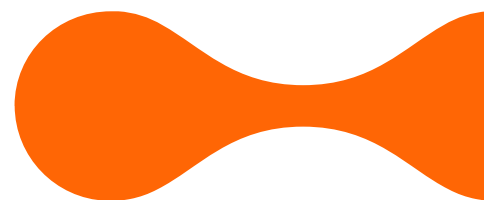




UK Modern Slavery Statement

2023





This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that GDS Publishing Limited (GDS) has taken and will continue to take, to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. GDS has a zero-tolerance approach to any form of modern slavery.

We are committed to acting ethically and with integrity and transparency in all business dealings and to putting - effective systems and controls in place to safeguard against any form of modern slavery taking place within the business and/or our supply chain.

Service offering

GDS is a global B2B solution provider of insight, content, pipeline growth and production services delivered through our virtual platforms and face-to-face experiences. This is built upon our thirty years of expertise, connecting c-suite executives with real-life, real-time human interactions to help solve their shared challenges and accelerate projects.

Being a technology pioneer and marketing services provider, we produce unique immersive experiences and create unparalleled access to industry thought leadership to enable transformation within their organisations.

Supply Chain

We hold our Supply Chain accountable for adhering to this code of conduct and should suppliers not meet our standards as set out in this policy, we would consider invoking sanctions including the termination of the business relationship. We are committed to continue to review and advance our due diligence systems to further identify and mitigate any risks relating to Modern Slavery.

Recruitment

GDS requires all new employees to provide proof of identity and right to work in the UK before employment commences. Physical checks of employee's passports or birth certificates are always conducted by the internal resourcing team. GDS will occasionally use reliable and dependable employment agencies to source staff. All new agencies are subject to our robust supplier screening and will be vetted against our own policies and processes before engagement.

Accountability

GDS takes full ownership of our modern slavery and human trafficking statement, below details the specific responsibility of key aspects within it:

- Any known or suspected breaches of slavery and/or human trafficking within the business would be investigated as a priority by the Vice President of People.
- The Vice President of People is accountable for reviewing all policies in relation to our employees.
- The Vice President of People is responsible for identifying appropriate training on modern slavery and human trafficking that will be delivered to all employees at GDS.
- The VP Procurement & Operations will be responsible for any breaches known to them that are identified within the supply chain and will report these to the SLT.

GDS will review its Anti Modern Slavery and Human Trafficking Policy each year.

This statement will be published on our Corporate External website.

Charles Oakley
Chief Executive Officer



ROX =
Return on e**X**pectation
Return on e**X**pertise
Return on e**X**perience

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