



**Lincoln Bishop
University**

Faculty of Education

Certificate in Education
(Teaching Post-16 and Further Education)

Programme Specification

This document provides a concise summary of the main features of the course(s) & associated award(s) offered through this Programme Specification, and includes the learning outcomes that a typical student might reasonably be expected to achieve and demonstrate if they take full advantage of the learning opportunities provided. More detailed information on the learning outcomes, curriculum content, teaching/learning, assessment methods for each module and on the Programme's relationship to QAA Subject Benchmark Statements may be found in the dedicated student handbook for the Programme. The accuracy of the information in this document is reviewed periodically by the University and may be subject to review by the Quality Assurance Agency for Higher Education or by other national bodies.

Versioning of Programme Specification

This programme specification is valid for the period of approval confirmed at the time of the approval/last review event and relates to provision approved at that point. Programme specifications may be updated during the period of approval to include modifications approved through the University's quality assurance processes.

This version provides a description of the programme as approved for the academic session(s) indicated in section 3 of the following table.

1	Senate approval – date and outcome of last approval	25 January 2024 (Senate) Amended September 2024 Amended December 2025
2	Next Scheduled Review Date: [Month/Year]	January 2029
3	Programme Specification - Effective date: [Day/Month/Year]	1 September 2024
4	Version Number	1.2

Modifications to Programme Specification

Modifications to the programme specification since approval/ last review, and the cohort(s) of students affected by the change, are listed in Section H (Log of Modifications) at the back of the document.

Cross Referencing of Programme/Module Specifications

Modifications to any elements of Module Specifications attached to this Programme will be updated and then changes made to this document to reflect that. On each Module Spec the Programmes it relates to are clearly indicated for cross referencing.

Programme Specification

The information in this document is organised into the following sections:

Section A – Administrative and Regulatory Information

Section B – Outcomes

Section C – Structure

Section D – Teaching, Learning and Assessment

Section E – Programme Management

Section F – Mapping

Section G – Graduate Attributes

Section H – Log of Modifications

SECTION A – ADMINISTRATIVE AND REGULATORY INFORMATION

1	Programme Specification Title
Certificate in Education (Teaching Post-16 and Further Education)	
1a	Programme Code
CRTEDFE_1.0	
2	Brief Summary (for Marketing Purposes)
<p>The Certificate in Education (Teaching Post-16 and Further Education) offers education, training and development to non- graduates who are practicing or aspiring teachers in the education, training and skills sector such as further education colleges, private sector training providers and offender education. It provides a route into teaching in the training and skills sector for non-graduates, and leads to a robust teaching qualification, which is recognised in the sector. The programme develops students’ knowledge and understanding of the theory and practice of teaching, learning and assessment, and teachers’ wider, professional engagement in the sector.</p> <p>The programme offers a challenging, supportive and rewarding experience to promote informed, reflective and effective teaching and professional development.</p> <p>This Certificate in Education (Teaching Post-16 and Further Education) offers three specialist routes for students wishing to specialise in either:</p> <ul style="list-style-type: none"> • Vocational teaching*, for those keen to work delivering practical knowledge and skills for trades or specific occupations. • Academic teaching, for those keen to deliver Access to HE, A Level or GCSE. • Special Educational Needs and Disabilities (SEND)* for those keen to work with learners on Essential Skills, Foundation/ Entry Level Learning Programmes or alternative provision. <p>* Exceptional circumstances:</p> <ul style="list-style-type: none"> • For some trainees working in FES/ Alternative educations settings teaching hours with 	

post-14 learners will be accepted depending on the subject taught this is based on the list of eligible technical subjects for school settings from the Society for Educations QTLS Eligibility .				
3	Awarding institution	Lincoln Bishop University		
3a	Programme Length	1 year	Full time	
3b	Mode(s) of Study	Blended (in-person/online) For some cohorts the whole programme, or a major part of a programme, are delivered in a location away from the Lincoln Bishop University campus by Lincoln Bishop University staff, who also carry out all aspects of assessment.		
4	Home Academic Programme Portfolio	Education		
5	HECoS/CAH2/ITT/UCAS code(s)	HECoS/CAH2 CAH22-01-02 100460	ITT n/a	UCAS n/a
6	Framework for HE Qualifications position of final award(s)	Diploma (Level 5)		
7	Alignment with University Credit Framework	Undergraduate*		
8	Compliance with University Assessment Regulations	Academic Regulations Governing Taught Qualifications		
9	Progression routes with Foundation Degree (FdA) or Top-up	n/a		

Awards

10	Final Award title(s)	Certificate in Education (Teaching Post-16 and Further Education) Academic Certificate in Education (Teaching Post-16 and Further Education) Vocational Certificate in Education (Teaching Post-16 and Further Education) SEND
10a	Exit or Fall-back Award title(s)	N/A
10b	Pathway	N/A
11	(i) Combined Honours Awards available eg: <ul style="list-style-type: none"> • BSc/BA (Hons) XX • BSc/BA (Hons) XX and YY 	N/A

Arrangements with Partners

12a	Available for delivery by a collaborative partner	YES	
12b	Approved Collaborative partner(s)	Partner Name	Type of Collaborative Partnership
		n/a	n/a
13	Articulation Arrangements with Partners	Partner Name	Details of Arrangements
		n/a	n/a
14	Flying Faculty Arrangements	Partner Name	
		Franklin College (FRCCTFE_1.0)	

Professional, Statutory and Regulatory Bodies

14	PSRB(s) associated with final award of any route within the programme specification	Following successful completion of this programme of study, all graduates of the programme will be eligible to independently undertake professional formation and status: Qualified Teacher, Learning and Skills (QTLS).
15	Date and outcome of last PSRB approval/accreditation	N/A
16	Expiry Date of PSRB approval	N/A

