



BUREAU
VERITAS

Bureau Veritas Certification

FEMM S.P.A

VIA DON BORCHI 1 - 42025 CAVRIAGO (RE) - Italy

Certified sites are listed in the attachment to this certificate

Bureau Veritas Certification Holding SAS - Italy Branch certifies that the Management System of the above organisation has been audited and found to be in accordance with the requirements of the management system standards detailed below

UNI PdR 125:2022

Management System for Gender Equality

Scope of certification

Measures to ensure gender equality in the workplace related to Design and manufacturing of metal and plastic accessories for packaging

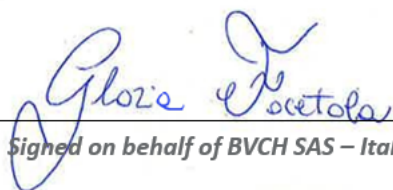
Issuance of the certificate “financed by the European Union - NextGenerationEU” for the first year

Original Cycle Start Date:	10-July-2025
Expiry date of previous cycle:	NA
Certification / Recertification Audit date:	04-June-2025
Certification/Recertification Cycle Start date:	10-July-2025
Subject to the continued satisfactory operation of the organization's Management System, this certificate expires on:	09-July-2028

Certificate No. IT344102

Version: 1

Revision date: 10-July-2025


Signed on behalf of BVCH SAS – Italy Branch



02138

Certification body address: Viale Monza, 347 - 20126 Milano (MI) Italy
Local office: Viale Monza, 347 - 20126 Milano (MI) Italy

Further clarifications regarding the scope of this certificate and the applicability of the management system requirements may be obtained by consulting the organization.

To check the validity of this certificate please double click or scan QR CODE

Membro degli Accordi di Mutuo Riconoscimento EA e IAF
Signatory of EA and IAF Mutual Recognition Agreements





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Attachment to the Certificate of Conformity No. IT344102

FEMM S.P.A

UNI PdR 125:2022

Management System for Gender Equality


Certified Sites

Site	Address	Scope
OPERATIVE SITE	VIA DON BORGHI 1 - 42025 CAVRIAGO (RE) - Italy	Measures to ensure gender equality in the workplace related to Design and manufacturing of metal and plastic accessories for packaging
OPERATIVE UNIT	Via Paolo Borsellino, 6 - 43058 SORBOLO MEZZANI (PR) - Italy	Issuance of the certificate "financed by the European Union - NextGenerationEU" for the first year

Certificate No. IT344102

Version: 1

Revision date: 10-July-2025


Signed on behalf of BVCH SAS – Italy Branch



02138

Certification body address: Viale Monza, 347 - 20126 Milano (MI) Italy
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