from SBM/class teacher including how to use your PPA & CPD time effectively.
- Update placement templates on the eRPD regularly
- Respond to UBM feedback and read the Lincoln Bishop Placement Weekly emails to remain on track with tasks and expectations.



ITTECF 2 How pupils learn

Discuss with your mentor pupils' prior learning and use this to inform your planning of sequences of work

Discuss with mentor & agree sequences of lessons that you will take responsibility for planning – share your drafts and take feedback

- Work in collaboration with your mentor to plan responsibilities for following week
- Select a focused task that best fits with your weekly plan of action. These focused tasks have been
 designed to support your professional development, developed from the ITTECF allowing you to
 make links between learning at Lincoln Bishop, provide opportunity to reflect on your practice
 and gather evidence of your progress. (see suggested tasks below)

SBM/Class teacher additional guidance:

- Continue to offer incidental advice and guidance to the trainee
- Observe teaching and provide formal verbal and written feedback as indicated above weekly using a TOPR.
- Ask the trainee to reflect upon their practice after working without your presence.

Guidance on PSPs:

Where trainees are not on track a short period of intervention using a PSP should be used.

Note: Early intervention is preferred so where insufficient progress is being made the SBM and/or UBM should issue a supportive Personal Support Plan (PSP) to address developmental needs relating to the respective curriculum area(s). The SBM should inform the UBM immediately if this occurs. UBMs are available to support with this process please contact your UBM for advice and support.

A PSP usually has a period of 5 school days before the planned progress would be assessed. Where it is felt that the targets have not been addressed sufficiently a further PSP can be issued, or where there is no/limited progress this can be escalated to a Cause for Concern (CfC). Failure to meet the targets in a CfC will result in escalation to a Serious Cause for Concern (SCfC) and review by placement lead and placement panel, and could result in the placement ending.

NOTE: to be on track the trainee must be taking responsibility for planning, teaching and assessing for 80% of their time in the classroom for a minimum of 6 weeks, so by the end of by week 3 (week commencing 13th October).

This means that for 4 full days (or equivalent) each week over 6 consecutive weeks (or more) they are leading learning. This should be a variety of planning experiences; such as from schemes, adapted given planning, and some 'planning from scratch'. This can be a combination of whole class teaching and teaching of groups, but the trainee should be directing other adults in the class and responsible for setting up and assessing progress in the lesson

Work with mentor to plan, deliver & resource all core subjects – discuss how to sequence & secure prior learning before progressing to complex content. Take advice on pace and progress.

Discuss with expert colleagues and mentor potential misconceptions, when planning sequences. Identify preventative measures within lessons.

Observe mentors' methods of eliciting potential misconceptions from pupils, practice integrating and adapting these within your teaching.

Work with mentor and other expert colleagues to gain confidence and knowledge of planning from scratch – using a range of teaching approaches.

Week 4-10

Every week the trainee should:

- Plan and teach with increasing responsibility to achieve 80% teaching in class for these six weeks at least (all core subjects and other lessons).
- Share planning in advance, evaluate your lessons.
- Complete a weekly reflection on a WCPR and meet with your mentor to reflect on your progress.
- Review your trainee action plan and align your targets with those set in your WCPRs.
- Respond to the advice and feedback from SBM/class teacher including how to use your PPA & CPD time effectively.
- Update placement templates on the eRPD regularly
- Respond to UBM feedback and read the Lincoln Bishop Placement Weekly emails to remain on track with tasks and expectations.
- Work in collaboration with your mentor to plan responsibilities for following week
- Select a focused task that best fits with your weekly plan of action. These focused tasks have been designed to support your professional development, developed from the ITTECF allowing you to make links between learning at Lincoln Bishop, provide opportunity to reflect on your practice and gather evidence of your progress. (see suggested tasks below)

SBM/Class teacher additional guidance:

- Continue to offer incidental advice and guidance to the trainee
- Observe teaching and provide formal verbal and written feedback as indicated above weekly using a TOPR.
- Withdraw from the classroom on occasions and ask the trainee to reflect upon their practice after working without your presence.

NOTE: to be on track the trainee must be taking responsibility for planning, teaching and assessing for 80% of their time in the classroom for a minimum of 6 weeks, so by the end of by week 3 (week commencing 13th October).