SECTION B - OUTCOMES

17	QAA Benchmark Statement(s)
<p>The programme structures are aligned with:</p> <ul style="list-style-type: none"> • The Framework for Higher Education Qualifications in England, Wales and Northern Ireland (FHEQ); the ‘Expectations’ set out in the QAA’s UK Quality Code for Higher Education regarding the setting and maintaining of academic standards and the development and enhancement of academic quality. • The National Occupational Standards Learning and skills teacher , Diploma in Teaching (Further Education and Skills) Qualification framework for the full teaching qualification for the further education and skills sector. • Relevant Lincoln Bishop University codes of practice and guidance on programme specifications. 	
18	Programme Aim
<p>The Certificate in Education at L5 typically offers initial teacher education to non-graduate entrants to Post-16 and further education sector*. The Certificate programme contains three possible completion awards:</p> <ul style="list-style-type: none"> • Certificate in Education (Teaching Post-16 and Further Education) Vocational • Certificate in Education (Teaching Post-16 and Further Education) Academic • Certificate in Education (Teaching Post-16 and Further Education) SEND <p>The specialist pathways of Vocational, Academic and SEND have been prepared in response to a demand in the sector for teachers with these specialisms.</p> <p>Trainees who complete the course will be eligible to apply for QTLS (Qualified Teacher Training and Skills) with the Society for Training. This is an additional qualification, undertaken following successful completion of the CertEd. It is equivalent to QTS and is suitable for those who may consider teaching post-16 learners* in the school sector.</p> <p>*Exceptional circumstances: For some trainees working in FES/ Alternative educations settings teaching hours with post-14 learners will be accepted depending on the subject taught this is based on the list of eligible technical subjects for school settings from the Society for Educations QTLS Eligibility.</p>	
19	Programme Specific Outcomes
<p>(a) <u>Final Award Learning Outcomes</u></p>	

On successful completion of the Level 5 Certificate in Education (Teaching Further Education and Post-16) students will be able to:

Knowledge and Understanding

KU1: Demonstrate knowledge and critical understanding of recent thinking on when and why effective learning occurs and how to act on this knowledge in your subject, curriculum and pedagogy according to the specialist pathway being followed.

KU2: Demonstrate an applied understanding of the processes involved in learner progression and strategies for meeting the needs of all learners according to the specialist pathway.

KU3: Demonstrate a critical understanding of potential barriers to learning and possible solutions according to the specialist pathway.

KU4: Demonstrate applied understanding of how technology can be applied to engage learners and support learning within the specialist pathway.

Subject Professional Skills

SPS1: Plan, prepare, deliver and evaluate relevant evidence-based teaching, learning, assessment and feedback activities in their own specialist pathway, for the benefit of all learners.

SPS2: Analyse techniques for creating an inclusive and positive learning environment and adaptations for a diverse range of learners.

SPS3: Develop and apply strategies that engage learners to establish appropriate standards of behaviour.

SPS4: Identify and challenge a range of potential barriers to learning that exist for learners, and implement appropriate strategies to support successful learning within the respective specialist pathway.

Transferable Skills

TS1: Reflect on own professional development to improve professional practice in the respective specialist pathway

TS2: Lead communication adapting communication style to reflect the needs of the audience and specialist pathway/context.

TS3: Develop in yourself and promote in others transferable skills, encompassing statutory requirements within the respective specialist pathway

TS4: Recognise the value of collaborative practice and working effectively with others

Intellectual Skills

IS1: Reflect on and evaluate current pedagogic research, theory and evidence-based practice in order to develop an informed approach to subject pedagogy within the respective specialist pathway.

IS2: Work collaboratively with colleagues and peers to challenge practice with the specific purpose of improving own practice and professional development.

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Exit Award Learning Outcomes

- *Trainees enrolling at Level 5 who leave the programme prematurely will receive a transcript of accrued credits but there is no premature exit award for this programme at this level.*

SECTION C – STRUCTURE

21a	Structures, modes of delivery (eg FT/PT etc), levels, credits, awards, curriculum map of all modules (identifying core/option status, credits, pre or co-requisites) potential entry/exit points and progression/award requirements
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LEVELS AND PATHWAYS

	Vocational	Academic	SEND
Level 5	Professional Graduate Diploma in Education (Teaching Post-16 and Further Education) Vocational	Professional Graduate Diploma in Education (Teaching Post-16 and Further Education) Academic	Professional Graduate Diploma in Education (Teaching Post-16 and Further Education) SEND

Level 5

Semester 1	ETFE501_1.0 Teaching my subject 15cr	ETFE502_1.0 Learners and learning 15cr	ETFE506_1.0 Professional Practice 1 in Post-16 and Further Education: Vocational or ETFE507_1.0 Professional Practice 1 in Post-16 and Further Education: Academic or ETFE508_1.0 Professional Practice 1 in Post-16 and Further Education: SEND 15cr	ETFE505_1.0 Responsive Teaching 30cr
Semester 2	ETFE503_1.0 Teachers and teaching 15cr	ETFE504_1.0 Effective digital and on-line pedagogies 15cr	ETFE509_1.0 Professional Practice 2 in Post-16 and Further Education: Vocational or ETFE510_1.0 Professional Practice 2 in Post-16 and Further Education: Academic or ETFE511_1.0 Professional Practice 2 in Post-16 and Further Education: SEND 15cr	

21b	Module Structure
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Level 5

