

An Introduction

Hi! We are a small family run company who support adults with learning disabilities living within their own homes. Our directors have a long history in the health and social care field and combined feel as though they fill in each other's gaps ☺

Daniel is an owner and registered manager. His role and past experience is very hands on – caring and supporting people with learning and some physical disabilities. He was a director and manager for another provider for 17 years – completing payroll, invoices and other business runnings.

Brie's experience surrounds human resources and compliance in the care sector. Brie has done this since 2004 and has met and worked for some fantastic providers along way, not exclusive to learning disabilities either. She works mainly at the office and make sure all the company paperwork is up to date and in line with the law.

Our ethos surrounds giving our customers the best quality of life possible and we truly believe that in order to achieve this, we need to employ and nurture a support team whom can deliver this ethos every day.

In return, we pledge the following:

- 🌈 To offer a competitive rate of pay which will increase in line with the national wage guidelines AND you will also be rewarded for your loyalty and achievements within your role.
- 🌈 To train you to fulfil your role to the very best of your ability and we will support and supervise you regularly to maintain this.
- 🌈 We will make sure that you are treated with absolute respect and kindness by everyone – you are our service and are considered our most valuable asset to deliver high levels of care and support to our customers.
- 🌈 The Pod is our head office and is a place that you can visit Monday – Friday 9am – 5pm for any reason and always made to feel welcomed.
- 🌈 A manager is always available to you for anything you might need when on shift.
- 🌈 We will use company profits to reward you and the rest of the team for your hard work.
- 🌈 We will support you if you aren't performing and treat you fairly if you are to display questionable conduct.
- 🌈 Any criticisms of you are done so privately and constructively.
- 🌈 Any action taken against you is fast, discreet, fair and consistent.
- 🌈 We will ask you to feed back to us in supervision and the annual quality assurance campaign how you think we perform as a service and employer so we can make sure that you are happy at work.
- 🌈 We will ensure your working conditions are safe and pleasant and provide any safety equipment you need to do you job.
- 🌈 We offer an Employee Benefits Package which includes discounts at cinemas, retailers & gyms as well as access to mental and physical wellbeing services (Yoga, therapy etc).

We are excited that you could be considering us as your employer! If you have any questions, you can call us on 01604 307758