

LMC ViewPoint



The newsletter of Leeds Local Medical Committee Limited

July 2017

DR RICHARD VAUTREY APPPOINTED GPC CHAIR

Leeds LMC is very proud to announce that our Assistant Medical Secretary, Dr Richard Vautrey, has been elected as Chair of GPC England and of GPC UK. Richard became chair with immediate effect for a term of three years; he has been deputy chair since 2007 and a member of the BMA's GP committee negotiating team since 2004. At a time when general practice continues to face many major challenges, we know that Richard will provide the same wise leadership for the profession nationally as he has always shown in Leeds. The LMC officers and committee members offer our warm congratulations to Richard and wish him every success for the task ahead.

Full details of the BMA's press release are available at:

<https://www.bma.org.uk/news/media-centre/press-releases/2017/july/bma-elects-new-leader-of-england-gpc>

Commenting on his election, Dr Vautrey said:

"I am truly humbled and honoured to be elected as chair of the BMA's GP committee for England. At such a crucial time for the future of general practice there can be no greater privilege or responsibility than to be asked to lead our great profession.

"I know there is much to do to deal with the workload pressures, resolve the workforce crisis and improve the morale of GPs but I firmly believe that GPC, working with Local Medical Committees, can turn this situation around and will enable a brighter future for general practice."

SAVE THE DATE: TUESDAY 26 SEPTEMBER 2017, 6.30pm – LEEDS LMC EVENT 'More than bricks and mortar – Developing General Practice premises fit for the future'

Venue: Weetwood Hall Conference Centre, Otley Road, Leeds, LS16 5PS

Leeds LMC is planning an important event for GPs and practice managers to focus on premises issues. We know that many practices are experiencing problems – perhaps struggling in outdated surgeries which are too small and not fit for purpose or trying to deal with difficult lease, rent and service charge issues.

At the same time GPs are being told of the need for new ways of working, hubs and the requirement for more care to be provided in community-based settings – all of which would necessitate significant investment in order to provide suitable premises. Many practices have applied for funding support but have so far failed to see this materialise.

For other practices, it is problems with their premises that lead them to make big decisions about the future of their whole GMS or PMS contract, or even decide to close altogether.

The LMC event to be held on **Tuesday, 26th September** will bring together an experienced property lawyer, the estates advisor responsible for the recent premises audit in Leeds and a member of the Leeds CCGs Partnership. They will discuss how practices can deal with current

problems in the short term and how we can plan together to develop premises fit for our patients and our staff as well as respond to the challenges of primary care in the 21st century. There will be an opportunity for questions and we hope you and your colleagues will be able to join us for this important meeting.

A copy of the agenda will be circulated shortly. To register to attend, please email to mail@leedslmc.org. The event will start with a buffet served from 6.30pm and the meeting will commence at 7.15pm

BALLOT OF GP PRACTICES

We can now confirm that the Electoral Reform Services wrote out to all practices in England on the 10th July 2017 to inform them of how to take part in the BMA's ballot on whether or not practices would be willing to collectively close their lists.

Please find attached a letter and set of FAQs on the contractual and legal aspects of the BMA's ballot. GPC England needs a clear understanding of the views of all GP practices on this issue and to receive a true picture of what practices would be prepared to do. The LMC would urge you to ensure your practice takes part in the ballot by 10 August 2017.

Should you have any queries regarding this please contact info.gpc@bma.org.uk.

PCSE OUTSTANDING GP REGISTRAR PAYMENTS

We are still receiving reports of some practices with outstanding GP trainee payments despite persistent chasing by individual practices and Leeds LMC.

The LMC held a meeting with Capita on Friday 7th July 2017 where this issue was firmly raised with the Capita National Engagement Team (NET). They have proposed to work up a solution to resolve all outstanding GP registrar reimbursements prior to the August intake where possible.

In order to assist and support Capita with this task the LMC have been busily collating all outstanding payments on behalf of Leeds practices in readiness to submit to Capita as one combined list w/c 31st July 2017 for action.

We apologise to those practices who have already submitted this information and have had the agonising wait on progress. We are continuing to work closely with PCSE to ensure all cases are resolved as a matter of urgency.

The LMC will continue to keep you informed on progress regarding this matter and appreciate your patience.

LTHT - LEEDS eREFERRAL & eTRIAGE PROJECT

Leeds Teaching Hospitals, in collaboration with Leeds CCG is undertaking a piece of work to revise and improve the way it receives referrals from General Practice. The choose and book system was launched in 2005 (relaunched in 2015 as eRS) to enable patients being referred to secondary care to have a choice of hospital, date and time of their appointment. The system also introduced a number of challenges for both primary and secondary care, namely the additional pressure on General Practice to facilitate choice for their patients whilst still ensuring patients being referred are booked into the most appropriate appointment. For LTHT the challenge has remained ensuring there is adequate capacity being made available to enable General Practice to be able to book their patients in to appropriate clinic appointments.