Core Modules				
Code	Status	Module Title	Period*** (number)	No of credits
ETFE501_1.0	Mandatory module	Teaching my subject	1	15
ETFE502_1.0	Mandatory module	Learners and Learning	1	15
ETFE503_1.0	Mandatory module	Teachers and Teaching	2	15
ETFE504_1.0	Mandatory module	Effective digital and on-line pedagogies	2	15
ETFE505_1.0	Mandatory module	Responsive Teaching	1-2	30
Pathway Modules: <i>Trainees must take both modules related to their specialist pathway</i>				
Code	Type	Module Title	Period (number)	No of credits
ETFE506_1.0	Subject Enhancement Module: Vocational	Professional Practice 1 in Post-16 and Further Education Vocational	1	15
ETFE507_1.0	Subject Enhancement Module: Academic	Professional Practice 1 in Post-16 and Further Education Academic	1	15
ETFE508_1.0	Subject Enhancement Module: SEND	Professional Practice 1 in Post-16 and Further Education: SEND	1	15
ETFE509_1.0	Subject Enhancement Module: Vocational	Professional Practice 2 in Post-16 and Further Education: Vocational	2	15
ETFE510_1.0	Subject Enhancement Module: Academic	Professional Practice 2 in Post-16 and Further Education: Academic	2	15
ETFE511_1.0	Subject Enhancement Module: SEND	Professional Practice 2 in Post-16 and Further Education: SEND	2	15

*** See Section 22 Curriculum Design for more detail

SECTION D - TEACHING, LEARNING AND ASSESSMENT

22 Curriculum Design

The programme combines teaching practice, academic learning, and personal, professional development.

This **Certificate in Education (Teaching Post-16 and Further Education)** offers three specialist routes for students wishing to specialise in either:

- Vocational teaching, for those keen to work delivering practical knowledge and skills for trades or specific occupations.
- Academic teaching, for those keen to deliver Access to HE, A Level or GCSE.
- Special Educational Needs and Disabilities (SEND) for those keen to work with learners on Essential Skills, Foundation/ Entry Level Learning Programmes or alternative provision.

Throughout the programme, modules are delivered concurrently to the trainee's teaching practice in their specialist pathway, which is identified at the start of the programme, allowing the trainee to make robust connections between theory and practice and develop the habit of reflective evaluation. All modules re-enforce the concept of reflective practice as essential to effective teaching and learning, and personal, professional development.

The programme has five academic units: *Teaching My Subject, Learners & Learning, Teachers & Teaching, Effective digital and on-line pedagogies and Responsive teaching*. Their content informs the *Professional Practice* modules. In this way, general considerations of both teaching and learning are consolidated and applied within the context of the trainees' actual teaching practice/specialist pathway.

*** To establish a strong foundation in subject-specific pedagogy, all trainees begin their programme with the **"Teaching My Subject"** module. This ensures that trainees develop an early understanding of the foundations of teaching within their specialist subject area, enabling them to make immediate connections between theory and practice. Professional Practice 1 will also take place at the start of the programme, allowing trainees to begin applying their learning in real teaching contexts from the outset. Professional Practice 2 will occur during the second period of the programme, providing opportunities for further development and consolidation of skills. The remaining academic modules—Learners and Learning, Teachers and Teaching, Effective Digital and Online Pedagogies, and Responsive Teaching—are designed as stand-alone units. While each module contributes to the overall development of teaching knowledge and skills, they are not dependent on sequential delivery and may not be taught in numerical order. This flexible structure supports integration with professional practice and allows for responsive timetabling across the academic year.

There is a distinct focus in the programme on digital technology to promote the specific skills of online (remote) learning and teaching.

Teaching my subject	Responsive teaching	Professional Practice in Post-16 and Further Education 1 & 2
Learners and Learning		
Teachers and Teaching		
Effective digital and on-line pedagogies		

The curriculum design takes account of Lincoln Bishop University Graduate Attributes, for example:

- Academic Literacies – use of established and contemporary theories and research to inform own teaching and pedagogy, within the chosen specialist pathway.
- Global Citizenship - developing awareness of the wider influences on education policy; accessing international peer-reviewed journal(s) such as The Journal of Further and Higher Education.
- Information Literacy – Accurate use of a wide range of source materials including curriculum frameworks, policies and sector guidance.
- Digital Fluency – Use of digital technologies in teaching and learning.
- Employability – Working with the Professional Standards to develop expected competencies and behaviours.
- Being Enterprising – Exploring the wider professional role of the teacher and diversifying the placement experience to broaden own experience, professional development and career plans.

23 Learning and Teaching Strategies

The structure of the programme allows the trainees to study progressively, from initial teaching skills development, teaching and learning theory, and application in the development of their own teaching practice. The programme aims to develop the specialist practitioner, with an opportunity to focus on the trainee’s chosen specialism.

All modules contain elements of theory and practice and require the trainee to take responsibility for her/ his progress by maintaining a personal development portfolio and teaching practice portfolio, tracking their progression. A named personal tutor, cohort learning sets and online learning materials via the delivering institution’s VLE are available, to support all trainees. They will also have a work-based mentor, relevant to the subject area.

The trainees’ learning experience is comprised of an alternating blended model of in-person and online learning in which all modules are delivered in-person apart from ETFE504, Effective digital and on-line pedagogies. This module is digital-by-design and is delivered online, in keeping with the module content. Trainees will usually undertake one day a week of delivery on campus and at least 250 hours across the programme with their employer or placement (Normally 3 days per week).

Trainees will also be expected to undertake independent study such as additional reading, lesson preparation, planning for assignment tasks. This is in keeping with recommended Guided Learning Hours for similar programmes of study, as detailed in 'Updated guidance for teaching qualifications in the further education and skills sector' (Education and Training Foundation 2023).

This framework recommends the placement should be of at least 250 hours in duration, of which at least 150* hours would be teaching practice. The remaining time includes wider professional practice activities such as team meetings, collaborative planning, interviews, assessment meetings, observations and provider-wide sessions. The purpose of the professional practice hours is to gain a full sense of the wider activities of a teacher on a day-to-day basis.

