

# LMC ViewPoint



*The newsletter of Leeds Local Medical Committee Limited*

*November 2020*

## **COVID-19 update from Victoria Eaton – Director of Public Health**

**Accurate as of 29/11**

I wanted to give you an update on the current situation in Leeds. Down to the efforts and sacrifices everyone across the city is making, the infection rate continues to reduce, now at 220 per 100,000, with the over 60s rate at 199 per 100,000, and positivity rate is 10.2%.

Transmission of the virus remains widespread across wards in Leeds, although rates have gone down. We now have no wards over 500; 3 over 400; 10 between 300-400; 16 between 200-300; and 4 now under 200. You can keep an eye on local data [here](#). The efforts to tackle community transmission in all wards are widespread and extensive, involving a range of partners, led by Public Health and based on intelligence.

I appreciate that the NHS continues to be under significant pressure, with more patients with covid in Leeds hospitals than in April, and there are concerns as we head to the real winter pressures of January and February. There are 31 care homes currently reporting outbreaks, most affecting staff rather than residents. We are finding that outbreaks are shorter and handled well with all the learning from first wave. Sadly, there were 11 covid-related deaths registered on Friday, bringing the total of covid-related deaths in Leeds to 993. Of the 993 covid-related deaths registered so far, 973 (98%) were Leeds residents, 606 (61%) were in hospitals, 312 (31%) were in care homes, 27 (3%) in a hospice, and 48 (5%) in the home. University cases continue to decrease with 43 cases in students reported by universities for 7 days up to 25<sup>th</sup> November. Testing for students begins this week to enable them to travel home safely.

Leeds, along with the rest of West Yorkshire, has been placed in Tier 3 of the government's new targeted Covid system outlined in the [Winter Plan](#) published earlier this week. The government plans to end the national restrictions at midnight this Tuesday, 1<sup>st</sup> of December. With the end of the national regulations, the headline messages are:

- the “stay at home” requirement will end, with domestic and international travel being permitted again, subject to Tier 3 advice
- shops, personal care, gyms and the wider leisure sector will largely reopen
- collective worship, weddings and outdoor sports can resume, subject to social distancing
- people will no longer be limited to seeing only one other person in outdoor public spaces - the rule of 6 will now apply outdoors as it did in the previous set of tiers.

More detailed guidance can be found here - [guidance for Tier 3 – Very High Alert](#)

Thank you for all the work that staff in primary care are doing to support people who are [clinically extremely vulnerable to Covid-19](#). The guidance has been updated. A text message has been sent to clinically extremely vulnerable people to let them know that when we enter Tier 3 on 2<sup>nd</sup> Dec, they are advised to:

- Work from home if you can. If you cannot, talk to your employer about reducing your risk. If you cannot agree arrangements they may be able to furlough you.
- Children should go to school.
- Avoid shops if you can, or go at the quietest times.
- Prescriptions will no longer necessarily be delivered for free and to check with the pharmacy.
- Continue to go outdoors every day and keep up social contact safely: by phone or outdoors at 2m distance.
- Local help is available [www.leeds.gov.uk/shielding](http://www.leeds.gov.uk/shielding) or 0113 3760330

Although it is challenging, it is also clear that there is hope with such significant progress on a vaccination and plans developing for the rollout. Primary Care will play a crucial role in this. Thank you for all you are doing to help manage the pandemic – be that with your own actions or helping others.

### **COVID-19 vaccination programme guidance**

NHSE/I has published a [letter](#) about the outcome of general practice site designation process to provide commissioners and practices with more information to help with planning. This follows on from a [letter that NHSE/I sent to NHS Trusts](#) last week, outlining the wider COVID-19 vaccination deployment strategy and operational readiness for mass immunisation sites. We are expecting the enhanced service specification to be published imminently.

The letter sets out that NHSE/I aims to give all designated sites at least 10 days' notice of the first vaccines becoming available to ensure sites can be prepared and clinics arranged. It also suggests practices may wish to use this opportunity to invite the extended flu vaccination programme cohort of 50-64 year olds to their single designated site, to test arrangements.