Over the past 12 years the number of referrals being sent through the Choose and Book/ eRS system has been stable at 50%. The remaining 50% of referrals to LTHT are received in multiple methods, with the majority being through the post. Having these multiple routes can lead to

inequitable wait times for patients, delays in processing patient's appointments and lead to poor patient experience if they do not get the right appointment first time.

In April 2016, work commenced on a new citywide project called eReferral & eTriage. The scope of the project was to ensure that all GP Outpatient referrals could be received, processed and triaged electronically by the Trust, which would result in a safer and more efficient referral pathway with the right patient, being seen in the right clinic, at the right time.

The new process introduced involves simplifying the eRS system to allow General Practice to refer to LTHT by referring electronically to a single specialty without the need to book the appointment. This referral is then promptly triaged electronically (within 2 working days) by a consultant team and then a decision is made on what the next steps of the patient's care need to be. This could be an appointment, diagnostic tests or advice back to the referring GP.

In October 2016, this was piloted in 3 specialties - Gastroenterology, Upper GI and Colorectal Surgery. The new process has seen multiple benefits including 44% of referrals having their priority changed to a more urgent appointment (with 5% being upgraded to a 2ww), more streamlined pathways as patients are receiving tests first and the number of patients waiting over 3 months for their follow up appointments significantly falling due to the outpatient capacity released, with patients who need a face to face appointment booked into the most appropriate clinic with most appropriate clinical team.

Due to the success of the pilot, we have now commenced a trust wide roll-out programme during 2017/18, with specialties to be covered agreed with CCG colleagues in response to GP feedback.

For more information, please contact Rob Child (Rob.Child@nhs.net)

Please also see attached eReferrals & eTriage pilot at LTHT presentation.

