

Prevent Policy

The Procurement Academy fully understands its legal responsibility for Prevent and the essential nature of Prevent as part of its Safeguarding Policy.

It is our responsibility to comply with the statutory guidance of the Counter Terrorism and Security Act (CTSA) 2015 and revised 2018 CONTEST policy section 26(1) and section 29.

In addition to the CTSA statutory guidance prevent duty is also part of DfE guidance Keeping children safe in Education September 2021, Ofsted Common inspection framework (CIF) and ESFA funding guidance.

There are many signs and indicators of radicalisation and extremism, most commonly individuals that are at higher risk of being targeted are those categorised as vulnerable.

VULNERABLE INDIVIDUALS

Vulnerable individuals are classified within our safeguarding policy as a child or vulnerable adult. It is however important to note that anyone can be drawn into terrorism and therefore our culture of vigilance ensures that all staff remain alert to early signs of concern, act in line with safeguarding procedures, and take preventative measures to protect all learners, staff, and stakeholders from being drawn into terrorism.

RESPONSIBILITIES

Our Senior Management Team is responsible for promoting the policy and ensuring that:

- Our staff are aware of when it is appropriate to refer concerns about students, learners, or colleagues to the Safeguarding Officer.
- Our Senior Team exemplify British values of “democracy, the rule of law, individual liberty and mutual respect and tolerance for those with different faiths and beliefs.”

OBSERVATION - INDICATORS

It is important to note that behaviours can develop over time and therefore building strong relationships with apprentices and employers will enable earlier intervention. Below are some signs and indicators of an individual being drawn into extremism. comes in to contact with them has a role to play in identifying concerns, sharing information, and taking prompt action.

- Using inappropriate language.
- Refusing to listen to different points of view.
- Unwilling to engage with individuals that have different views, faiths, or ethnic backgrounds.
- Changing friends and appearance.
- Distancing themselves from old friends and colleagues.
- No longer doing things they used to enjoy.
- Converting to a new religion.
- Being secretive.
- Sympathetic to extremist ideologies and groups.

Online influences

- Spending increased amounts of time online.
- Changing identify or friends online.
- Endorsing material of an extremist nature.
- Accessing extremist content.
- Joining or trying to follow an extremist organisation.

REPORTING PROCEDURE

Any member of staff or learner should report any concerns about an apprentice(s) /employee(s) in complete confidence. The matter will be dealt with in line with our safeguarding policy.

Initial reports should be made to our Designated Safeguarding Officers either in person or in writing. Our Designated Safeguarding Officers are:

- Philip Chippindale

Our designated safeguarding officers have a responsibility to:

- Act as the first point of contact with regards to all safeguarding matters.
- Champion the importance of safeguarding.
- Promote the welfare of potentially vulnerable and young people registered in the academy.

MANDATORY TRAINING FOR STAFF

We use an excellent up-to-date training facility, which is mandatory for all employees to ensure that all employees promote and commit to the Prevent Policy and ensure that they understand how to:

1. Protect our apprentices from radicalising influences.
2. Build our apprentice's resilience to extreme narratives.
3. Identify any vulnerabilities or worrying changes in behaviour.
4. Know what to do if they have concerns about an apprentice or an employer.

This resource provides a flexible way of learning about our Prevent duty and what individuals and organisations in the FE sector need to do.

The training module is produced by Foundation Online Learning, and employees are required to complete the Practitioner module from the suite of modules that are available on this subject that are tailored for Practitioners, Support Staff, Leaders and Managers, and Governors and Board members.

The online course takes 50 minutes to complete and is followed by an assessment. There is an 85% pass rate, which is made up of from a set of seventeen questions. Once the course is completed and the assessment has been passed, a copy of the certificate is retained for reference.

This activity also is recorded on our employees CPD log.

Additional resources are also used from <http://www.preventforfeandtraining.org.uk/>

MANDATORY TRAINING FOR APPRENTICES

We use an excellent up-to-date training facility, which is mandatory for all apprentices to ensure that all apprentices understand Prevent and are required to take online courses in the following modules-

1. Radicalisation and Extremism.
2. Staying Safe Online.
3. What Can You Trust
4. British Values

This resource provides a flexible way of learning about Prevent and British values.

The training modules are produced by Foundation Online Learning, and apprentices are required to complete and pass all the above modules.

Additional resources are also used from <http://www.etflearners.org.uk/>

Linked Policy: Safeguarding Policy

For further information on safeguarding employees and apprentices against radicalisation and extremism, refer to our Safeguarding Policy.

DOCUMENT CONTROL				
VERSION	DATE OF ISSUE	DATE OF REVIEW	DATE OF NEXT REVIEW	SIGNATURE
4	April 2020	June 25	June 2026	<i>Philip Chippindale</i>