



# LMC ViewPoint



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## ***The newsletter of Leeds Local Medical Committee Limited December 2017***

### **WALK IN MY SHOESTOOLKIT**

Our colleagues at Community Pharmacy West Yorkshire have shared with us an initiative to encourage stronger links between practices and pharmacies. Please find a [link](#) to the *Walk in my Shoes* toolkit. Please share within your practice to help improve relationships and improve understanding of each sector.

There is also a video [link](#) to explain the Lewisham project on which this is based.

### **EMPLOYING A GP ON THE RETENTION SCHEME**

Please see the note below shared on behalf of Dr David Rose - Deputy Director of Postgraduate GP Education.

He is looking for practices who would consider employing a GP on the retention scheme. You do not have to be a training practice; some interest and experience of education would be useful, but HEE can arrange some learning in this area. For those of you who are unfamiliar with the scheme there is information about the retention scheme on the NHS England website

<https://www.england.nhs.uk/gp/gpfv/workforce/retaining-the-current-medical-workforce/retained-doctors/>

If you are interested and would be prepared to talk to a doctor who wished to go on the retention scheme, please let him know at [David.Rose@hee.nhs.uk](mailto:David.Rose@hee.nhs.uk).

### **NHSE FLU ANTIVIRAL GUIDANCE**

NHS England has published guidelines which set out the contractual position for primary care in terms of administering anti-flu drugs. In a [letter to CCGs](#) NHS England outlines the separate arrangements. CCGs should commission a service should it be necessary to provide prophylactic anti-viral medication in an influenza outbreak in a residential or care home.

Leeds LMC are discussing this with Leeds CCGs to ensure such a service is available should it be needed during the winter.

### **LEEDS CCG CLINICAL CHAIR & ACCOUNTABLE OFFICER APPOINTMENTS**

Congratulations to Dr Gordon Sinclair in his successful appointment as Clinical Chair for the new Leeds CCG. Congratulations also to Phil Corrigan on her appointment as Accountable Officer for the single Leeds CCG role. We look forward to building on our relationship with them both in the coming year and working together to respond to the many challenges facing GPs, practices and patients in Leeds.

## **LEEDS NURSES DIGITAL WORKSHOP**

The Leeds Nurses Digital Workshop will be held on Wednesday 28<sup>th</sup> February 2018 from 1.30 – 4.30pm.

This event will be an opportunity for nurses from across Leeds to come together to:

- Learn more about what is happening with regards to digital transformation at a local and national level
- Share good practice and new innovations
- Have the opportunity to discuss how they can use digital technologies more effectively with the nursing workforce and in system integration

Please see the attached flyer for more information about the event and how to book a place.

## **FREE GP COACHING – 2017/18**

Please see the information below sent on behalf of Robert Varnam (Director of General Practice Development Programme, NHS England).

Following the earlier success of the national coaching programme, NHS England are offering fully funded one-to-one tailored coaching for GPs. GPs will gain three 90-minute confidential sessions by highly experienced and qualified coaches to help them think through where they are and where they want to be in today's challenging and changing environment. This forward-looking, action-orientated, positive and personal approach will help GPs identify goals for the next steps that can give them satisfaction and fulfilment, and support them to make them happen.

Places are limited on a first-come-first-serve basis by 31 January 2018. [Click here to register interest.](#)

Please cascade this information within your practice. Further questions can be answered by our procured provider: [admin@beyond-consultants.co.uk](mailto:admin@beyond-consultants.co.uk)

## **NHS CHOICES AND GP APPOINTMENTS**

NHS England have told NHS Choices to include an indicator on each practice page on the NHS Choices site to identify whether weekday evening or weekend appointments are offered, either through local arrangements e.g. extended hours DES, or through other CCG commissioned services. Those CCGs that have been funded to deliver additional access as of September 2017 will have their practices identified as offering this service.

NHS England say that "Where the service is currently offered, users of the site will be advised to contact their practice for appointment availability, either at the practice or through other local arrangements. Where these are not currently offered, the message will be 'coming soon'. In addition, search results will include a 'Yes – contact the practice for appointment availability' or No – coming soon' indicator next to each practice name, with further information about evening and weekend appointments provided on the practice page."

NHS Choices are already approaching practices about this. They are requesting practices to add further information to their pages. Whilst it is appropriate for practices to inform patients of what services are available, the LMC does not believe it is appropriate for them to be promoting messages such as the one in the recommended text which included this, "By March 2019 everyone in England will benefit from access to general practice appointment in evenings and weekends at a time that is most convenient to them". Practices have no obligation to post such messages and do not need to do this if requested.

## **GENERAL DATA PROTECTION REGULATIONS**

The General Data Protection Regulations (GDPR) will come into force on 25 May 2018. The BMA have been speaking to NHS England about the ramifications of the regulations and it now appears that their guidance will not be published until the end of February at the earliest. BMA are in the

process of finalising their own comprehensive guidance which will be ready in January, but in the meantime, they have provided us with the below interim update.

