



JPAC LTD Out of School Club

Smoking, Alcohol and Drugs

(Zero Tolerance Policy)

Smoking

Smoking is not permitted anywhere on the premises of JPAC LTD Out of School Clubs, including outside play areas. This rule applies to everyone including staff, people collecting children or any other visitors.

Staff should not vape or use e-cigarettes when children are present.

If we discover that a child has cigarettes in their possession while at the Club, we will confiscate the cigarettes and notify their parent or carer at the end of the session.

Alcohol

Anyone who arrives at the Club clearly under the influence of alcohol will be asked to leave immediately. If they are a member of staff, disciplinary procedures will follow.

If we discover that a child has alcohol in their possession while at the Club, we will confiscate it and notify their parent or carer at the end of the session.

Staff are asked not to bring alcohol onto the Club's premises.

*If a Parent/Carer arrives at the Club clearly under the influence of alcohol the alternative contact will be contacted and the situation explained. If the person at the club becomes difficult, warn them that you will have to call the police - **THE CHILDREN'S SAFETY ALWAYS COMES FIRST.**

Drugs

Anyone who arrives at the Club clearly under the influence of illegal drugs will be asked to leave immediately. (* See above regarding action to be taken) If a member of staff arrives under the influence of drugs, serious disciplinary procedures will follow.

If we discover that a child has illegal drugs in their possession while at the Club, we will inform their parent or carer.

If a member of staff is taking prescription drugs that may affect their ability to function effectively, they must inform the manager as soon as possible and seek medical advice. The manager will then complete a risk assessment. Staff medication on the premises will be stored securely and out of reach of children at all times.

Safeguarding children

All members of staff have a duty to inform the Club manager and the designated Child Protection Officer (CPO) if they believe that a parent or carer is a threat to the safety of a child due to their being under the influence of alcohol or illegal drugs when they drop off or collect their child. The manager and CPO will decide upon the appropriate course of action.

If a parent or carer is clearly over the alcohol limit, or under the influence of illegal drugs, staff will do their utmost to prevent the child from travelling in a vehicle driven by them. If necessary, the police will be called.

Reviewed October 2021

Written in accordance with the *Statutory Framework for the Early Years Foundation Stage (2021): Safeguarding and Welfare Requirements: Safety and suitability of premises, environment and equipment and Suitable people..... (3.19 and 3.58)*