Breakdown of teaching practice hours:

Of the 150* teaching practice hours, at least 100 hours must be in the trainee's subject area, with at least 80 hours being delivered in-person, face to face. As part of their teaching practice all trainees must gain experience of remote teaching: the Covid-19 pandemic highlighted the need for all staff to have these skills at their disposal. Therefore, a minimum of 20 hours of remote synchronous [i.e. live] delivery should be included, alongside a minimum of 80 hours face to face delivery, within an overall total of 150* hours teaching practice. Up to 50 of these hours may be in another subject area. For example, a trainee on the Vocational pathway might experience the following:

- BTec Sports (vocational) teaching - 100 hours
- On-line revision sessions on nutrition - 20 hours
- A level Biology - 30 hours

The placement requirement includes two locations: the teacher trainee should gain experience in more than one teaching location. This is in order to improve the breadth of experience as practices vary. The second placement must be for at least 20 hours and ideally would be at a different provider, but if this is not possible, for example in service trainees who are at a large provider, this could include a different subject area and/ or venue within the same provider. It should be noted that the 20 hours at the second placement is not specified as teaching hours so could be observation, CPD and other activities, to give a sense of the approach within that area.

All trainees should have the support of two mentors at their placement in addition to the support of their course tutor. The first mentor is the subject mentor and must be competent and teaching in the trainee's subject area. This enables the provision of subject specific support. This mentor must have time to support the trainee [recommended 30 minutes per week] and additionally time to engage in assessment, particularly of the subject specific element. The second mentor is a local pastoral support mentor for more general areas of advice and support. This mentor may support more than one trainee in the placement, maybe acting for a group of trainees. This mentor must have sufficient time to support trainees [recommend 30 minutes per week]. This mentor would be expected to liaise with the provider re ongoing trainee progress reports. Where the placement is small and resources are insufficient, the second mentoring role can be provided by a member of centre staff providing that sufficient additional time is allocated to this role.

The assessment strategy attaches specific teaching practice time to specific modules, to enable teaching to be observed and assessed, and to emphasise module-specific outcomes.

In addition to directed learning, teaching practice, observed teaching and review meetings with tutors and mentors, trainees will be expected to engage in personal study time, for example, lesson preparation. In many cases where the trainee is an employed teacher, study time may incorporate teaching hours beyond the course minimum requirement and wider professional engagement in the context of their work. Self-managed study will also include, for example, reading, research, assessment preparation, portfolio building, group projects, action planning, CPD events and maintaining industry connections.

Portfolios of professional development and evidence or observed, teaching practice are integral to the trainees' learning experience, assessment and achievement and will be one of the primary means through which trainees demonstrate their development. Teaching practice and professional development tasks part of the Professional Practice Modules 1 and 2 (ETFE506-511). The delivering institution is required to facilitate an appropriate means for collating such portfolio, electronic or paper-based, in consultation with Lincoln Bishop University as the awarding body, to ensure that the portfolio format and accessibility is appropriate to the needs and demands of the programme.

*Where trainees are placed or employed within a SEND School or Secondary School, they must complete the 150 hours of teaching practice with post-16 learners. In exceptional circumstances, depending on the subject taught, this teaching may be with Post-14 learners in line with the Society for Education's list of eligible technical subjects for school settings where this Post-14 teaching is eligible (see technical-vocational-subjects-for-teachers-in-schools-qtls-jan26.pdf).

24 Assessment Strategies

The **Certificate in Education (Teaching Post-16 and Further Education)** is a pass/fail award. It is assessed through two means, teaching practice and assessed assignments.

The guiding principle of the assessment strategy is based on a combination of both formative and summative assessment. It seeks to enable the trainees to engage with and evaluate a range of professional, authentic assessment techniques. Each module carries one or two assessment components, utilising a range of assessment techniques. Assessment will typically include such tasks as case study, reflective reports, individual presentations, peer review, action planning and evaluation of day-to-day teaching practice.

Teaching practice is integral to successful completion of the programme. The programme assessment strategy requires that each trainee undergo ten teaching observations of their practice across the duration of the programme (the majority of which should be to a group of at least 10 learners). All observations should be at least 45 minutes each. Up to two observations may be of live remote delivery. Additionally, one other session may be observed remotely [i.e. the observer not present] but appropriate arrangements must be made for prompt feedback and discussion. The observations should be conducted by the provider tutor and/or the subject specialist/placement mentor.

Tutors will work together with mentors and trainees to identify suitable opportunities for observation, dialogic review and feedback. Trainees will be encouraged to engage with the evaluation process, to promote rich reflection that contributes to the development of a sound, personal pedagogy and professional identity.

The planning, evaluation and feedback for each of the observations will be compiled into the trainee's teaching portfolio. Observed teaching practice forms part of the assessment of the Professional Practice 1 modules ETFE 506-508 and Professional Practice 2 module ETFE 509-511

Assignments are assessed against generic mark schemes, as per the Lincoln Bishop University Code of Practice for Assessment of Students, in accordance with the academic level of the programme and the pass mark values for academic work as laid down in Lincoln Bishop Universities regulations.

The assessment model to be used on this qualification requires all trainees to satisfactorily pass all modules by means of appropriate assessment except the Professional Practice 1 and 2. The Professional Practice modules differs in the following regard to assessment:

- The candidate must complete and evidence all their practice hours as stated elsewhere,
- The candidate must complete a portfolio of evidence relating to the placement[s], which is submitted to the module assessor,
- The portfolio will feature a cross-reference matrix demonstrating where the candidate has met the occupational standards in their professional practice, counter signed by their course [placement mentor] tutor,
- The candidate will participate in a final assessment involving a 15-minute oral discussion relating to any aspect of professional practice,
- The final judgement will be that the trainee has or has not meet the relevant Occupational Standards. The examination should be conducted in person by two qualified teachers – one from Lincoln Bishop University and another either from the placement– and they will share the questioning and agree a final result.