In addition, NHSE/I has published [FAQs on their FutureNHS platform](#) (sign in required) based on the information known at present about eligible cohorts, appointment booking, administration of the vaccine, workforce and funding, to help answer any question that practices may have. We also expect that the COVID-19 vaccination programme specifications will be published imminently.

Practices have stepped up to the challenge of putting in place arrangements at an unprecedented speed and should be commended for doing so. It's been vital to be prepared for all possible options and once the regulatory process is complete we will have greater clarity and be able to finalise plans. The difficulties with storing and moving the Pfizer vaccine make the delivery of this particularly challenging. As a result it may be that initial vaccination plans of priority groups including care homes residents and healthcare staff will depend on the specific vaccinations available.

Please see the BMA's recent [guidance](#) about the COVID-19 vaccination programme which has FAQs throughout to answer some of the questions that we know practices must have, and they will regularly update it when new information is available.

Public Health England have produced two videos in which Wei Shen, chair of the Joint Committee on Vaccination and Immunisation, explaining the vaccine prioritisation and the rationale for the age-based approach. The videos can be found on the [Public Health England twitter page](#).

### **LTHT – Thank you letter**

We were very pleased to receive a “thank you letter” from Julian Hartley, Chief Executive of LTHT, following the support many have provided to the Trust in recent weeks. A copy is attached and please share within your practice.

### **Congratulations on ‘Outstanding’ rating awarded to Leeds CCG**

We have congratulated Leeds CCG in receiving the very well-deserved rating of ‘outstanding’ from NHS England against the CCG Improvement and Assessment Framework (IAF). The LMC recognises the significant support the CCG has provided to practices in the last few difficult months and appreciates the hard work and efforts of the many people from the CCG that we regularly work with, particularly during this testing pandemic.

Please see letter below from Dr Jason Broch Clinical Chair, NHS Leeds CCG and Tim Ryley Chief Executive, NHS Leeds CCG:

“You will know that the CCG undergoes an annual assessment and receives a rating from NHS England against the CCG Improvement and Assessment Framework (IAF). We wanted to let you know that in the latest assessment that has been published today (Wednesday 25 November 2020) the CCG has received a rating of ‘Outstanding’.

We want to recognise and celebrate our member practices as all are rated as Outstanding or Good by the CCG and we are delighted to say that once again the CCG is part of that we have also achieved an outstanding rating. As a membership organisation we see this as a symbiotic achievement especially in light of the challenges that we have all been presented with and will continue to work together on.

As you will note this follows on from last year’s ‘Outstanding’ rating and reflects once again how we have collectively worked together. As a membership-led organisation, we wanted to recognise the high challenge, high support approach you have helped shape. We know that we have continued to listen and learn from what you have told us, we know at times this has been challenging however we hope that we have maintained a focus on delivering the best possible outcomes for our patients while recognising the sustained demand on primary care as well as the wider health and care system.

We are incredibly proud to work in a forward-thinking health and care system and this rating reflects the work we’ve been doing with our member practices, and citywide partners, to improve health and wellbeing for people in our communities.

The CCG has consistently operated within our financial envelope, achieving a surplus every year despite the economic climate we operate in. Like all public sector bodies, COVID-19 has impacted on our financial position but through strong governance we will look to minimise any effects on the population of Leeds as well as our own colleagues.

We will continue to work closely with our emerging Primary Care Networks and the Leeds GP Confederation so that we can offer patient-centred care and deliver on the objectives set out in the NHS Long Term Plan. In addition we will work closely with you to ensure you have an active role in the developing integrated care system (West Yorkshire and Harrogate Health and Care Partnership) and ensure that primary care is properly considered and represented in discussions around future plans.

We will continue to provide a responsive approach to our colleagues in primary care when commissioning services and actively support you as equal partners. The future of health and care is very much built on partnership working, relationships and integration – these are the ambitions we are working towards as part of our Shaping Our Future programme.

