



BAM Nuttall Limited Environmental policy

The Board of BAM Nuttall Limited is committed to providing civil engineering construction services whilst protecting the environment and enhancing positive impacts from its operations. This policy sets out the company approach to environmental management which is key to meeting the needs of its customers and other interested parties.

It is applicable to all BAM Nuttall operations.

In particular we will:

- Assess and minimise negative environmental impacts
- Influence and support consideration of a life cycle perspective
- Identify and enhance the positive impacts from our operations
- Comply with, and where practicable exceed, the requirements of all compliance obligations
- Raise environmental awareness through training and the development of employees, suppliers and subcontractors
- Set annual objectives and measure the performance achieved
- Provide the resources to ensure full implementation of this policy

This policy is achieved by the effective operation of our integrated management system together with the active leadership, participation, professionalism and commitment of all personnel. The management system meets the requirements of ISO 14001 and the needs of the company, our customers and other interested parties.

Through the effective operation of this management system we seek to:

- Protect, and where possible enhance biodiversity
- Use natural resources more efficiently, promoting the use of sustainably sourced materials and renewable energies to reduce our climate change impact
- Seek to prevent waste and strive towards zero waste to landfill by promoting resource efficiency
- Make careful and informed material choices and work towards the eradication of toxins and pollutants from our projects and supply chains wherever possible
- Engage with interested parties including customers, designers, regulators, supply chain and communities to enhance the environmental performance of our operations and promote sustainable outcomes

The Board regards the implementation of this policy to be fundamental to BAM Nuttall's core business objectives.

The Board has appointed the Head of Environment to ensure awareness of this policy is promoted throughout the company, the effectiveness of the environmental aspects of the management system are monitored and areas for continual improvement identified and implemented.

The policy is reviewed for continuing suitability at least annually and revised as often as may be appropriate.

Stephen Fox
Chief Executive, on behalf of the BAM Nuttall Board