



Kent Local Medical Committee

Supporting list based personalised care, the partnership model and meaningful collaboration

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Kent LMC/Kent & Medway GP Staff Training Advisory Board Newsletter June 2015

Dr John Allingham chaired the recent Kent & Medway GP Training Advisory Board. Dr David Lawrence and Mr Carlo Caruso attended on behalf of the LMC, Adrian Young and Elizabeth Ali attended as practice representatives, Sue Timmins, Joanne Purkis and Bryony Neame attended on behalf of South East Commissioning Support Unit and Sara-Jane Kray, Sharon Lee and Debbie Dunn attended on behalf of the CCGs.

Safeguarding

The GP Staff Training Team confirmed that they will be providing future Safeguarding training through the Learning Pool.

Statutory & Mandatory Training Update

The training team are still in the process of developing a mandatory and statutory training record for GP Staff. This would assist practices to respond to CQC inspections.

Primary Care Management Diploma update

There continues to be a waiting list for the course. The course lasts from 12-15 months, is ILM accredited and is delivered via a combination of study days and distance learning. The second course for this year will begin next week.

Level 7 Training Update

Sue Timmins reported that it is proving challenging to find an appropriate course with a general practice focus.

As an alternative, The Training Team has commissioned Practice Manager master-classes which have proved popular. These have included topics such as facilitation

skills and maximising practice income. More courses will be commissioned for the forthcoming year.

Spirometry

The Advisory Board is encouraging CCGs to quality assure and not accredit Spirometry as it is both cheaper and avoids the risk of practices disengaging and not providing the service. It was noted that the awaited guidance from ARTP on levels of training is still not available.

K&M GP Staff Training Service Update

Despite a difficult year, due to circumstances largely beyond their control, the training team produced a training programme which, halfway through the year, has delivered almost as many training places as in previous years. Over 500 episodes of training had been arranged during the financial year, with attendances on taught courses in excess of 6000 people. In addition, the e-learning capacity continues to grow, with over 1500 on-line courses completed through Learning Pool during 2014.

Care Certificate

The HCA development programme (KASPAC) is currently being mapped to ensure it complies with the new Care Certificate standards. The Team are working with the RCN to determine the additional input required for those HCAs who are already in the workforce (the majority of whom will already hold the KASPAC award from previous years). Currently, the requirement for Care Certificate training only applies to those HCAs who entered the profession on or after 1 April 2015.

Update on Learning Pool

An overhaul of the Learning Pool is currently underway. The site currently has approaching 6,000 users. The Training Team is proposing to carry out a data cleansing exercise and remove registrants that have not logged on in 3 or more years.

E-learning courses are being reviewed on an annual basis to ensure they remain relevant and accessible. Safeguarding and HCA Flu update e-learning will soon be available.

Process for advertising courses

A newsletter will be going out to practices imminently containing details of the courses available.

Oxygen Training

It was noted that the CQC requires practices to be able to administer oxygen in an emergency, and that this did not currently form part of the current basic life support training. The Training Team agreed to approach the training providers about including oxygen as part of the training.

It was confirmed that training on the use of defibrillators should be included in the Basic Life Support Training assuming that practices have the equipment. The LMC agreed highlight this in their In Touch newsletter.

Nurse Revalidation

The group discussed the introduction of Nurse Revalidation and agreed there was a lack of clarity around where the various responsibilities for the function will reside. However, it is expected that, in the majority, the responsibility to revalidate nurses will remain in general practice. The Board agreed that should this eventually be so then they will look to become involved in its development as it will likely impact upon core service delivery.

Clarkson Wright & Jakes Employment Law Helpline

The Training Team agreed to approach CWJ for details of the types and numbers of enquiries made by practices and use this information to commission some relevant employment law courses from CWJ.

Practice Manager (PM) and Practice Nurse (PN) Conferences

The conferences have been booked with over 50% of the places having been signed up for even though the topics have not yet having been decided.

It is currently anticipated that both conferences will include Nurse Revalidation as topics but weighted according to its relevance to each. Both conferences will also include the Care Certificate and other topics that support core service delivery.

Potential topics for the PM conference will likely include topics such as finance, pensions, employment law, the CQC, and premises.

Data Sharing with Primary Care Workforce Facilitators

The Board agreed that it would not be possible to share information about individuals' attendance on training courses. However, it would be possible to share aggregated data on what courses had been taken up by members of staff from each of the CCG areas.

HCA Foundation Degree

It was reported that demand for the qualification has been exceeding supply, and one of the CCGs has approached the GP Training Board for a contribution to fund an increase in places, however it was agreed that it would not be appropriate to make a contribution.

Location of KMGP courses 2014-15

The location of taught courses during 2014-15 across Kent and Medway are as follows:

CCG	No of courses	% of total
Ashford	52	9
C4G	65	12
DGS	45	8
Medway	93	17
SKC	52	9
Swale	22	4
Thanet	41	7
West Kent	138	25
still to split across CCGs	50	9
Total	558	100
Region split:		%
EK		37
North Kent		29
WK		25
not yet allocated		9
Total		100

Review of Service

Sue Timmins reported that the team are currently hosted by the CSU, and a review of the service is currently being undertaken with the intention that the

hosting arrangements may change from in Q4 of 2015. This is not the first time the Team have found themselves in this situation, which can be destabilising, and they are keen to secure a long-term hosting arrangement to ensure continuity, stability and longer term planning moving forward. The review is due to commence on Monday 15 June 2015.

HCA Intranasal Flu Training

The Board agreed that the course is appropriate for HCAs.

Date of Next Meeting

The next meeting will be held on Thursday 3rd September 2015, 1.15pm - 3.45pm at Lenham Community Centre, Groom Way, Lenham, Kent ME17 2QF

Carlo Caruso
Deputy Clerk