We'd once again like to thank you for our ongoing support and we're sure that you too will be assured that the CCG continues to contribute to stated ambition of Leeds being the best city for health and wellbeing. The assessments have been published by NHS England and can be accessed here [www.england.nhs.uk/publication/ccg-annual-assessment-2019-20/](http://www.england.nhs.uk/publication/ccg-annual-assessment-2019-20/)

### **Guidance for clinically extremely vulnerable people**

From Wednesday 2 December, once the current national restrictions in England are replaced with a regionally differentiated approach of the country, the government is planning to communicate updated guidance with all c.2.3m people on the Shielded Patient List (SPL) via letter. The government has provided [specific guidance for clinically extremely vulnerable people at each local tier](#). This letter should be published on Saturday 28 November on the GOV.UK [website](#). Letters may start arriving with patients from Saturday 28 November, and throughout all of next week (w/c 30 November).

### **At risk groups to receive free winter supply of Vitamin D**

Please see message below from the Department of Health & Social Care.

Firstly, thank you for your continued efforts to deliver vital services during this challenging period. We are writing to you today to inform you about an upcoming Government vitamin D initiative.

In April this year Public Health England (PHE) re-issued advice on vitamin D supplementation whilst the 'stay at home' measures were in place across the UK. As we move into the winter months PHE will again be issuing messaging on the importance of following existing government advice on vitamin D supplementation. It will do this via its usual public facing channels and relevant websites, encouraging everyone to purchase products from supermarkets, pharmacies and other retailers.

During Autumn and Winter, everyone is advised to take a supplement containing 10 micrograms (400 IU) of vitamin D a day to support general health, in particular bone and muscle health. PHE is emphasising that this advice is even more important this year. It is likely that many of us have been indoors more than usual this spring and summer, and some people have been shielding, so many of us might not have been making enough vitamin D from sunlight.

There have been some reports that vitamin D potentially reduces the risk of coronavirus. There is currently [insufficient evidence](#) to prove that it helps prevent or treat COVID-19. There are trials underway which we will continue to keep under review. In the meantime, PHE continues to advise that everyone should follow the [current UK government advice](#) on vitamin D supplementation to help support general health, in particular bone and muscle health.

We will soon be announcing that the Department of Health and Social Care will be offering a free winter supply of vitamin D supplements for up to 2.7 million of the most vulnerable people in England. We will offer the vitamin D supplement to people on the Clinically Extremely Vulnerable list and those in residential and nursing care homes to help support general health, in particular bone and muscle health, during these critical winter months. It is important that we

support those that were asked to stay indoors more than usual over the spring and summer due to national restrictions and so may not have been able to obtain enough vitamin D from sunlight.

The vitamin D supplement will be delivered directly to people's homes and care homes free of charge January 2021. The delivery will provide four months' worth of supplements to last people through the winter. These supplements will be the general vitamin D food supplements that can be purchased in retail outlets such as supermarkets, chemists and health food shops.

We would welcome any communication that encourages those who are not being provide vitamin D to follow PHE advice and purchase vitamin D supplements at the recommended dose (10 micrograms) over this winter period. If you have any queries, please do get in touch at [vitamind.enquiries@dhsc.gov.uk](mailto:vitamind.enquiries@dhsc.gov.uk)

### **Covid swab testing available to general practice**

NHS Test and Trace is making Covid swab testing available to general practices in England. The service will be available to all practices on a voluntary, opt in basis and swabs are intended to be self-administered. This will be a supplementary option for practices and does not replace any of the existing routes to access testing. Members of the public will continue to be directed to regional testing centres or home testing kits in the first instance.

These tests can be offered to patients who present with Covid symptoms in general practice settings, to streamline patient care and increase access to testing for patients who would otherwise be unlikely to get a test via the primary testing routes. For example, due to barriers around language, disability or digital inclusion. Practices can use their discretion to offer the swabs where they deem it to be clinically appropriate.

