

Group Environmental and Energy Policy

1. Introduction

- 1.1. Cranswick is committed to protecting the environment throughout our entire value chain, across our business, and from farm to fork. To us, it is 'Second Nature' to protect and nurture our environment. This is what we mean by putting the future first, every day.

2. Governance

- 2.1. The ESG Committee, attended by all Board members, drives our Second Nature strategy which includes addressing energy and environmental issues.
- 2.2. Environmental and energy performance is reviewed monthly at a site level, by the Senior Management Teams, and subsequently reported quarterly at board level.
- 2.3. Essential information, resources and training will be allocated to meet environmental and energy objectives, ensuring ongoing effectiveness of the integrated management system and driving continuous improvement of energy and environmental performance.
- 2.4. This policy will be reviewed annually by the Head of Sustainability.

3. Commitments and Objectives

- 3.1. To ensure, as a minimum, compliance with the Environmental Protection Act 1990, the Environment Act 2021, Pollution Prevention and Control Act 1999, and all associated energy and environmental Regulations.
- 3.2. To make progress towards our climate ambitions, which include:
 - 3.2.1. 50% absolute reduction in Scope 1 & 2 emissions by 2030 from a 2019/20 baseline (validated by the Science Based Targets Initiative).
 - 3.2.2. 50% relative reduction in Scope 3 emissions by 2030 from a 2019/20 baseline (validated by the Science Based Targets Initiative).
 - 3.2.3. Ambition towards Net Zero for owned operations by 2040.
 - 3.2.4. To review our Science Based Targets in line with SBTi FLAG guidance by end of 2025/26.
- 3.3. To accurately collect, monitor and report energy and environmental data.
- 3.4. To make Y-O-Y site energy and environmental performance improvements via annual targets defined by sites, through innovation and investment.
- 3.5. To actively investigate the procurement of energy efficient products and services to improve environmental and energy performance including during the design stage of projects.

Ref No	Version No	Release Date	Author	Approved by	Tier	Pages
Cwk Env 001	011	11/07/ 2025	Adam Bower	Adam Couch	1	2

Group Environmental and Energy Policy

- 3.6. To continue to source 100% renewable electricity for our manufacturing sites, owned farms and cold stores.

- 3.7. To achieve and maintain external certifications for sites, which include:
 - 3.7.1. ISO50001 certification for all manufacturing sites by the end of 2025/26
 - 3.7.2. ISO14001 certification for all manufacturing sites by the end of 2025/26.
 - 3.7.3. ISO14001 certification for our farming division by end of 2028.
 - 3.7.4. All new manufacturing sites that are built or acquired to be ISO14001 and ISO50001 within 24 months of purchase or production commencement.

- 3.8. To appropriately monitor, manage, and dispose of all operational waste streams in accordance with relevant waste regulations for all waste streams, with the following additional objectives:
 - 3.8.1. Divert all operational waste away from landfill, maintaining zero landfill waste
 - 3.8.2. Aim for a 50% reduction in edible food waste by 2030, with an ambition of zero edible food waste.
 - 3.8.3. Redistribute 100% of edible surplus to communities in need, ensuing it does not contribute to food waste.

- 3.9. To remain signatories of the UK Food and Drink Pact, Champions 12.3, and WRAP UK Plastic Pact, aligning our targets and commitments.

For Cranswick plc:

Business Unit Director:



Adam Couch
Chief Executive Officer
July 2025

Ref No	Version No	Release Date	Author	Approved by	Tier	Pages
Cwk Env 001	011	11/07/ 2025	Adam Bower	Adam Couch	1	2