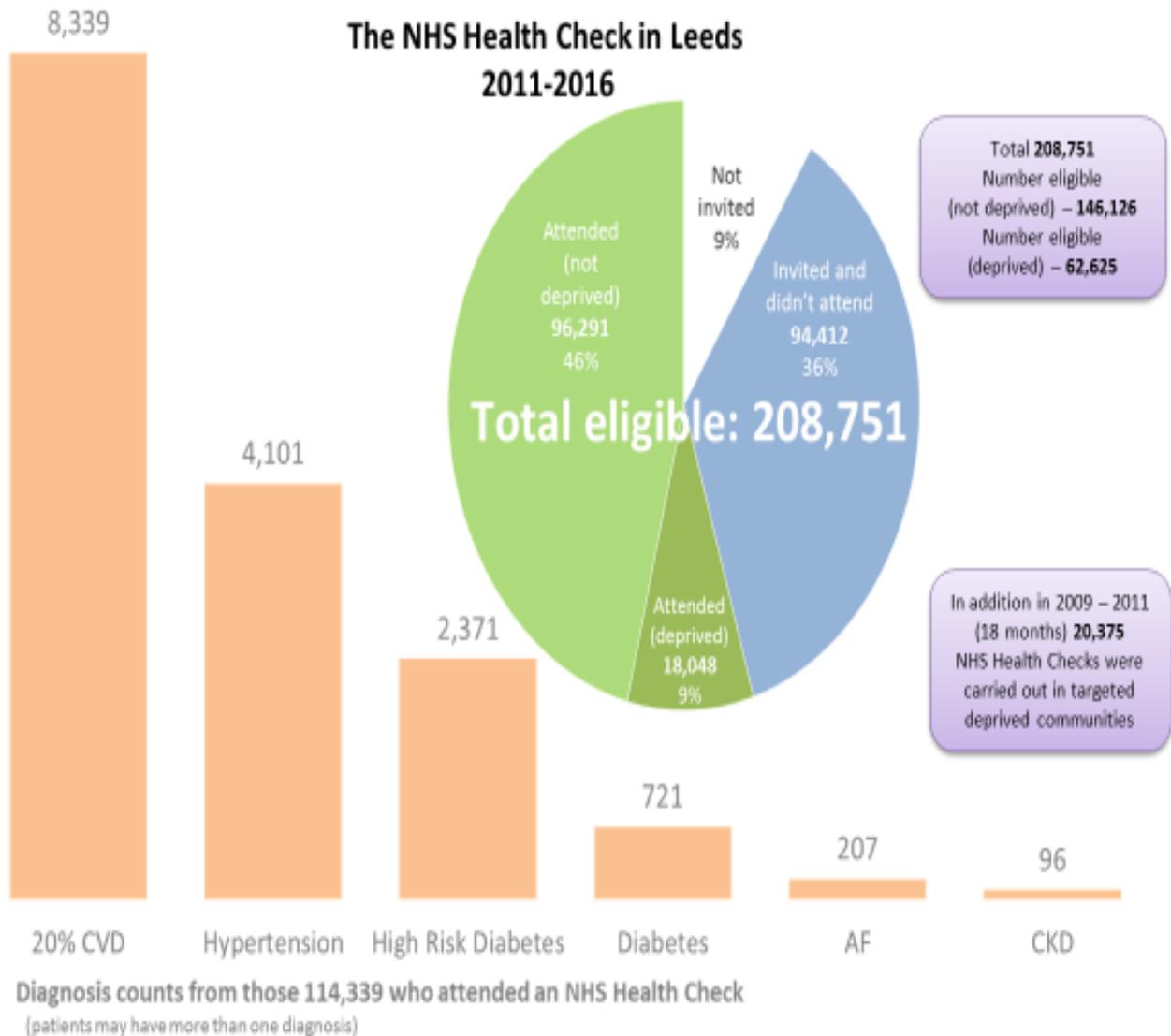
HEALTH EDUCATION ENGAND GP RECRUITMENT CAMPAIGN

HEE have seen an increase in the number of enquiries about how to become a GP from trainees across all specialities, consultant, trust and staff grade doctors. HEE understand that it is not so easy to find information when you have moved on from the normal training cycle. There are [some case studies](#) and [frequently asked questions](#) on the GP National Recruitment Office (GPNRO) website. Email gprecruitment@hee.nhs.uk if you would like to be put in contact with someone who has been retrained as a GP.

The next training application adverts will appear on NHS Jobs, Oriel and Universal Job Match websites on the 20 July with **applications opening 1 – 17 August**. If you have any comments, ideas or thoughts, the LMC would be pleased to hear from you and share feedback to HEE on your behalf.

NHS HEALTHCHECKS

We have been provided with feedback about the impact of the NHS Health Check programme in Leeds and the details are below. A modified template for NHS health checks is now being installed although we are aware that there are may still be some further minor changes to this. The LMC remains concerned that the workload related to this scheme has grown, particularly with the encouragement to offer statins to patients identified as having a 10-20% risk. We continue to raise this with Public Health England.



91% of the eligible population have been invited for an NHS Health Check in Leeds

Produced by Public Health, Leeds City Council

RCGP SAFEGUARDING ADULTS TOOLKIT

A [Safeguarding Adults at Risk of Harm Toolkit](#) is now available on the RCGP website.

This toolkit is aimed at supporting safeguarding development in primary care, embedding safeguarding practice, ethos and culture.

Developed by the RCGP's Clinical Innovation and Research Centre (CIRC), with support from NHS England (London region), this toolkit contains resources to assist general practices to identify adults who are at risk of being, or who are being, harmed and making an effective referral should it be needed.

The toolkit provides info sheets, templates, and guides for all the primary care team. Examples of resources include top tips for deciding if you need to and how to make a safeguarding adult referral, a sample practice policy and guidance on coding and management of safeguarding information.

RCGP will be adding new resources to this toolkit periodically. If you do have any comments or suggestions, please let them know at circ@rcgp.org.uk

LMC BUYING GROUP FEDERATION GUIDANCE UPDATE – JUNE 2017

Please see attached to this edition of ViewPoint a revised guidance document regarding the LMC Buying Group Federation for all LMCs review.

PRIMARY CARE STAFF MINDFULNESS COURSE

Please see the flyer attached to this edition of Viewpoint with details of the Leeds Primary Care mindfulness resilience 4-week course for ANY member of staff in primary care in Leeds who is currently at work. To find out more about the course, please email Fiona Day at f.day@nhs.net. To book on a course, please email Lisa Kundi at lisa.kundi1@nhs.net.

MENTAL HEALTH CARE FOR THOSE AFFECTED BY TERROR ATTACKS & GRENFELL

Please find attached a letter from the Director of Primary Care, NHS England to GPs regarding mental health care for people affected by terror attacks and Grenfell.

THE IMPORTANCE OF LEEDS LMC SOCIAL MEDIA

The LMC would like to ask for your support in helping boost our social media channels, help us spread awareness and knowledge of who the LMC are, what we do and how we can help represent and support the interests of General Practitioners in Leeds. By doing so we want to help, support and engage better with GPs.