Following requests from GPs to have increased access to testing, these tests will also be available for symptomatic GPs, practice staff and their symptomatic household members to support general practice settings remaining operational. Test results for anyone using these swabs will be sent to patients and flow into GP records, in the same manner as other pillar 2 test results. All practices should have received information via email and an invitation to attend webinars to learn more about the service and how to opt in.

### **Flu vaccination programme**

The Department of Health and Social Care in England have announced that all those over-50 can be included in the influenza programme from 1 December. Practices can order additional vaccines from the national store.

Following the impressive work of practices in recent weeks, flu vaccine uptake is higher in all vulnerable groups except pregnant women compared to this time last year. Provisional data published last week by PHE suggests 72.9% of those aged 65 and over, 45.0% of 2 year olds and 46.8% of 3 year olds have had their vaccine, with many practices in Leeds achieving higher levels. This is down to the hard work of the large numbers of practice staff involved in this year's programme. Thanks to all involved.

In a recent No 10 media briefing, Matt Hancock, Secretary of State for Health and Social Care in England, said:

“What I'd say to every GP is how grateful I am for the work that you're doing, and your whole practice, everybody in primary care, both on the flu vaccine right now, which is being rolled out in record numbers – we've had a record uptake, we've had a 10 percentage point increase in the normal uptake of flu vaccines and that's really good news – and of course on the normal

pressures of primary care. I'm really glad that a much bigger proportion of appointments in primary care are now done either over the phone or by video because that makes life easier for GPs and patients and there's been a really positive response to that. But that doesn't of course lift the whole burden, even though it makes access easier. I want to thank in advance GPs for all the work that I know that they're doing now and that there'll be even more of this winter to keep people safe."

### **QOF system suppliers update**

As practices will be aware QOF 2020/21 has been [revised to reflect the impact of COVID-19 on general practice](#). We recognise that practices need to reprioritise aspects of care not related to COVID-19 and the QOF requirements have been modified for 2020/21 to support this and to help release capacity in general practice. Practices and commissioners have been asked to work together to confirm that any population stratification is clinically appropriate for their local population.

Clinical system suppliers have recently updated QOF indicators and prompts. In some instances, this may have impacted on practices' records of progress to date. Practices should be reassured that the indicators affected by this update are those that are subject to income protection as outlined in 2020/21 QOF guidance. Practices are not expected to re-code or re-review patients for indicators affected by this system update, unless there is a clinical need to do so.

### **Conference of England LMCs 2020**

The 2020 Conference of England LMC was held last week as a virtual event. Dr Richard Vautrey, chair of GPC England, opened the conference with a speech in which he thanked and commended GPs for having stepped up at this time of national crisis and for responding to the COVID-19 pandemic with such speed and effectiveness. He praised the hard work and diligence of colleagues across primary care over the last nine months, while criticising the Government for being "behind the curve" with delayed guidance, limited initiatives and inadequate funding.

He noted that with the daunting covid vaccination programme facing us there can be no better people to succeed in this task which the whole nation is depending on. Working in local groups, once a safe and effective vaccine is available, our practice teams will work to the best of their considerable ability to protect our patients as quickly as practically possible. And whilst we may have super-powers we cannot be in two places at once and so we will need the help of everyone, we'll need to be able to prioritise the rest of our workload and crucially we'll need the understanding of our patients in doing so. We will need all hands to the pump.

The event was webcast via this [link](#) and a recording of the event and the resolutions will be published on the BMA [website](#).

### **2 week wait referrals**

Please see the attached communication /flyer from NHS England/Improvement around 2 week wait referrals for your information.

### **Leeds Citywide CCG Pharmfax Lights September 2020**

Please find attached September edition of Pharmfax Lights which highlights recent medicines Traffic Light classifications within Leeds. The classifications outlined within the attached newsletter were ratified by the Leeds Area Prescribing Committee on 16<sup>th</sup> September 2020.

