



JPAC Ltd CHILDREN PARTICIPATION PLAN

Children's participating in the creation of their club is vital. It will help to create an exciting, stimulating and happy place for the children. It should be fully understood by all staff that children participating in the scheme should be the focal point of our efforts. To do this, we must continually seek the opinions of children at our settings and where appropriate, shape the club to reflect their views. This also helps young children to understand the workings of democracy and reflects Fundamental British values.

To facilitate this the staff will promote the following:

1. Monthly open dialogue during registration

Managers will ask open questions of the group to establish their views – this will include questions about food, activities, equipment and behaviour.

2. Continuous improvement

Must be fully operational to provide 360-degree assessment i.e. children, parents, staff, school and management. Action points must be noted, decisions made and communicated.

3. Environment

Discussions should take place with children regarding the setting and how they like it to be organised. If changes are proposed, then a feasibility study must be undertaken and the results discussed with the children.

4. Play

Where possible, play should reflect children's preferred activities. Staff should act as enablers and listen to the views of children. Daily assessment of activities should

occur and be noted. It is important to remember, however that children do at times need to be encouraged to participate in activities which are not 'their favourite' so as to develop teamwork and an understanding of others.

5. Club Rules

Children should be aware of basic necessary rules and where possible, should be the instigators of their own rules which take into consideration important aspects such as – safety, consideration for others, acceptable behaviours etc. Once again, this helps to promote an understanding of important fundamental British values in a multicultural society where law and order is important for an harmonious society to thrive.

6. Inclusion

JPAC Ltd believes in equality and inclusion. It is important that we encourage all children to contribute to the development of their club and that we listen carefully to what they say.

Reviewed July 2023