Trainees will also maintain a professional development portfolio, which promotes personal, professional development. The components of this portfolio are aligned to module assessments and include, for example, reflective accounts, peer observations and a structured, personal development plan. The teaching portfolio and professional development portfolio will be assessed in Professional Practice 1 ETFE506-508 and Professional Practice 2 ETFE509-511.

All assessment is subject to the processes for internal and external moderation as set out in the Lincoln Bishop Universities Code of Practice for Assessment of Students.

Assessment Structure

Module Code	Module Description	Credits	Year	Assessment and learning methods		
				Exam/Written	Practical	Coursework
				%	%	%
ETFE501_1.0	Teaching my subject	15	1	-	100%	-
ETFE502_1.0	Learners and learning	15	1	-	100%	-
ETFE503_1.0	Teacher and teaching	15	1	-	-	100%
ETFE504_1.0	Effective digital and on-line pedagogies	15	1	-	100%	-
ETFE505_1.0	Responsive Teaching	30	1	-	-	100%

ETFE506_1.0	Professional Practice 1 in Post-16 and Further Education: Vocational	15	1	-	40%	60%
ETFE507_1.0	Professional Practice 1 in Post-16 and Further Education: Academic	15	1	-	40%	60%
ETFE508_1.0	Professional Practice 1 in Post 16 and Further Education: SEND	15	1	-	40%	60%
ETFE509_1.0	Professional Practice 2 in Post-16 and Further Education: Vocational	15	1	-	40%	60%
ETFE510_1.0	Professional Practice 2 in Post-16 and Further Education: Academic	15	1	-	40%	60%
ETFE511_1.0	Professional Practice 2 in Post-16 and Further Education: SEND	15	1	-	40%	60%

Indicative Assessment Strategy

Module Code	Module Title	Credits	Indicative Assessment Type and weighting	Indicative Submission Load	Indicative Assessment Date
ETFE501_1.0	Teaching my subject	15	Micro Teaching Session	20 mins	Sem 1 Dec
ETFE502_1.0	Learners and learning	15	Presentation	15 mins	Sem 1 Jan
ETFE503_1.0	Teacher and teaching	15	Reflective analysis	1500 words	Sem 1 Jan
ETFE504_1.0	Effective digital and on-line pedagogies	15	Presentation	15	Sem 2 April
ETFE505_1.0	Responsive Teaching	30	Case Study	4000 words	Sem 2 May
ETFE506_1.0	Professional Practice 1 in Post-16 and Further Education (Vocational)	15	Professional Practice Portfolio Oral	1000-word equivalent 15 mins	Sem 1 Jan
ETFE507_1.0	Professional Practice 1 in Post-16 and Further Education (Academic)	15	Professional Practice Portfolio Oral	1000-word equivalent 15 mins	Sem 1 Jan
ETFE508_1.0	Professional Practice 1 in Post-16 and Further Education (SEND)	15	Professional Practice Portfolio Oral	1000-word equivalent 15 mins	Sem 1 Jan
ETFE509_1.0	Professional Practice 2 in Post-16 and Further Education (Vocational)	15	Professional Practice Portfolio Oral	1000-word equivalent 15 mins	Sem 2 June
ETFE510_1.0	Professional Practice 2 in Post-16 and Further Education (Academic)	15	Professional Practice Portfolio Oral	1000-word equivalent 15 mins	Sem 2 June
ETFE511_1.0	Professional Practice 2 in Post-16 and Further Education (SEND)	15	Professional Practice Portfolio Oral	1000-word equivalent 15 mins	Sem 2 June

25 Inclusive Practice and Personal Development Planning

For those entering the sector or those who are working within it unqualified this course is designed to be pragmatic in content and assist in strengthening pedagogical approaches for new and existing lecturing staff.

To support this transition, the delivering institution will allocate each trainee to a personal tutor. All trainees should have the support of two mentors at their placement in addition to the support of their course tutor. The first mentor is the subject mentor and must be competent and teaching in the trainee’s subject area. This enables the provision of subject specific support. This mentor must have time to support the trainee [recommended 30 minutes per week] and additionally time to engage in assessment, particularly of the subject specific element. The second mentor is a local pastoral support mentor for more general areas of advice and support. This mentor may support more than one trainee in the placement, maybe acting for a group of trainees. Again, this mentor must have sufficient time to support trainees [recommend 30 minutes per week]. This mentor would be expected to liaise with the provider re ongoing trainee progress reports (Where the placement is small and resources are insufficient, the second mentoring role can be provided by a member of centre staff providing that sufficient additional time is allocated to this role).

The delivering institution will ensure that trainees have an opportunity through the admissions process to declare support needs. The delivering institution will respond to these through its mechanisms for student support. The delivering institution will ensure students have access to appropriate IT support, pastoral care and academic coaching, as appropriate for their personal or academic needs and the level of their programme.

26 Technology Enhanced Learning

This programme is designed for in-person delivery, and face-to-face teaching is the primary means of delivery at all institutions. Nevertheless, ETF guidance highlights trainees must gain experience of remote teaching and highlights the need for all staff to have online skills at their disposal. To support trainees to develop an understanding of remote teaching and the skills required, up to 50% of the ‘Effective digital and on-line pedagogies’ module will be delivered thought online delivery and in each of the other modules, one session per module may be delivered online.