### **Integrated Care Systems consultation**

The NHSE/I has published a [consultation](#) inviting comments on the next steps for ICSs (Integrated Care Systems). The consultation raises some fundamental issues about how the NHS will be structured and work in the future and invites a discussion about how ICSs could be embedded in legislation or guidance. It signals an intent to make significant changes to CCGs and move the focus from competition to provider collaboration. The LMC will be carefully considering this and its implications and discussing this with the CCG. Read more about the proposals [here](#)

### **GP trainees mileage payment**

NHS Employers and the BMA have published joint [guidance](#) for the reimbursement of home to principle place of work mileage for trainees in a GP practice. The guidance will provide the necessary information for employing organisations on operationalising the current provisions in the absence of an updated version of the terms and conditions. This is applicable to both back dated and future claims.

### **Highest ever GP trainee acceptances figures**

Health Education England (HEE) has published figures which show the highest ever number of GPs entering training in England with 3,793 posts accepted, exceeding their target of 3,250. GP trainee acceptances have increased year on year for the last 7 years and these figures represent a 40% increase on the figure of 2,700 recruits when HEE started its recruitment drive back in 2014. This is welcome news, and a sign that the changes that we have made is leading to more and more young doctors are being attracted to a career in general practice. Read more [here](#)

### **GP appointment data**

The latest [appointment data](#) for October was published last week. There were nearly 1.6 million more appointments in England in October than September, and October also had the highest number of appointments of any month in 2020 (28,236,193), and the highest since October 2019. There were 1.8million more face-to-face appointments in October than September and the highest number since February.

This data continues to show that general practice remains open and is delivering a high number of appointments during the second wave of the pandemic.

### **Bone health card to help patients stay on osteoporosis medication**

Each year a large number of people suffer from fragility fractures, and over three quarters of people who are prescribed osteoporosis medication are not on treatment a year on from their fracture. People who have sustained one fragility fracture are twice as likely to sustain another, which can be life altering and it has been shown that osteoporosis medication needs to be taken continuously for several years to be effective at preventing further fractures.

The Royal College of Physicians' Fragility Fractures Audit Programme (FFFAP) has, in collaboration with the BMA's GP committee and the Royal College of GPs, developed [the bone health card](#) to help patients with fragility fractures to discuss their medication and any issues with their primary healthcare team to ensure key information is discussed when reviewing medication and where to get further information and support.

### **Parental leave webinar and workshop**

The BMA will be hosting a webinar and a workshop for [GPs on parental leave](#) on:

2 December from 12.30pm – 2.00pm – Webinar - 'GP Maternity and Parental leave Guide: launch and introduction to the guide'. Register [here](#)

9 December from 12.30pm – 2.30pm – Workshop - 'GP maternity'. Register [here](#)

If you would like to submit questions in advance to be covered at either session, please contact Christopher Scott via [cscott@bma.org.uk](mailto:cscott@bma.org.uk)

### **Over 50's Alcohol Helpline – 'With You'**

The alcohol, drug and mental health charity [With You](#) recently commissioned a poll that found [1 in 2 adults aged over 50 are drinking](#) at a level that could cause them health problems now, or in the future. The poll also found more than four million adults aged over 50s are binge drinking at least once a week during lockdown. In this population factors such as retirement, bereavement, isolation and loss of sense of purpose can lead to increased alcohol use and this may be [exacerbated by the pandemic](#).

In response, With You has launched an over 50s Alcohol Helpline providing support and advice to individuals aged over 50 worried about their drinking, and their concerned others. This will be available 7 days a week; Monday to Friday at **12pm - 8pm** and **10am to 4pm** at weekends. The number is **0808 801 0750**. The helpline is supported by the [National Lottery Community Fund](#).

Please help promote via your practice. This could be by encouraging general practitioners to share the number on their surgery website, or by directing people to the [With You](#) website where there is also an [over 50s alcohol health check](#)

Please contact Caroline if you have any questions.