Visit our Social Media networks TODAY and be part of the professional voice of Leeds General Practice!



Facebook - **Like** our page [Leeds Local Medical Committee](#)



Twitter - **Follow** us at [@LeedsImc](#)

LEEDS LMC

Local Medical Committee Visit our **website** and contribute to our blogs [LeedsImc.org](#)

CURRENT KEY DISCUSSION AREAS BY THE LMC
....please contact the LMC Office for current status.....

- **GP Practice List Closure Ballot**
- **PSCE Outstanding GP trainee payments**
- **GP Resilience Funding**

GENERAL INFORMATION DISTRIBUTED TO PRACTICES THIS MONTH

Listed below is information the LMC has sent to practices recently. If for any reason you would like another copy and/or further information, please contact us.

- 2017-18 GP Resilience funding letter – circulated 29/6/17
- Self-Referral Template - NHS England GP Resilience Programme – circulated 29/6/17
- GP Practice List Closure Ballot – circulated on 10/7/17
- PCSE Outstanding GP Registrar Payments – 14/7/17

COMINGS AND GOINGS

A warm welcome to.....

North Leeds Medical Practice would like to welcome back the new Sessional GP, Dr Rahul Lakhera who has re-joined the practice from the 4th July 2017. Welcome back to the North Leeds family Rahul.

Armley Medical Practice are pleased to welcome back Dr R Baxfield and Dr G Syme who are returning in July and August 2017.

Welcome to Gill Driver who will be taking over as Practice Manager at Rawdon Surgery from the 1st August 2017.

St Martins Practice would like to welcome Dr Sulthana Ahmed as the new partner from September 2017.

Good bye and best wishes to...

Farewell to Dr Kaye Sethi from Woodhouse Medical Practice who is following her husband to Australia where he has a fellowship – all the best and a safe journey.

All the best to Practice Manager Dr Kumal Rayat from Westfield Medical Centre leaves on the 31st July after 29 years.

Dr Karen Logan GP Partner at Fountain Medical Centre will be leaving to move to New Zealand and will be sadly missed by all the team and patients.

Dr Allison Field will be leaving St Martins Practice in July 2017 after many years. We wish her all the very best for the future.

Melissa Dexter Practice Manager at Rawdon Surgery will be retiring at the end of July, wishing you all the best!

Fond farewell to Anne Bennett who is retiring in July from the sexual health service in Leeds.

Practice vacancies at.....

Negotiable Salaried GP at Shadwell – should you request further information please contact Andy Grimshaw, Practice Manager andrew.grimshaw1@nhs.net

Rutland Lodge Medical

GP Partner required 4-8 Clinical Sessions for a forward looking practice in Leeds 7.

We are seeking a caring, enthusiastic Doctor with excellent clinical skills to join our friendly, high performing practice. We have a varied demographic and are committed to ensuring the practice is efficient as it can be with GP workload.

The successful applicant will be expected to be keen to contribute to the leadership, development and running of the practice.

The practice has:

9,100 patients, 5 Partners (3 whole time/2 part time), 2 sites, GMS contract, SystemOne, Training Practice, CQC rated Good, Friendly and Supportive Team, Active engagement with patients and local CCG

For further details or to arrange an informal visit please contact: Dr Simon Ottman or Paula Dearing on 0113 2007474 or email p.dearing@nhs.net

Dr Ross & Partners, Pudsey Health Centre - Locum GP required to cover maternity leave

We are a friendly, innovative, forward looking practice situated in Pudsey between Leeds and Bradford:

The practice has:

List size 7300, 6 Partners, 3 Nurses, 1 HCA, Training Practice, Emis Web, Consistently high QOF achievers

We require a GP for six sessions per week from August 2017 to cover maternity leave for 10 to 12 months.

Please apply in writing with your CV to Pauline Shipsey, Pudsey Health Centre, 18 Mulberry Street, Pudsey, LS28 7XP or email paulineshipsey@nhs.net. Informal visits welcomed – contact Pauline on 0113 2570711

Ashfield Medical Centre. Due to increasing in list size we are looking for a further 4 – 6 session GP

Our team

GP Partners: Dr Alistair Walling, Dr Sarah Nathan, Dr Clare Morris

Salaried GPs: Dr Beth Carmichael, Dr Juliana Duodu, Dr Claire Burnell-Hornby

Supported by an excellent nursing and administrative team

Days required: all day Thursday, all day Friday, Tuesday if 5/6 sessions

- We are a training practice with opportunity to support trainee doctors.
- All GPs encouraged to attend Tuesday Practice meetings

- Part of Leeds South and East GP Federation supporting practices in the local area
- We are equally interested in hearing from experienced GP's or newly qualified and consider both salaried/salaried with a view to partnership
- Highly commended in the Yorkshire Evening Post Health Awards 2016 for community care and winners of our CCG's celebrating success award, for delivering the house of care approach for patients with long term conditions
- Rated "good" by the Care Quality Commission at last visit
- Opportunities and support to develop special interests

If you are interested, please submit your CV to our Practice Manager, Lisa Smedley. You are welcome to visit the practice or phone Lisa for a chat about the practice. We are looking forward to meeting you and hoping to welcome you to our team!

