

Dear Appraiser,

As we approach the end of the first cycle of revalidation, and celebrate our 10th birthday as an appraisal service, it gives us huge pleasure to see how far we have come in facilitating valuable appraisals for all our doctors.



Annual Conference Update



Our Annual Conference last month was another success for the Wessex Appraisal Service. We had a great turn out from our appraisers and the enthusiastic energy from everyone on the day was fantastic.

Our guest facilitators delivered some excellent thought-provoking presentations and workshops. Copies of these slides can be found on our website <https://www.wessexappraisal.org/conference2017report>

The highlight of the day was most certainly our enormous birthday cake celebrating Wessex Appraisal Service's 10th birthday.

At the end of the day, those of us at Southern House were left feeling proud of the team's efforts and somewhat exhausted. Time to start planning the next one... Date coming soon!

New Website!

Most of you should now be aware of our new website www.wessexappraisal.org

Gill and Sarah worked hard at creating the website earlier this year and we're extremely happy with the result. Do have a look if you haven't already.

The website has been designed to make it easy for both appraisees and appraisers to locate any information they need.

Please use the website as your first source for any questions you or your doctors have.



Some more exciting news for us is that we are now on **Twitter!** #excited

Please do follow us at [@wessexappraisal](https://twitter.com/wessexappraisal)

Appraiser Profiles

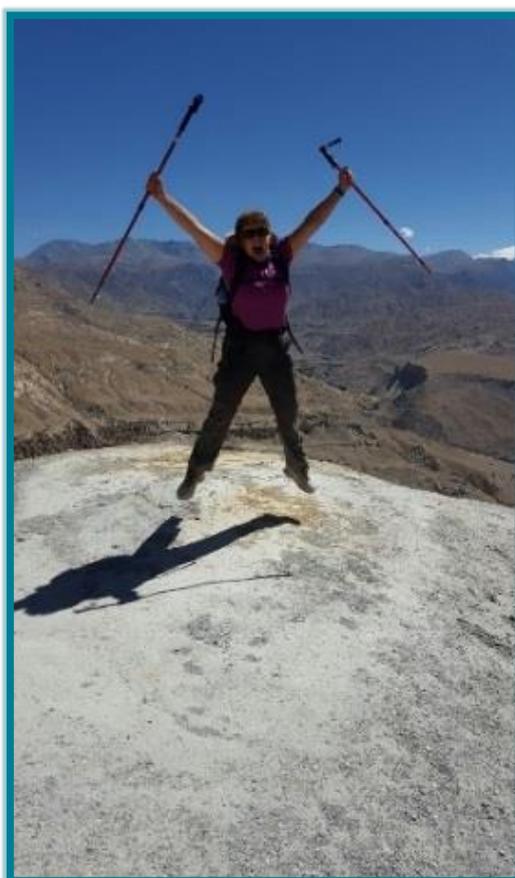
We are now providing profiles on appraisers such as the example to the right. If you have not yet completed yours, please complete the [form](#) and send to [Tara](#) as soon as possible.



Appraiser Photo	
Appraiser Name	Dr Susi Caesar
Appraiser e-mail	Susi.caesar@nhs.net
Appraiser contact number	07974 966141
Appraisal background	An appraiser, appraisal lead and trainer since 2002, I have experience facilitating appraisals in Wessex, Jersey, Guernsey and Gibraltar and for responsible officers across NHS England South
Appraisal comment	I aim to ensure that your appraisal is a truly valuable use of your time and supports and encourages you in improving your patient care - as well as helping you to provide appropriate supporting information for revalidation as quickly and easily as possible

An update from Appraisal Lead Karen Bentley on her recent visit to Nepal

Hi all. I have just undertaken a 3-week trek in the Himalayas with a charity called *Show You Care* up the Mustang valley in Nepal, supporting a children's home and offering medical care to the indigenous population of the Mustang. We were a team named *Medics with Altitude*; 5 GPS, 1 ED doctor, a practice nurse, a practice manager and the lady who organised the trip along with Lama Pasang and 7 interpreters from the children's home. It was an amazing experience and we were lucky to trek to some very remote villages. 2 days to the nearest medical care.



The work involved treating infections, toothaches, skin problems and women's health (the only health care worker in the valley is a 27-year-old monk). We saw over 500 people in total. All the group suffered mountain sickness to a degree as we trekked to 4200m and one colleague flipped into AF but all survived. We walked, rode and jeeped through some incredible terrain and I feel privileged to have been a part of the team. Quite an experience! – Karen Bentley.

If any of you have news or updates such as this – please email [Tara](#).

Annual Allocations

As we leave October we will be looking to run the first annual allocation for 2018-19 and let you know in November of your initial allocation. If you have any changes you want to make to your records (number of appraisals for instance) please let us know soonest so that we can incorporate these changes. You should all have returned your Terms of Engagement Review and anyone with anything outstanding will be contacted by Gill.

Call for interest in Certificate and Diploma in Medical Education, University of Winchester

Our most recent cohort of appraisers are just coming to the end of the latest Certificate course and we currently have another cohort in the middle of their Diploma course. Feedback from each, as always, is great and therefore we are looking to gauge interest in the next round. If you would like to receive further information then please email us by clicking [here](#) indicating which course you are interested in finding out more about.

Doctor Feedback

As you know, each month your feedback from doctors is reviewed by the team for any problems. There have been so few problems this year that we wanted to let you know. The one doctor who said they wouldn't have the same appraiser was contacted and oops she'd marked it wrong! 😊 The appreciation from the doctors of the work you're doing is great – **well done all!**

On the back of the Doctor Feedback, we wanted to highlight from the Summer edition of the newsletter the request that is now made to you as an appraiser:

Please do not feel you have to do this every time!

We want to hear from you **ONLY** when you have something you want to tell us about the appraisal or an example of good practice to share. The post appraisal survey is designed so that you have a way to provide feedback whenever you feel it is appropriate. As of 1st September, it is being sent automatically at the same time as the appraisee is asked for their feedback. We plan to review this feedback monthly to pick up any themes arising about appraisals, or if there is poor feedback from the appraisee.

If you wish to provide feedback at any other time, please talk to your Locality Lead or directly to the office team as you always have done.



Team News

Arrivals: Another New Appraiser training course in October and we have four new appraisers: Ranjan Dass, Helen O'Reilly, Farrah Bajwa and Belinda Lewis-Jones. They are all to still have their meeting with us following completion of the training and so should be at a support group soon! We know you'll welcome them to your team.

Not so much an arrival but a redirection is Tara Martin, who has been providing PA/Administrator services (covering Harriet's maternity leave), has now been appointed as the Appraisal Administrator for the vacant role. Tara's role is still being finalised but I know you will welcome her as a fixed member of the team.

Departures: Lindsey Penney who was working for us in a temporary role left in September. Chris Davies has currently taken over the teams she was supporting and we're sure you found the move seamless.

Contact Details

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