



JPAC LTD HELPERS POLICY

AIMS

- To build positive relationships with all the adults who help in the setting.
- To value and utilise the expertise, talents and interests of adults who come into the setting.
- To enable children to meet and work with a variety of different people.
- To facilitate individual and small group work under supervision and guidance.

Practical Consideration

Who helps?

At JPAC Ltd we welcome a variety of adults into the setting as helpers. These may be parents, grandparents and other relatives of children, family friends, members of the local community and people who have a talent, expertise or interest.

When?

In general, helpers are recruited by means of personal contact by the setting.

If during the year, helpers who offer their time at the setting wish to do so on a very regular basis, then they will be expected to complete a DBS check.

Adults may be asked to help with a range of activities and tasks depending on their preference and skills.

Help with making e.g. role play costumes at home is also welcomed.

All helpers are expected to abide by the rules, policies and procedures of the setting.

Clearance

All helpers who have regular contact with children will be asked to apply for DBS clearance. If it is a 'one off' helper situation, the visitor MUST NOT be left alone with the children.

Reviewed July 2023