Across all modules, the Virtual Learning Environment (VLE) is used to augment in-person learning and teaching through the upload of additional resources and directed tasks such as pre-reading, suggested current articles and news items, post-session follow-up tasks and opportunities to self-reflect. The use of electronic libraries and databases enables access to journals and specific subject-related learning resources. Indicative reading lists of current sources are included within individual module specifications, and these are routinely reviewed and updated on an annual basis, to maintain their currency.

All trainees will work to complete an electronic portfolio evidencing teaching practice. The delivering institution is required to facilitate an appropriate means for electronic or paper-based portfolio, in consultation with Lincoln Bishop University as the awarding body, to ensure that the portfolio format and accessibility is appropriate to the needs and demands of

the programme and the trainees. Whilst the requirements for this are based on the Lincoln Bishop Universities eRPD, the delivering institution will establish its own best-fit model (for example OneNote or Google Docs) to satisfy the needs and requirements of the portfolio within its own IT systems.

The programme offers further opportunities for trainees to explore and gain confidence with technology-enhanced learning through the trainees' own classroom practice and authentic interaction with learning and teaching technologies, in the workplace.

Included within the Library Systems are access to journals and specific subject related learning resources. Module specific elements are laid down within individual modules.

27 Work-related Learning and/or Placement

All applicants on the full-time route will need to be in employment in the sector or have access to an appropriate placement to gain the required 150 hours practical teaching experience, an interview and two appropriate references. Where possible and if appropriate, full-time trainees will be placed in two separate settings over the period of their programme, in order to provide breadth of experience.

All trainees should have the support of two mentors at their placement in addition to the support of their course tutor. The first mentor is the subject mentor and must be competent and teach in the trainee's subject area. This enables the provision of subject specific support. This mentor must have time to support the trainee [recommended 30 minutes per week] and additionally time to engage in assessment, particularly of the subject specific element. The second mentor is a local pastoral support mentor for more general areas of advice and support. This mentor may support more than one trainee in the placement, maybe acting for a group of trainees. Again, this mentor must have sufficient time to support trainees [recommend 30 minutes per week]. This mentor would be expected to liaise with the provider re ongoing trainee progress reports. Where the placement is small and resources are insufficient, the second mentoring role can be provided by a member of centre staff providing that sufficient additional time is allocated to this role.

Teaching practice will be undertaken through the trainee's placement/ usual employment. Each trainee will identify or be allocated a work- based mentor. Typically, the mentor will be a professional colleague with expertise in the trainee's subject or a closely allied area. Mentors will be registered, monitored and guided by the programme team to assist in supporting trainees and the observation of teaching.

28 Employability

This programme has been written in direct consultation with two further education colleges and considers their perspectives as employers. Wider consultation has taken place with sector representatives outside Lincoln Bishop Universities partnerships. Guidance has been sought through the sector's professional body, the Education and Training Foundation, specifically, the Professional Diploma in Teaching (Further Education and Skills) Qualification framework for the full teaching qualification for the further education and skills sector . In addition, the Learning and Skills Teacher (LST) Occupational Standards have been used to inform the module content and assessment strategy.

Following successful completion of this programme of study, all graduates of the programme will be eligible to independently undertake professional formation and status: Qualified Teacher, Learning and Skills (QTLS). This will require the submission of a portfolio of evidence as required by SET. In the longer term, qualified teachers in the sector may apply for the status of Advanced Teacher, also through SET.

The programme will ensure skills non graduates are prepared to teach in the Further Education and Skills sector. They will be qualified to teach in FE colleges, secondary schools (post-14 only if QTLS status not held), sixth form colleges, academies, training providers, offender learning/prison education, or in the voluntary sector. Since April 2012, FE-trained teachers with QTLS have been recognised in legislation as equivalent in status to teachers with QTS in schools, opening up opportunities for career development and wider employment. Schools and local authorities remain responsible for decisions on employing QTLS holders. SET will maintain the national register of QTLS holders, including those teaching in schools.

The full-time programme builds upon the past success of the former Certificate in Education, Training and Skills (L5), which Lincoln Bishop University has previously validated at two partner colleges. Typically, in-service trainees at a partner college will be already employed at the delivering institution. This allows the employing institution to recruit teaching staff with strong potential and to be directly involved in the professional development and nurturing of its own staff, whilst having the external quality assurance of university validation of the programme, by Lincoln Bishop University. This is a well-established model of teacher development in the further education, training and skills sector. Alongside these internal trainees, there is a history of external trainees needing to undertake initial teacher training. These trainees work elsewhere in the learning and skills sector, for example, prison education. For both internal and external trainees, the programme offers a robust professional development route to QTLS and further development of careers.

The delivering institution, whether Lincoln Bishop University or a collaborative partner will enable trainees to access relevant and appropriate careers advice, guidance and support both during and on completion of the programme.

SECTION E - PROGRAMME MANAGEMENT

29 Programme Specific Admission Requirements

The minimum qualification applicants need to gain entry to the Certificate of Education (Teaching Post-16 & FE) at Level 5 is Level 3 or 4 in the subject(s) that applicants intend to teach. Normally, the vocational qualification that trainees will need to teach their specialist subjects would meet these requirements.

To support those entering with qualifications below Level 4, summer school academic enhancement will take place before the start of the programme.

The ETF also highlight that trainees should have achieved Level 2 or equivalent in mathematics and English.

In exceptional circumstances, the University will consider applicants who have signed up to complete the relevant Level 2 or equivalent qualification/s, which will allow them to meet the Learning and Skills Teacher (LST) Occupational Standards to become an FE teacher.

