

**THE TWO HUNDRED AND TWENTY FIRST MEETING OF**  
**THE EQUALITY COMMISSION FOR NORTHERN IRELAND**

**Wednesday 30 April 2025 at 1.30pm**

**EQUALITY HOUSE**

**AGENDA**

**1.30pm**

**1. Introduction and Apologies**

- 2. Minutes of the two hundred and twentieth meeting held on Wednesday 26 March 2025.** EC/25/04/01  
(To Approve)
- 3. Actions from previous meetings** (To Note)
- 4. Conflicts of interests** (To Note)

**1.40pm**

**5. Policy Issues**

- Fair Employment Monitoring Report (2023) EC/25/04/02  
(To Note - Leanne Brown)

**6. Business Reporting**

**2.00pm**

- Board Effectiveness Review Action Plan EC/25/04/03  
(To Approve – Keith Brown)

**2.15pm**

- Finance Report: 1 April 2024 - 31 March 2025 EC/25/04/04  
(To Note – Craig Gartley)

**2.30pm**

- Progress Report: 1 April 2024 - 31 March 2025 EC/25/04/05  
(To Note – Louise Conlon)

**2.45pm**

- Communications Report: 1 April 2024 – 31 March 2025 EC/25/04/06  
(To Note – Frances Fleming)

**3.00pm**

Break

**3.10pm**

**7. Chief Commissioner's Business** (To Note – Verbal)

**3.25pm**

**8. Chief Executive's Report** EC/25/04/07  
(To Note – Louise Conlon)

**3.40pm**

**9. Matters for Information**

PMB: Conversion Practices Prohibition Bill EC/24/04/08  
(To Note)

**3.45pm**

**10. Minutes of Committee Meeting**

- Minutes of the Statutory Duty Investigations Committee held on  
5 February 2025. EC/24/04/09  
(To Note)
- Minutes of the Audit and Risk Assurance Committee held on  
30 October 2024. EC/24/04/10  
(To Note)

**11. Any Other Business**

**12. Date of next meeting:** Two hundred and twenty second Commission Meeting on **Tuesday 27 May 2025**, in the Harbour House, Guildhall, Derry City and Strabane District Council. 12.30 start TBC.



**Geraldine McGahey OBE**  
**Chief Commissioner**