- Practices should already have data protection policies and procedures in place; under the GDPR they will need to be able to show that they are written down and accessible to staff and that staff are aware these policies are in place.
- Practices should already know what personal data they hold, who can access them (and why), with whom the data is shared (and the legal basis for this), and what security measures are in place for storing and sharing; under the GDPR it will be a requirement to have an audit/record to state the above, which can be provided to the ICO upon request (e.g. if there is a complaint from a patient about a breach or non-compliance).
- Practices should already have 'fair processing' or 'privacy notices' displayed in the practice and on the practice website. These notices should explain to patients how their data might be used, when they might be shared and with whom and any rights of objection.
- Practices need to be able to demonstrate their compliance with the regulations upon request – at present they just need to be compliant; under GDPR they will need to be able to demonstrate that they have all policies and procedures in place, as well as a record of the above. Essentially if the ICO turns up at a practice, they need to be able to provide them with a document showing all of the above.
- Penalties for data breaches, including not being compliant and not being able to demonstrate compliance are much higher under the GDPR, and have lower thresholds (i.e. you can be fined more for a lesser offence).
- Practices will no longer be able to charge a fee for patients to access their own information.
- Practices which are already compliant with the Data Protection Act 1998 will be in a strong position for the introduction of the GDPR. The BMA has existing guidance on GPs as data controllers under the DPA: which you can read [here](#).

### **PRIMARY CARE WORKFORCE**

In the health and care workforce strategy consultation document published by Health Education England last week, it was openly acknowledged that the headcount number of GPs working in general practice has now fallen below 2012 levels. These numbers were confirmed in a report by NHS Digital in September 2017. This increasing decline in the GP workforce confirms the urgent actions highlighted in the GPC's publication *Saving General Practice*. This document sets out the precise steps government must take to establish a long-term workforce strategy that is recurrently funded and promotes genuine expansion of the workforce team that works both in and around practices. These actions include:

- Retention schemes for GP partners
- Establishing a national definition for multi-disciplinary locality teams working to support general practice, with built in flexibility for different localities
- Providing direct access to community physiotherapy schemes for every practice
- Secure recurrent funding for pharmacists for every practice
- Fund an expansion of community nursing services aimed to directly support general practice
- Increase funding and decrease bureaucracy for the GP returners scheme, and ensure accessibility for GP partners

By taking these and the many other steps that GPC outlined in their report we will be able to address the unsustainable and unsafe workload pressures faced by many practices and GPs. To read more about the workforce actions in 'Saving General practice' please click [here](#). To read the HEE consultation, please click [here](#).

### **GP WEEKLY BULLETIN**

To read the latest update from GPC, please click [here](#).

## **GP TRAINEE NEWSLETTER**

To read the latest GP trainee newsletter, please click [here](#).

## **SESSIONAL GP NEWSLETTER**

To read the latest GP trainee newsletter, please click [here](#).

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### **CURRENT KEY DISCUSSION AREAS BY THE LMC ....please contact the LMC Office for current status.....**

- Leeds LMC Ltd Annual General Meeting – 19<sup>th</sup> December 2017

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### **GENERAL INFORMATION DISTRIBUTED TO PRACTICES THIS MONTH**

Listed below is the information the LMC has sent to Practices recently. If for any reason you would like another copy and/or further information, please contact us.

- 15/12/17 - Update on ongoing CHP and NHSPS issues
- 19/12/17 - FREE GP Coaching 2017/18

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## **COMINGS AND GOINGS**

### ***A warm welcome to.....***

Dr Mike Pointon who starts at the Dekeyser Group Practice in January 2018, and Dr McCollum joined North Leeds Medical Practice on the 20<sup>th</sup> November as a salaried GP.

### ***A fond farewell to...***

Dr Lowther retiring from Gibson Lane practice after 16 years as a partner. We wish her well in her new role at the Prince of Wales hospice.

### ***Practice vacancies at.....***

#### **Leeds 7**

Following recent successful appointment of a GP Partner we would still like to recruit a further 6-8 session GP Partner for a forward-looking practice in Leeds 7.

We are seeking a caring, enthusiastic Doctor with excellent clinical skills to join our friendly, high performing practice. We have a varied demographic and are committed to ensuring the practice is efficient as it can be with GP workload.

The successful applicant will be expected to be keen to contribute to the leadership, development and running of the practice.

The practice has:

- 9,100 patients
- 5 Partners (3 whole time/2-part time)
- 2 sites
- GMS contract
- SystemOne

- Training Practice
- CQC rated Good
- Friendly and Supportive Team
- Active engagement with patients and local CCG

For further details or to arrange an informal visit please contact: Dr Simon Ottman or Paula Dearing on 0113 2007474 or email [p.dearing@nhs.net](mailto:p.dearing@nhs.net)

Maternity Leave Cover - April 2018 to August 2018 – Locum GP Work – Crossley Street Surgery, Wetherby  
Full Days Monday/Tuesday/Wednesday

Training Practice with 11,300 patients  
Semi-rural setting, attractive riverside market town  
In centre of golden triangle of Leeds/Harrogate and York  
Friendly team with a lot of experience.

Please contact with CV and daily rates:  
[enquiries.crossleystreet@nhs.net](mailto:enquiries.crossleystreet@nhs.net) or  
telephone 01937543200  
Informal visits welcome  
[www.crossleystreetsurgery.co.uk](http://www.crossleystreetsurgery.co.uk)

***Leeds LMC we would like to wish you all the very best for Christmas and the New Year  
and we look forward to working with you and for you in 2018***

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New useful documents on [www.leedslmc.org](http://www.leedslmc.org)

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