All applicants must have access to a minimum of 150* teaching hours over the period of the programme. Applicants may also be required to complete a minimum of 5 days' experience shadowing a professional in an appropriate setting, if they have no prior experience of the role. Applicants will also need to provide an appropriate reference and have completed an appropriate Disclosure and Barring Service (DBS) check. (This will normally have been carried out by the employer). All applicants will need to identify or be assigned a workplace mentor; normally a qualified and experienced colleague teaching the applicant's subject. Guidance will be offered relating to the role of the workplace mentor.

Applicants will apply and be guided at interview to the appropriate specialist pathway which starts from the very first modules and first set of placements.

In summary:

Entry to the: Certificate in Education (Teaching Post-16 and Further Education)

- **Typically, minimum Level 3 in the subject the trainee intends to teach.**
- **Level 2 or equivalent in maths and English****
- **Access to a minimum of 150* hours of teaching, over the period of the programme with suitable DBS documentation and an identified mentor.**

*Where trainees are placed or employed within a SEND School or Secondary School, they must complete the 150 hours of teaching practice with post-16 learners. In exceptional circumstances, depending on the subject taught, this teaching may be with Post-14 learners in line with the Society for Education's list of eligible technical subjects for school settings where this Post-14 teaching is eligible (see technical-vocational-subjects-for-teachers-in-schools-qtls-jan26.pdf).

**** In exceptional circumstances, trainees who do not hold these or equivalent qualifications may be considered if they can evidence that they have signed up to obtain the relevant qualification/s by the end of the programme.**

30	Programme Specific Management Arrangements
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General

This programme is subject to Lincoln Bishop Universities Codes of Practice and Regulations, including admissions criteria, quality assurance, external examining and awards. The programme is managed within a subject programme area of the academic faculty at Lincoln Bishop University It will have a named programme leader within the Education, Training and Skills subject team.

Collaborative Partnerships

The **Certificate in Education (Teaching Post-16 and Further Education)** is designed to enable effective collaborative provision. Typically, the programme forms part of college based HE at one or more of Lincoln Bishop Universities local Further Education College partners. This collaboration is executed under the terms and conditions of individual institutional partnership agreements and the Lincoln Bishop University Code of Practice for Collaborative Provision. Any future partnership development with other bodies will necessarily be subject to relevant processes and formal agreements being implemented.

Where the programme is delivered collaboratively at a partner institution, it remains subject to the Lincoln Bishop University Code of Practice for Collaborative Provision, and the roles and responsibilities set out therein. As set out by the Code, a Programme Management Committee will convene three times yearly at the delivering institution, to undertake routine monitoring of the programme and provide a forum for student voice. Additionally, a Programme Steering Group is facilitated by the Subject Link Tutor at Lincoln Bishop University to promote effective communication and information sharing with college-based Course Leaders and relevant colleagues. This group focuses particularly on regulatory sector frameworks such as Ofsted.

The programme is evaluated annually through the mechanism of the Annual Monitoring Report under the relevant Lincoln Bishop University codes of practice and guidance.

Quality Assurance:

Assessment and moderation practices will align with the relevant Lincoln Bishop University of Practice. This will include cross-moderation between the delivering institution and Lincoln Bishop University as the awarding body. External examining will be undertaken in accordance with the Lincoln Bishop University Code of Practice for External Examining. Lincoln Bishop University is responsible for appointing an external examiner for the programme.

The programme is subject to Ofsted inspection in accordance with the Ofsted *Initial teacher education inspection handbook*. This is undertaken separately as a discreet inspection at the delivering institution.

31	Staff Responsibilities
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Collaborative

In keeping with the Lincoln Bishop University Code of Practice for Collaborative Provision, where the programme is delivered collaboratively with a partner institution, the programme leader at the delivering institution is responsible for the day-to-day organisation, teaching, learning and assessment of the programme.

The named programme leader within the subject team (or delegated team-member) at Lincoln Bishop University act as the subject-specialist link tutor. The effective management and quality assurance of the programme will be further facilitated and supported by the Academic Lead for Flexible and Distributed Learning at Lincoln Bishop University, as per the Code of Practice.

Staff requirements

Staff at the delivering institutions(s) must be qualified appropriately for the level of delivery. Typically, staff delivering at Level 5 will hold at least a bachelor's degree and QTLS or equivalent suitable qualification and professional background with substantive teaching experience in Post16 and Further Education, e.g. QTS with demonstrable experience of teaching in Post-16.

In keeping with the established codes of practice, all staff appointed to teach on Lincoln Bishop University validated programmes at partner colleges will be subject to approval by Lincoln Bishop University, before the individual commences teaching on the programme.

32 Programme Specific Academic Student Support

It is acknowledged that there may be students returning to Higher Education after some time away from formal learning. Entry to the programme will involve an interview process to explain the rigour of the programme and identify any support needs, which will be provided by the delivering institution. For all trainees, and particularly those who have not previously studied at HE level, the teaching and learning on the programme provides guidance in key academic skills such as reflective writing and use of sources. Additionally, trainees may receive support for their academic development needs through the institution's usual academic support resources. This will be monitored by the programme leader in partnership with any relevant support services that are provided at the delivering institution. Support for trainees will be a standing agenda item on the Programme Management Committee to ensure that the programme provides trainees with opportunities to gain the academic skills associated with higher education, and that they are enabled to achieve their potential and final qualification.

33 Programme Specific Student Evaluation

The Programme complies with current institutional evaluation policies.

Programme Specific Evaluation

Whenever this programme is delivered by a collaborative partner institution, a Programme Management Committee will convene three times yearly at the delivering institution, to undertake routine monitoring of the programme and provide a forum for student voice.

Collaborative partners will undertake module evaluation and further opportunities for capturing student voice in accordance with their internal quality cycle. Where appropriate, this will involve the student body at the delivering institution, and/or a course representative system.