This means that for 4 full days (or equivalent) each week over 6 consecutive weeks (or more) they are leading learning. This should be a variety of planning experiences; such as from schemes, adapted given planning, and some 'planning from scratch'. This can be a combination of whole class teaching and teaching of groups, but the trainee should be directing other adults in the class and responsible for setting up and assessing progress in the lesson





ITTECF 5 Adapt teaching

Read the schools' SEND/Inclusion Policies and understand the school's systems for supporting pupils with SEND effectively.

Get to know the different groups that teaching is adapted for within the assigned class.

Work with mentor and other colleagues to adapt teaching and support SEND pupils.

Analyse existing planning and identify how adaptations are made and who for.

Use PPA time or WCPR meetings to discuss with mentor how to adapt your teaching to meet the needs of the different groups within the class

Observe how other adults are deployed effectively in the classroom

Plan for and adapt questions used to scaffold or stretch individuals.

Explore ways of formative assessing pupils to support your planning and determine how to group pupils in your lessons.

Additional guidance for trainees who are not on track at this point of their training:

Where trainees are not on track after two or more PSPs mentors should refer the case to the placement lead to request placement panel advice and possible intervention. Trainees must be made aware of the concerns.

A Cause for Concern (CfC) should be initiated and progression plan for the trainee be amended to reflect their level of development. This could include reducing levels of responsibility for planning, teaching and assessment of pupils.

UBM and placement lead should be contacted as soon as concerns that the trainee is not on track are identified. Lincoln Bishop core staff will support and intervene where needed.

Focused Tasks for all placements

Focused tasks:

This list of tasks should be used to help trainees and mentors to personalise the placement experience. It is not prescriptive and can be covered in part or entirety dependent upon trainees' needs and the settings ability to facilitate the task. Other activities will be as helpful for trainees to engage in to support their professional development too.

- Take opportunity to read to the class/group and promote reading for pleasure. (ITTECF 3.r)
- Observe, plan and teach phonics, spelling, reading (ITTECF 3. o p q)
- Plan, teach and evaluate sequences of lessons in a range of subjects (ITTECF 3)—
- Evaluate the teaching approaches you use consider when each was most effective and alternatives you might use to improve and enhance your practice. (ITTECFF 3)
- Use CPD time to observe experts in school to develop ability to identify and address misconceptions (ITTECF 3)
- Evaluate the lessons you teach consider the impact of your lesson on the children, and your professional development. (ie think about lesson design, actions and decisions during as well as outcomes) (ITTECF 4)
- Become familiar with school's assessment approach and reflect on how you implement this in your planning and teaching and how it informs your judgements about pupil progress. (ITTECF 6)







ITTECF 1- High Expectations

Work with expert mentor and colleagues to plan tasks that are linked to learning and have appropriate stretch

Observe the mentor and other colleagues to identify how they create a positive environment that is aspirational for all pupils.

Reflect on your use of praise and encouragement – how do your actions impact on the children's motivation?

With your mentor's permission – draft an introductory letter for your class's parents to start to build working partnerships – take feedback before sending.

Observe your mentor and colleagues – identify key language, behaviours and

- Record pupils' achievement and progress as the class teacher would include keeping up to date
 with all marking and following school marking policies. Explore what is useful to record and track,
 what is not? (ITTECF 6.m)
- Develop own record system for tracking 3 chosen pupils to create a profile, gather evidence to allow you to discuss their progress and their social, emotional, physical, and intellectual characteristics. Can you show how your teaching has impacted upon their progress? This will provide useful evidence of pupil progress and impact for QTS assessment. (ITTECF 6)
- Seek advice and guidance on how to adapt planning and teaching to ensure all groups are catered for in your lessons (ie speak to class teacher, TA, SENCO, others) (ITTECF 5)
- Shadow and support key leaders (curriculum development, assessment, phase leaders etc) (ITTECF 8)
- Step in and support other classes or lead groups to gain wider experience of the flexible nature of the role of the teacher. (ITTECF 8)
- Use CPD time to:
 - Address gaps within the Breadth of Experience (BoE)
 - o Gain additional experience in specific year group or age phase
 - o Enhance subject knowledge in core subjects/phonics
 - o Address gaps in foundation subject delivery
 - o Gain additional experience in teaching specific groups (SEND/EAL/PP/G&T)
 - Review and refine CEP
 - Extend knowledge and practice in supporting specific SEND/ vulnerable groups (PP, EAL, CLA.)
 - Use time to address trainee action plan and PSP targets.

phrases they use to establish routines and expectations within the class.