Lisa Smedley, Practice Manager - Tel: 0113 295 1828 (reception) Tel: 0113 2044 921 (direct)
Email: l.smedley@nhs.net

Fee-paid Medical Members of the First-tier Tribunal, Social Entitlement Chamber

Number of vacancies: 176

Fee: Between £322.20 and £386.84 a day, depending on the number of sitting days

Location: England, Scotland and Wales

Launch date: 3 August 2017

Closing Date: 24 August 2017

This is an exciting opportunity for medical professionals to use their skills and knowledge to make important decisions that will make a real difference to people's lives.

About the role

The Social Entitlement Chamber of First-tier Tribunal hears appeals relating to a wide range of benefit decisions made by central and local government and is now seeking medical members for the first time since 2012.

As a medical member of the Tribunal, you may hear appeals relating to:

- personal independence payments
- disability living allowance
- attendance allowance
- employment and support allowance
- benefits for industrial injury or disease
- compensation recovery, including NHS recovery claims
- vaccine damage payments

You will use your professional expertise to assist the tribunal to understand the medical evidence provided.

To determine the appeal, you and your fellow tribunal members will consider evidence, find facts and apply the relevant law to reach a fair decision.

You will receive appeal papers, some of which can be substantial and complex, well before the hearing to enable you to prepare.

Who can apply

You must be a registered medical practitioner to be eligible to apply. 'Registered medical practitioner' means a fully registered person within the meaning of the Medical Act 1983 whether or not they hold a licence to practise under the Act.

Your registration must also be unconditional. Conditional registration is where a doctor has either been issued with a warning, been referred to a Fitness to Practice Panel or had restrictions imposed upon their registration with the General Medical Council.

The JAC encourages diversity and welcomes applications from groups currently under-represented in the judiciary. The principles of fair and open competition will apply and recommendation for appointment will be made solely on merit.

About the appointment

If you are successful, you will be assigned to a region and allocated to a primary hearing venue, though you may be invited to sit at other locations as well.

You will be expected to make yourself available to sit for at least 15 days a year for tribunal business. Many members currently sit at levels significantly higher than this but are free to decline to do so should other commitments make it impractical. You will also usually be required to attend up to 3 training days a year.

The daily fee varies depending on the number of days sitting. The fee is £322.20 for the first 20 sitting days in any financial year and £386.83 thereafter.

As a medical member you may hear cases that involve industrial injury or disease that require a medical examination. These are usually allocated to those possessing relevant specialist knowledge such as orthopaedic surgeons, neurologists, rheumatologists and chest physicians.

Selection process

The selection process is managed by the Judicial Appointments Commission (JAC). You will need to complete an online application when the selection exercise launches.

The online application includes:

- your personal profile (including career history), character and diversity information
- a statement of suitability that provides evidence to demonstrate how your skills and experience make you suitable for the post

When completing your statement of suitability, you should read the job description and the competency framework which lists the ways in which a person demonstrates the required skills and abilities when working effectively in post. Your statement of suitability should not exceed 750 words.

You will also be asked to provide contact details of 2 independent assessors (referees) who can provide evidence-based examples of your performance in your profession against the competencies. Guidance is available to help you decide who to choose as your independent assessors. The JAC will only contact your independent assessors if you are shortlisted to attend a selection day.

All eligible candidates will be invited to attend a short competency based interview with situational questions. Interviews will be held regionally and are expected to run from 16 October.

You can sign up for email alerts on the progress of this exercise up to launch on <https://jac.judiciary.gov.uk/vacancies/071>.

New useful documents on www.leedslmc.org

LMC ViewPoint is published by Leeds Local Medical Committee Limited
Registered Office: 2 Farrar Lane, Leeds, West Yorkshire. LS16 7AA
Tel: (0113) 295 1460 email: mail@leedslmc.org website: www.leedslmc.org Twitter: [@Leedslmc](https://twitter.com/Leedslmc)
Facebook: [Leedslmc](https://www.facebook.com/Leedslmc)