The programme is evaluated annually through the mechanism of the Annual Monitoring Report under the relevant Lincoln Bishop University codes of practice and guidance, as a means of carrying forward student voice into deliberative actions to improve the programme and student experience.

SECTION F – MAPPING

MAP I

ASSESSMENT /OUTCOMES MAP

Module Name	K&U1	K&U2	K&U3	K&U4	SPS1	SPS2	SPS3	SPS4	IS1	IS2	TS1	TS2	TS3	TS4
	Teaching my subject	x		x		x					x	x	x	
Learners and Learning	x	x	x		x			x		x		x		
Teachers and Teaching	x		x			x		x	x	x	x	x	x	
Effective digital and on-line pedagogies	x	x		x	x	x	x		x	x	x	x		x
Responsive teaching	x	x			x	x	x		x	x	x	x		x
Professional Practice 1 in Post-16 and Further Education	x	x		x	x	x	x	x	x	x	x	x		x
Professional Practice 2 in Post-16 and Further Education	x	x		x	x	x	x	x	x	x	x	x		x

SECTION G

MAP 2

Graduate Attribute Mapping

Please indicate (with a X) which of the Graduate Attributes that you have considered and where they are considered within the course.

Attribute	K&U1	K&U2	K&U3	K&U4	SPS1	SPS2	SPS3	SPS4	IS1	IS2	TS1	TS2	TS3	TS4
Academic Literacies	X	X	X	X	X	X	X		X	X	X	X	X	X
Global Citizenship			X		X									
Information Literacy	X	X	X		X	X	X	X	X	X	X	X	X	X
Digital Fluency	X	X	X	X	X	X	X		X	X	X	X	X	X
Employability	X						X	X		X	X		X	
Being Enterprising			X			X				X			X	X

Graduate Attributes

- GA1. [Academic Literacies](#) This covers the range of academic skills that you develop through undertaking university-level study.
- GA2. [Global Citizenship](#) This is about understanding the global context in which you live, study and work
- GA3. [Information Literacy](#) This is about being able to search for, locate, utilise and manage information effectively and ethically
- GA4. [Digital Fluency](#) These are the skills and practices of using digital technology effectively for learning, working and participating in society
- GA5. [Employability](#) This is all about how best to support you in developing the knowledge, skills, behaviours and attitudes which will enable you to be successful in work and life
- GA6. [Being Enterprising](#) This can be defined as a set of behaviours, attitudes and skills which allow both individuals and groups to create positive change through creativity and innovation

NB the above align to the Employability outcomes on the module specifications

SECTION H

MAP 3

Approved Modifications to Programme Specification since Approval/Last Review

The following log provides a cumulative of minor and major modifications made to the Programme Specification since its approval/last review.

QASA Reference	Brief Outline of Light/Minor Modification/ Major Modification <i>(Light/Minor - include level & title of modules & a brief description of modification)</i> <i>(Major - include details of change such as new routes, pathways etc)</i>	Date of QASA Approval (or event)	Approval effective from:	Details of cohort of students who will be affected by the modification <i>(eg students entering Level 5 from September 2016 onward)</i>
v1.1 Sep24	Clarification of Admission statement in relation to L2 maths / English qualifications.	04.09.2024	Sept 2024	Recruits from Sept 2024 onwards.
v1.2 Dec25	Amendments to narrative to reflect off-site delivery and general update to references and branding.	15.12.2025	Jan 2026	n/a

SECTION I

MAP 4

Mapping of PSRB requirements against the Programme

The following should be used as a guide to identify and specify all PSRB requirements that have to be met in order to qualify a learner against the PSRB.

	PSRB Name/Standard:					
	PSRB Requirement <i>Please details requirement of PSRB here</i>	PSRB Requirement <i>Please details requirement of PSRB here</i>	PSRB Requirement <i>Please details requirement of PSRB here</i>	PSRB Requirement <i>Please details requirement of PSRB here</i>	PSRB Requirement <i>Please details requirement of PSRB here</i>	PSRB Requirement <i>Please details requirement of PSRB here</i>
Met?						
Modules Identified in:						
Evidence of Requirement met						
Location of PSRB Approval Document						

SECTION J – MAPPING AGAINST THE – Occupational KSB requirements

ASSESSMENT /OUTCOMES MAP

Module Name	S1	S2	S3	S4	S5	S6	S7	S8	S9	S10	S11	S12	S13	S14	S15	S16	S17	S18	S19	S20	S21	S22	S23	S24	S25
Teaching my subject	x								x								x	x							
Learners and Learning		x			x			x		x	x	x	x	x											
Teachers and Teaching						x			x		x							x							
Effective digital and on-line pedagogies		x							x																
Responsive teaching		x		x				x	x																x
Professional Practice 1 & 2 in Post-16 and Further Education	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x

Module Name	K1	K2	K3	K4	K5	K6	K7	K8	K9	K10	K11	K12	K13	K14	K15	K16	K17	K18	K19	K20
Teaching my subject	x	x	x		x				x	x				x		x	x	x		
Learners and Learning	x		x	x	x	x	x	x	x	x	x	x		x					x	
Teachers and Teaching	x				x													x	x	
Effective digital and on-line pedagogies	x			x	x			x	x	x										x
Responsive teaching	x			x	x	x	x	x	x	x	x	x	x	x	x	x				
Professional Practice 1 & 2 in Post-16 and Further Education	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x

Module Name	B1	B2	B3	B4	B5	B6
Teaching my subject	x	x		x	x	x
Learners and Learning	x					
Teachers and Teaching	x	x	x	x	x	x
Effective digital and on-line pedagogies	x					
Responsive teaching	x					
Professional Practice 1 & 2 in Post-16 and Further Education	x	x	x	x	x	x