



EMPLOYABILITY

Employability is about supporting students to develop the knowledge, skills, behaviours and attitudes which will enable them to be successful in work and life. Bowden et al (2000) defined employability as a set of graduate attributes: 'the qualities and understandings a university community agrees its students would desirably develop their time at the institution and, consequently, shape the contribution they are able to make to their profession and as a citizen.' Graduate attributes are the qualities, skills, and understandings that students develop during their time at university which support their future career management and employability. Here are some common examples:

1. **Effective Communication:** The ability to convey ideas clearly and effectively in both written and oral forms.
2. **Critical Thinking and Problem-Solving:** The capacity to analyse complex issues, think critically, and develop solutions.
3. **Teamwork and Leadership:** The ability to work collaboratively with others and take on leadership roles when necessary.
4. **Digital Literacy:** Proficiency in using digital tools and understanding their impact on society.
5. **Ethical and Social Responsibility:** An understanding of ethical principles and a commitment to social responsibility.
6. **Intercultural Awareness:** The ability to understand and respect cultural differences and work effectively in diverse environments.
7. **Innovation and Creativity:** The ability to think creatively and innovate in various contexts.
8. **These attributes help graduates navigate their professional and personal lives successfully**



Opportunities for developing Employability

- Career Readiness Lectures & Workshops
- Careers Guidance Appointments
- Employer Talks
- CV's and Applications Assistance
- Graduate Attributes Awards
- Careers Connect Online Careers Platform
- Mock Interviews