# Triumvirate: Primary Care Development Programme 2017/18

What will Triumvirate do for us?

This **innovative programme** is designed to enable a team of three multi-professional practitioners from your primary care practice to become a collaborative team of change agents.

Participants work together on a **real life change project**, allowing them to demonstrate **tangible Return on Investment** for their time taking part in the programme.

The **improvement science tools and techniques** shared during the programme are specifically chosen and taught in a practical way. This allows your triumvirate team to **replicate these back at base** with wider colleagues, ensuring the wider team feels involved in the change.

Medic E.g. GP

Clinician E.g. Nurse

Manager E.g. Practice Manager

Practice organisation colleagues

Wider primary care system
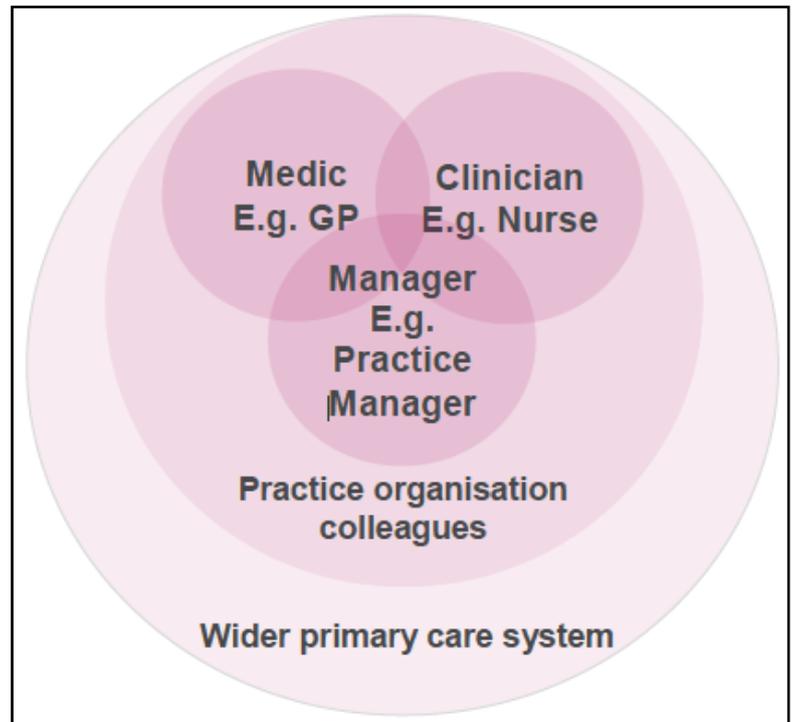
The power of three
The Triumvirate concept is unique in that it **brings together three different kinds of health professionals** from your practice including a Medic, Clinician and Manager (i.e. GP, Practice Nurse and Practice Manager), or equivalents in wider primary care organisations.

HOW IS IT DELIVERED?
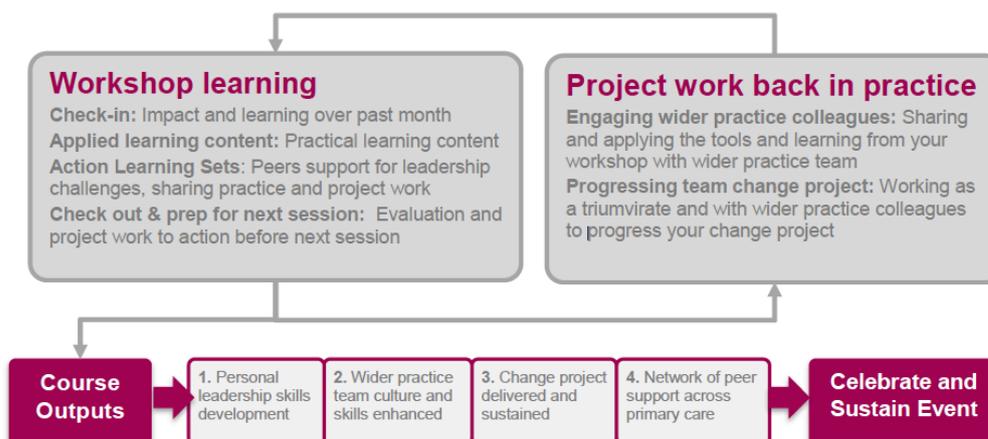
What are the other benefits?

1. Develop your team in-line with the GP Forward View

2. Supports Professional Revalidation

3. Supports practices to achieve better outcomes with CQC inspections

4. Helps to build evidence around the 5 domains.

Workshop learning
Check-in: Impact and learning over past month
Applied learning content: Practical learning content
Action Learning Sets: Peers support for leadership challenges, sharing practice and project work
Check out & prep for next session: Evaluation and project work to action before next session

Project work back in practice
Engaging wider practice colleagues: Sharing and applying the tools and learning from your workshop with wider practice team
Progressing team change project: Working as a triumvirate and with wider practice colleagues to progress your change project

Course Outputs

1. Personal leadership skills development
2. Wider practice team culture and skills enhanced
3. Change project delivered and sustained
4. Network of peer support across primary care

Celebrate and Sustain Event