

FELLOWSHIPS

Are you advertising a GP post and it needs to have more appeal?

Do you have a GP colleague looking for something extra?

In conjunction with HED we, at GPTF, are applying to (and are in discussion with) HEE re “Trailblazer fellowships”. The *Trailblazer GP* must be hosted by a practice whose IMD 2019 score is above 41 (practices with the most deprived 10% of practice populations nationally)

<https://observatory.derbyshire.gov.uk/poverty-and-deprivation-imd/>

or where the focus of the fellowship is on the care of vulnerable / marginalised groups and/or a specific focus on tackling health inequalities.

What the fellowship looks like:

- Up to 8 sessions of clinical general practice (like any other salaried GP)
- 2 sessions per week of personal and practice development time

Benefits:

- Two sessions per week of GP backfill funding to support release for development time
- An attractive offer to potential applicants
- Being more likely to fill a vacancy
- The opportunity to build a relationship with a potential long-term GP
- Reduced locum costs
- Possible practice development work from the Trailblazer GP

Frequently asked questions

Who advertises? Who employs? The practice will advertise, interview and employ the GPs - HEE will have no employment relationship with the fellow (the same as all post-CCT fellowships).

How long should the contract be? The contract should be for a minimum of 1 year. Longer can be offered, but funding to support the 2 sessions personal development will be payable only for one year

The *Trailblazer GP* will need to be released for regular education sessions and these will be on a fixed day to be determined (currently a Friday each week).

These are different from the New to Practice Scheme which we are awaiting imminent information about (details at <https://gptaskforce.com/wp-content/uploads/2020/07/NtP-factsheet-2020.docx>) but will be equally useful in developing our GP workforce.

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