



Derbyshire GP Partnership Development Programme

Are you an aspiring partner or new to partnership and would like to know more about the roles and responsibilities of this position?

The General Practice Task Force Derbyshire (GPTF) have put together a programme to support your journey delivered by experienced GPs and practice manager leaders with input from HR and finance experts with a proven track record in delivering practice education.

7 half-day sessions
covering key themes with
a virtual support group

Proposed dates and times

- Wednesday 9th September 2020
- Thursday 1st October 2020
- Wednesday 11th November 2020
- Thursday 3rd December 2020
- Wednesday 6th January 2021
- Thursday 4th February 2021
- Wednesday 17th March 2021

All from 13:00 – 16:00

*sessions will run virtually

**To register your interest please
follow this [link](#)**

To be considered for the programme we request that you are:

- Planning to stay within Derbyshire
- Be able to attend each training day (minimum 6 out of 7 sessions)
- Be committed to dialling in to all facilitated networking sessions (minimum 6 out of 7)
- Be committed to completing any pre-course work
- Be committed to completing any assignments



Programme Overview

External Environment

Understand the place of general practices in the NHS structure including PCNs exploring the contractual basis of general practice including GMS and PMS contracts. Look at different commissioners including CCG, NHS and others. How a partner can obtain support and collaborate with others.

Business

Understand the role of the Partner in the structure of the business, both on a longer-term basis and a more day-to-day basis. Gaining an understanding of the role of the Partner as an employer, including exposure to Human Resources and employment law.

HR

Differentiate the role of GPs as doctors and as entrepreneurs. Gaining an understanding of employment status and IR35. Advance knowledge of the CQC and their expectations of a “well lead” business. Gaining further understanding of the role of GPs leading on Practice HR/workforce. Building knowledge on the role of the Practice Manager. Developing knowledge of key aspects of employment law.

Finance

Advance your knowledge of financial streams through general practice and Primary Care gaining an understanding of key components of practice finance accounts. Understand the financial pressures for GP Partners.

Property

Understand different models of property ownership, the process of buying into property and how property is funded. Explore the risks associated with property ownership and how these can be managed and mitigated.

Leadership

Gain an appreciation of the role of the Partner as a manager; Develop your own understanding of the concept of leadership; Considering the role of Partners in leadership within Primary care.

Future Strategic Direction and Support Systems

Introduction of the plans for the future NHS including 10-year view, GPFV, STP/JUCD. Explore how practices can change and respond to strategic challenges. Discuss how practices work at scale. Why practices merge and how it's done.