



Update 21/3/20

## COVID-19 AND DERBYSHIRE MEDICAL CHAMBERS

The COVID-19 crisis has resulted in a seismic change in the way Derbyshire general practice functions. In addition, the virus, and measures required to limit its spread, have decimated the GP workforce.

Derbyshire Medical Chambers runs a small pool of supported locums, ready to help the GP workforce manage the impact of COVID-19. However, we can do more. To try and support and engage more locums, we opened our Chambers WhatsApp group to all sessional doctors wanting to be engaged and supported. It is clear from this widened group of locums that there are available sessions which could help Derbyshire general practice managed demand.

### SUGGESTED WAY FORWARDS

All DMC locums have been fully assessed for suitability for Chambers via CV, references and an interview. They are supported by the LMC and clinical lead and have other 'perks' of membership. To expand this rigorous appointment process to all new locums is potentially too time-consuming in view of the imminent need to deploy GPs.

We therefore suggest we have DMC Locums and DMC-affiliated locums.

### COST TO LOCUMS

To support the Derbyshire workforce, DMC, **will run for 0% fees for the next 3 months**, for both DMC locums and Affiliated locums.

### PROCESS

All new locums will have the opportunity to either be full Chambers locums or affiliated locums depending on personal choice.

	DMC LOCUM	DMC-Affiliated Locum
Recruitment process	DETAILED	BRIEF
Invoice / pension forms produced for locum by DMC	INCLUDED	NO
LMC membership	INCLUDED	NO
Fourteen Fish Appraisal discount	INCLUDED	NO
Free Mandatory Training	INCLUDED	NO
Access to Embrace Resilience online support	INCLUDED	NO
Clinical Lead Support	INCLUDED	INCLUDED
Virtual CPD /Networking sessions	INCLUDED	INCLUDED

Commented [MOU1]: Locum submits.  
Sounds like DMC-affiliated locms are free!!

On receipt of documentation, Clinical Lead will assess preference and arrange interview if GP is wanting to become a DMC locum. If wanting to become an affiliated locum, Clinical Lead will check documentation is ok and admin team will inform locum and set up preferences.

## ADVANTAGES

- **ADVANTAGE TO GP**
  - Rapid response
  - Rapid deployment
  - Clarity in working type
  - Educational and pastoral support (via video conferencing)
  - Booking / Invoicing / pension forms (depending on personal preference)
  
- **ADVANTAGE TO PRACTICE / PCN**
  - Single point of access
  - Clarity of offer
  - We can match need with workforce based on LMC modelling
  - With no pre-booking an agile response is required

## WHAT NEXT

- 1) GPs interested in joining contact DMC to be booked for extra sessions.
- 2) We will require
  - a. DOCUMENTS
    - i. CV
    - ii. Confirmation of Performer's List statement
    - iii. Confirmation of GMC number
  - b. COMPLETION OF FORM BELOW
    - i. PERSONAL INFORMATION
      1. Name
      2. Email address
      3. Mobile phone number
    - ii. LOCUM PREFERENCES
      1. Where you are able to work
      2. Which days of the work you are free
      3. AM/ PM
    - iii. Telephone / video / face-to-face consultation
      1. Which IT systems you are confident with – EMIS / TPP / ADASTRA (OOH)
      2. STAFF RISK ASSESSMENT
    - iv. OTHER
      1. Whether you already have remote access

**Commented [MOU2]:** Is there any scope for locums to get laptops to do this or can we get access on our own?

Dr Susie Bayley, Chambers Lead

Dr Sarah Hughes, Clinical Lead

Dr Jill Fletcher, Clinical Lead



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PLEASE COMPLETE THE FOLLOWING AND ATTACH YOUR CV AND SEND TO [ddlmc.chambers@nhs.net](mailto:ddlmc.chambers@nhs.net)

DEMOGRAPHICS			
Preference	CHAMBERS LOCUM (includes invoicing/pension forms)		CHAMBERS AFFILIATED LOCUM (booking only)
NAME			
Email address			
Mobile phone no.			
Alt contact no.			
GMC no.			
IN CASE OF EMERGENCY CONTACT (Name / phone number)			
Are you currently on the Derbyshire Performer's List Y/N	YES	NO	
WORKING PREFERENCES			
Where are you currently able to work. POSTCODE and mileage / time distance from that postcode			
Which Days / times of the work are you free (starting stop times for each day please)	MON	AM	PM
	TUES	AM	PM
	WED	AM	PM
	THUS	AM	PM
	FRI	AM	PM
	SAT	AM	PM
	SUN	AM	PM

Which type of consultation would you be willing to do (circle all appropriate)	Face to Face all patients	Face to face low risk only	Virtual – telephone and video
Which general practice IT system are you able to use	TPP / SystemOne	EMIS	AdAstra
<b>RISK SELF ASSESSMENT</b>			
Do you classify yourself as high risk for COVID-19 as per the government guidelines (See below)	YES	NO	
Comment (Optional)			
<b>OTHER</b>			
Do you have access to any of the following (please circle)			
Telephone line you can use for remote consulting	Y	N	
Tablet / mobile / laptop with camera for video consultations with home Wi-Fi	Y	N	
NHS enabled laptop	Y	N	

**Advice from gov.uk re: high risk individuals: We are advising those who are at increased risk of severe illness from coronavirus (COVID-19) to be particularly stringent in following social distancing measures.**

This group includes those who are:

- aged 70 or older (regardless of medical conditions)
- under 70 with an underlying health condition listed below (ie anyone instructed to get a flu jab as an adult each year on medical grounds):
  - chronic (long-term) respiratory diseases, such as [asthma](#), [chronic obstructive pulmonary disease \(COPD\)](#), emphysema or [bronchitis](#)
  - chronic heart disease, such as [heart failure](#)
  - [chronic kidney disease](#)
  - chronic liver disease, such as [hepatitis](#)
  - chronic neurological conditions, such as [Parkinson's disease](#), [motor neurone disease](#), [multiple sclerosis \(MS\)](#), a learning disability or cerebral palsy

- [diabetes](#)
- problems with your spleen – for example, [sickle cell](#) disease or if you have had your spleen removed
- a weakened immune system as the result of conditions such as [HIV and AIDS](#), or medicines such as [steroid tablets](#) or [chemotherapy](#)
- being seriously overweight (a body mass index (BMI) of 40 or above)
- those who are pregnant

Note: there are some clinical conditions which put people at even higher risk of severe illness from COVID-19. If you are in this category, next week the NHS in England will directly contact you with advice about the more stringent measures you should take in order to keep yourself and others safe. For now, you should rigorously follow the social distancing advice in full, outlined below.

DRAFT