Read and follow the school's behaviour policy and class rewards and sanctions systems.

The end of Placement Professional Discussion

Roles and responsibilities

Trainee:

- Must be fully prepared for the end of placement professional discussion.
- Must have completed the eRPD ensuring that they have engaged fully with personal reflections and record-keeping and the PPD template signposts to 3 pieces of evidence per curriculum area.
- The eRPD should demonstrate high standards of literacy and be professional in content.

The PPD meeting can take place at any point within the final 2 weeks of the placement.

Trainee will know prior to the meeting that they are on track because this will have been tracked and agreed during WCPR meetings.

Trainee must come to the meeting prepared and with the eRPD completed to a level

	 Have a student folder with examples of planning, pupil profile, resources, evaluated plans and other notes. Be able to navigate their folder and eRPD to show relevant evidence, location and share examples to support the discussion. Must be able to articulate their progress over time, using professional language and reflecting on the evidence presented. Career Entry Profile (CEP) should be completed in draft form for SBM and UBM to review. Mentors (SBM & UBM): Engage in a professional discussion with trainee and mentors to review the progress made against the ITE curriculum areas. Use the curriculum progress guide to support the discussion and encourage the trainee to make links between their learning and their practice. Challenge the trainee to present their evidence and explain its relevance and impact. 	corresponding to the point in their placement. Ie agreed number of templates completed for each week of placement, student folder and evidence ready to share. Mentors should set targets for the final 2 weeks if the meeting takes place before the final week of placement to ensure the trainee can sustain high standards of practice and meet the 80% requirement fully. Trainees are expected to maintain engagement with the placement and eRPD until the final day.
	 Complete the comments box during the meeting to record discussion and identify next steps(targets). 	
The QTS Summative Assessment	 Scheduled for Tuesday 9th December 2025 Will be conducted and recorded on Teams with Lincoln Bishop core lecturers External Examiners may be present to observe the assessments You will be informed of timeslots 2 weeks prior to the QTS assessment – If you have a specific time which you would like to avoid because of a specific issue eg nativity performance for EYFS, please inform the Programme Leader. Efforts will be made to allocate a suitable you but there are no guarantees. ALL ASSESSMENTS MUST TAKE PLACE THIS DAY. There will be a pre-assessment drop in on TEAMS with additional information prior to the 	Trainees must be on track and have sufficient evidence to present at the QTS summative evidence to demonstrate meeting the TS and being ready to progress to the ECT years. The eRPD must be completed and all sections submitted before the QTS assessment. Trainees must have a completed and signed CEP on their eRPD.
	assessment – date to be confirmed.	

Job Interview Protocol for extending placement trainees

The Lincoln Bishop Partnership support trainees in securing appropriate employment that will allow them to flourish in their early career. However, this needs to be balanced with the need to successfully complete the programme and establish a secure foundation in pedagogic and subject knowledge that will stand them in good stead in the future.

To help maintain an appropriate balance, the following protocol offers guidance:

- It is an expectation that trainees make visits to prospective places of employment outside classroom hours OR in scheduled PPA/CPD time.
- Trainees should seek their placement school's permission to be absent from school to attend the interview, showing evidence of the interview invitation.
- Trainees should ensure that their class teacher, personal tutor and cohort lead are informed, to ensure attendance records are accurate and sufficient days completed.
- Trainees should also inform PSO & Placement Lead of any absence for visits and interviews

Where trainees have been for three or more interviews, it would be appropriate for personal tutor/cohort lead to give additional support and guidance to try to prevent excessive absence from placement school and to help them, whenever possible, in gaining employment. BGU futures can also support once placement has been completed. Please be aware that days absent to attend interview may be required to be added to the end of the placement in a similar manner as absences for ill health.