Caroline Broughton - We Are With You. Mobile: 07980 976 713

Drink Wise Age Well Helpline: 0808 801 0750

[drinkwiseagewell.org.uk](http://drinkwiseagewell.org.uk)

[wearewithyou.org.uk](http://wearewithyou.org.uk)

### **Live BAME PC session dates**

For your information, please see the attached flyer listing BAME Primary Care Leeds Meeting dates.

### **Cameron Fund Christmas Appeal**

For your information, please see the attached letter re Cameron Fund Christmas Appeal.

### **Leeds TARGET Dates**

For your information please see below link to Leeds TARGET dates:

<https://www.leedscg.nhs.uk/target-leeds-2020/>

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## **GENERAL INFORMATION DISTRIBUTED TO PRACTICES THIS MONTH**

Listed below is the information the LMC has sent to Practices recently. If for any reason you would like another copy and/or further information, please contact us.

- LMC Weekly Updates
- CCG Briefings re Covid-19

- Primary Care bulletin - to note the articles on clinically extremely vulnerable patients and covid swab testing.
  - Covid Vaccination Programme update
  - Julian Hartley LTHT Chief Executive - Thank you Letter
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## **COMINGS AND GOINGS**

St Martins Practice welcomes Dr Serwaa McClean as a salaried GP

The Avenue Surgery wishes Dr Fawzia Hardy a long and happy retirement from 1<sup>st</sup> December; she will be missed by staff and patients.

## **PRACTICE VACANCIES AT....**

### **High Field Surgery**

Due to partner retirement and practice expansion we are looking for 2 roles commencing April 2021:

A 6-8 session PARTNER

A 4-6 session SALARIED GP

- 4.5 WTE Doctor GMS Practice with 8,050 patients
- Modern premises
- SystemOne
- High QOF Scores
- Regular education via monthly half day clinical meetings
- Seven weeks annual leave
- Member of Leeds CCG
- No OOH at present

Website: [www.highfieldsurgery.com](http://www.highfieldsurgery.com)

For further information, or to arrange an informal visit, please telephone our Practice Manager, Mike Holmes on 0113 2953600. To apply, please send a covering letter and CV to [mike.holmes1@nhs.net](mailto:mike.holmes1@nhs.net) or High Field Surgery, Holtdale Approach, Holt Park, Leeds, LS16 7RX

### **Human Resources (HR) MANAGER**

**Leeds Student Medical Practice**

**Leeds, LS2 9AE**

**40 hours per week – full time**

Salary is circa £45,000 per annum depending upon experience.

A new and exciting opportunity has arisen for an accomplished and highly motivated HR professional employed by LSMP to support HR for both LSMP and LSMP & the Light PCN.

LSMP is the largest practice in the PCN and a well-established student medical practice, respected for its collaborative working, training, teaching and personal development within its team and in Primary Care, encouraging talented individuals to thrive and make a difference.

As a successful HR Manager, you will need to be CIPD qualified (or degree equivalent) and have a proven background in all aspects of HR management.

This is a hands-on role, where you will be responsible for supporting in all areas of HR including staff training, recruitment & induction, the management of staffing issues including disciplinary, grievance, attendance, and staff performance concerns.

The successful applicant will be expected to meet the English language fluency requirements as outlined in the Immigration Act 2016.

For further information, please go to:- [www.firstpracticemanagement.co.uk/jobs](http://www.firstpracticemanagement.co.uk/jobs)

Closing date 9 a.m. on Monday 30<sup>th</sup> November 2020  
First Practice Management – Recruitment Advisors

**OPERATIONS MANAGER**  
**Leeds Student Medical Practice**  
**Leeds, LS2 9AE**  
**40 hours per week – full time**

Salary in the range of £40,000- £45,000 per annum depending upon experience.

A new and exciting opportunity has arisen for an accomplished and highly motivated manager to join LSMP. This is a large and well-established student medical practice, respected for its collaborative working, training, teaching and personal development within its team and in Primary Care, encouraging talented individuals to thrive and make a difference.

