

# Primary care pharmacy education pathway newsletter

## Number 5 – January 2020

This newsletter provides information about the education pathway for pharmacists employed as part of the NHS England primary care Network Contract Directed Enhanced Service (DES) additional roles. At the request of Health Education England, CPPE has reviewed its extended education pathway for pharmacists working in primary care to align with the NHS Long Term Plan and the primary care network (PCN) Contract DES. The pathway has been renamed the Primary care pharmacy education pathway (PCPEP). Newsletter 1 has more background information about the pathway and how to enrol and can be downloaded from our [website](#).

If you have any queries about the pathway that you can't find the answer to on our website, please email: [primarycare@cppe.ac.uk](mailto:primarycare@cppe.ac.uk)

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### January update

Cohort 2 applications closed on 10 January 2020. We had a flurry of enrolments over Christmas so cohort 2 now comprises of 400 learners, including 10 pharmacy technicians which is fantastic and has allowed us to run hubs in more areas of the country. We are looking forward to meeting and getting to know your pharmacy professionals at our residential events.

Cohort 1 is now into Module 2 and there is a range of study days throughout this six-month module to apply their clinical learning to their practice. In addition there are Red Whale clinical webinars to enhance the learning.

Bookings for cohort 3 (starting in May 2020) are open on 27 January, with up to 400 places available. Bookings will close when it is full or in early May, whichever comes first. Enrolment is via the CPPE website: [www.cppe.ac.uk/career/pcpep/pcpep-training-pathway](http://www.cppe.ac.uk/career/pcpep/pcpep-training-pathway)

Please ensure that your pharmacists enrol as soon possible. There is an overview of dates on the *Event dates* tab on the CPPE website. Some dates are not confirmed yet as they are dependent on the number of learners that enrol however there should be enough information to help learners plan. Learners must be able to attend the residential workshops in Module 1 before moving on to Module 2.

If you want to know more about the training pathway please visit the [CPPE website](#) or email [primarycare@cppe.ac.uk](mailto:primarycare@cppe.ac.uk)

### CPPE pathway and other courses

The CPPE pathway is mandatory for all those in PCN roles where the salary is being supported with the additional role reimbursement scheme (ARRS) (unless they are exempt, see next paragraph). Pharmacists are expected to enrol on the CPPE pathway and not enrol on other courses before doing the pathway. This includes independent prescribing (IP). Pharmacists who are already undertaking another postgraduate course should email [primarycare@cppe.ac.uk](mailto:primarycare@cppe.ac.uk) for advice.

Please note, IP is funded by HEE for pharmacists on the CPPE pathway and it is expected that this will be done at the end of the pathway or in some circumstances CPPE may agree to a break in the pathway after nine months to do IP. The HEE funded courses are only accessible with authorisation from CPPE.

### **Exemption process**

Pharmacists having their salary supported by the ARRS must be either enrolled on the CPPE training pathway or be able to show that they are exempt. NHS England and Health Education England want to be assured that all those it is helping to support are competent to do the roles and has asked CPPE to not only provide the training, but also to oversee the exemption approval process. Those who can apply for exemption include pharmacists on previous CPPE pathways and those with equivalent knowledge, skills and experience. To apply for exemption from some or all of the pathway, please see the documents on our [website](#). These have been updated recently to help pharmacists reflect on their knowledge, skills and experience so that they can provide the necessary information to CPPE when applying for exemption.

### **Transitioning roles**

If your pharmacy professional is currently on a CPPE national training pathway (CPGP or MOCH) and is transitioning to a PCN role, then they have been asked to contact their education supervisor to provide details of any change. They will be eligible to stay on their pathway, they do not need to change pathways. Please contact your pharmacy professional's education supervisor if you need more information or email [primarycare@cppe.ac.uk](mailto:primarycare@cppe.ac.uk)

### **January 2020 revised clinical supervisor handbook**

There is a new clinical mentor and clinical supervisor handbook on the CPPE website (January 2020 edition). Section 4 contains important information for clinical supervisors including:

- How to sign up to the primary care clinical supervisor email list
- The clinical supervisor self-assessment form
- Updated information on supervision (including what is outlined below)

The PCN DES says that all clinical pharmacists will be part of a professional clinical network and will always be clinically supervised by a senior clinical pharmacist and GP clinical supervisor. The following supervision must be in place for senior clinical pharmacists and clinical pharmacists:

- Each clinical pharmacist will receive a minimum of one supervision session per month by a senior clinical pharmacist.
- The senior clinical pharmacist will receive a minimum of one supervision session every three months by a GP clinical supervisor.
- All clinical pharmacists will have access to an assigned GP clinical supervisor for support and development.
- As the number of clinical pharmacists working within PCNs increases, this should be on a ratio of one senior clinical pharmacist to five clinical pharmacists, and in all cases appropriate peer support and supervision must be in place.
- The clinical supervisor will support the pharmacy professional's integration into primary care and role development. They will:
  - work with the pharmacy professional to ensure safe patient care and management of workload
  - provide guidance and feedback in relation to the pharmacy professional's immediate clinical work and provide support for workplace-based assessments, acting as an assessor when required

- provide feedback on progress to the pharmacy professional's education supervisor
- provide support when pharmacy professionals fail to progress with their role at the expected rate

For more information, see page 15 of the *Clinical supervisor* handbook.

### **Our pharmacy professional is working across several practices in the PCN. Do they need several clinical supervisors?**

No. They must have one named clinical supervisor, although the day-to-day supervision may be assigned to other named individuals, eg, a duty doctor at a practice. This would be someone who your pharmacy professional can contact with specific issues and who they would meet with regularly (one session per month). For more information on the role of the clinical supervisor, refer to the clinical supervisor handbook.

### **Clinical supervisor training**

The January and February clinical supervisor dates filled up very quickly.

There are now new dates for webinar and face-to-face training in February/March. These are live on the CPPE website. See the clinical supervisor flyer for more information, including how to register on the CPPE website.

### **Primary care pathway information webinars**

Next webinar: Thursday 5 March, 12:00pm-1:00pm

Register in advance for this webinar:

[https://cppe.zoom.us/webinar/register/WN\\_vsx6LzurTJeOzSrcsxX6wA](https://cppe.zoom.us/webinar/register/WN_vsx6LzurTJeOzSrcsxX6wA)

After registering, you will receive a confirmation email containing information about joining the webinar.

These webinars are for one hour and are intended for employers, potential learners and local commissioners. You will receive an overview of the *Primary care pharmacy education pathway* and talk about progression within the primary care network clinical pharmacist role.

Please circulate this to any colleagues who might be interested.

If you have any specific questions you would like addressed during the session, please send them to [emma.wright@cppe.ac.uk](mailto:emma.wright@cppe.ac.uk) before the webinar with 'PCPEP webinar' in the subject line.