Candidates must be conscientious, provide solid leadership and have a sound knowledge of operational management, including;- quality standards, finance, HR, planning, H&S and patient/customer services.

Previous management experience, leadership skills, competency in office IT and effective communication skills at all levels are essential.

Working within the management team, you will also have the vision, willingness and drive to adapt to NHS targets and changes within a profitable and efficient working environment.

The successful applicant will be expected to meet the English language fluency requirements as outlined in the Immigration Act 2016.

For further information, please go to:- [www.firstpracticemanagement.co.uk/jobs](http://www.firstpracticemanagement.co.uk/jobs)

Closing date 9 a.m. on Monday 30<sup>th</sup> November 2020  
First Practice Management – Recruitment Advisors

**Oakley Medical Practice, 12 Oakley Terrace, LEEDS LS11 5HT**  
**Practice Nurse vacancy**

We are looking to welcome an experienced, caring and enthusiastic Practice Nurse to join our existing Nursing Team at Oakley Medical Practice. We are a modern, supportive, forward thinking Practice based on a single site in South Leeds who strive to provide high quality services and care for our patients. We are high achievers in QOF with a CQC rating of 'Good'. The ideal candidate must be qualified to manage long term conditions including Asthma, COPD, diabetes and CHD in line with local and national guidelines. Other responsibilities include:

- administering medicines and treatments,
- performing diagnostic tests,
- promoting health and well-being and person centred plans for patients with/'at risk' of a long term conditions during patients health and social care needs are met
- cervical cytology and promoting all screening programmes
- vaccination and immunisation programmes for both adults and children
- wound care
- new patient /NHS health checks
- assisting the clinical team as and when appropriate

A good understanding and experience of using SystemOne clinical system is desirable.

We offer an NHS Pension and a competitive salary based on experience.

Applications with CV to:

Hilary Thompson, Practice Manager – [bunty.thompson@nhs.net](mailto:bunty.thompson@nhs.net)

Tel: 0113 2720900

The closing date for this position is 7<sup>th</sup> December 2020

### **EXCITING OPPORTUNITY FOR A SALARIED GP**

Are you a GP looking for a fresh challenge or to widen your portfolio?

Have you just completed training and are looking for a job that will provide you with support whilst you take your first steps as a GP?

No matter the stage of your career, working in Leeds offers the potential to develop your career in an imaginative and forward-thinking city. Leeds is seeing its Primary Care Networks empowered to address the health and social needs of their population in a truly collaborative manner. General practice is at the heart of this transformation.

Our practice, City View Medical Practice, has embraced these challenges. With 15,000 patients and working across two sites, we have fostered strong and vibrant links with our community, diversified our workforce and developed PCN leaders. Our journey on this path has attracted recognition nationally through Winning GP Team of the Year in the General Practice Awards. We are now looking to expand the number of GPs in our team as our practice grows.

#### **What we offer**

- Opportunities to develop your career or portfolio including leadership
- Competitive sessional rate
- Registered Tier 2 Sponsor
- High QOF achievement
- Mentorship programme
- Paper-light environment

- Paid defence fees

**What we are looking for**

- Dedicated and enthusiastic GPs
- 6-8 sessions per week
- An interest in practice development and innovation

**Who we are**

We are the South and East Leeds General Practice Group - a Federation of 30 practices covering a diverse population of 229,000 people in South and East Leeds.

We provide support and services for practices across South and East Leeds, and we hold the contract for City View Medical Practice in Beeston.

If you are interested in being part of our team we would love to hear from you.

**For an informal discussion please contact:** Victoria Keys, Business Manager at City View Medical Practice on 0113 385 7826 or email [victoria.keys@nhs.net](mailto:victoria.keys@nhs.net).

**To Apply:** Please email your CV to [victoria.keys@nhs.net](mailto:victoria.keys@nhs.net)