

LMC ViewPoint



The newsletter of Leeds Local Medical Committee Limited

December 2018

Merry Christmas Everyone from Leeds LMC

Workload data

NHS Digital has published an important report outlining workload data about GP appointments. This is the first time that such detailed information has been collected, and it provides clear evidence of the huge workload delivered by practices on a daily basis. The report provides information on the following areas:

- the number of surgery appointments, home visits, telephone and online consultations
- type of healthcare professional leading the appointment
- the number of appointments where a patient did not attend
- the time between an appointment being booked and taking place

It shows that practices in England are booking more than a million appointments a day, many of which are taking place on the telephone and that practices are using a wide range of healthcare professionals to support their work. It also shows that the largest proportion of appointments are booked and attended on the same day and the majority take place within a week of booking. While it does not include a wide range of tasks that GPs and their teams undertake on a daily basis, such as dealing with results and prescriptions, attending meetings and engaging in teaching, learning and development, and therefore does not show the totality of practice workload, it does provide definitive data which can help to underline the need for additional investment in to general practice.

You can read the NHS Digital report [here](#).

QOF business rules coding issues

Following the introduction of SNOMED (a clinical terminology that standardises terminology across different health locations) in 2018/19, NHS Digital's business rules team has been converting and mapping the READ and CTV3 codes into SNOMED, which has proved difficult and complex. Although there was always an expectation that there would be some errors as there are each year with the baseline version of QOF, a larger number than previous years have been detected:

- 85 codes have been identified and queried from the v39 baseline QOF business rules from the total of 16,000+ that QOF uses (0.5% of all the codes)
- Of these 85 queried codes 67 were incorrect and have been changed in v41 of the business rules
- Those 67 codes impact on 12 registers from the 28 in QOF

It was therefore agreed that v40, the mid-year release, would not be implemented as new errors were continuing to be reported, and that v41 would be used instead. The revised v41 business rules will be published on the NHS Digital website next week and have

already been distributed to suppliers. The affected registers are: Smoking, Dementia, Epilepsy, Heart failure, Asthma, Osteoporosis, Stroke, CVD, AF and CHD. NHS Digital has confirmed that no final QOF Payment will be affected. However, until mid-February there may be some slight errors in some reports, but practices should be able to identify which ones may be suspect by using the attached spreadsheet.

Pensions Consultation

The Department of Health and Social Care has announced that it will be consulting on proposals to change NHS pension scheme regulations. Click [here](#) to read the consultation.

Proposed changes include:

- introducing a new contribution rate of 20.6% for employers from 1 April 2019
- renewing current member contribution rates so that the same rates continue to apply beyond 31 March 2019
- providing civil partners and same sex spouses with the same survivor pension rights as widows
- extending the current forfeiture of pension benefits rules

Many understandable concerns have been raised by practices and GPs since the consultation was published as this clearly has serious implications. The BMA has said that they will be working to ensure this new cost is fully funded by government and will be responding to the consultation about the wider implications to GP pensions.

NHS Payments to General Practice

Yesterday, NHS Digital released its report on NHS Payments to General Practice in England 2017/18. The report provides detailed information on NHS payments to individual providers of general practice services in England. Figures are given for the main payment categories made to every practice in England. Click [here](#) to read the full report.

For all contract types combined, the average annual payment per registered patient was £152.04. GMS practices received £148.92 whilst PMS practices received £155.52 per patient.

Click [here](#) to read the BMA press release commenting on this report.

Capita statement on cervical screening correspondence

Following the announcement last month about a delay in issuing cervical screening correspondence in 2018, Primary Care Support England (PCSE) conducted a review of correspondence prior to 2018 and found that 3,591 items of correspondence were not sent in 2017. Capita has written to all affected patients and their GPs, advising what action needs to be taken, and apologised to the patients affected. It was only a few weeks ago that it was revealed that almost 48,000 women had not received important correspondence relating to cervical screening this year due to Capita's failure, and this latest revelation shows this was not an isolated incident.

This is just the latest in a long line of failures since Capita took over a number of GP services in 2015, leaving practices and GPs with a wholly inadequate service, and yet NHS England have not demonstrated to the profession that they are serious at addressing what they are ultimately responsible for. The GPC have repeated their demand that NHS England strip the company of its contract and return this service to an in-house delivered activity that can regain the confidence of practices and patients. The GPC's full statement

is [here](#). You can read Capita's statement [here](#) and reports in the [Guardian](#), [MailOnline](#) and [Pulse](#).

It's also notable that the BBC reported problems with Army recruitment since the contract to do this was awarded to Capita. A spokesman was reported as saying that they had "underestimated the complexity of this project". <https://www.bbc.co.uk/news/uk-46567134>

Rationing of drugs in no-deal Brexit

The Secretary of State for Health and Social Care, Matt Hancock, [wrote to practices](#) earlier this month to provide information about the supply of medicines and vaccines in the event of a no-deal Brexit. In response to this letter, the GPC issued [a statement](#) saying that their admission that medicine supply chains could be disrupted for up to six months shows that it is starting to take seriously the consistent warnings from the BMA and others over the risk a no-deal poses to healthcare in Britain.

The Department of Health and Social Care are also consulting on changes to the Human Medicines Regulation 2012 to ensure the continuity of supply of medicines in preparation for when the UK leaves the EU, including in a 'no deal' scenario. The proposals in the consultation are in line with what many practices already experience with current specific drug shortages or unavailability. This would formalise the ability of pharmacists to be able to switch to a product that is available, such as from branded to generic medicines or if necessary to similar drugs.

Dr Richard Vautrey, GPC chair, wrote a letter about this to the Yorkshire Post and his comments were also reported on Friday's 10 O'clock news on BBC1, across BBC regional news and on London Live.

Subject access requests to GP practices increase by a third since GDPR legislation

The number of subject access requests (SARs) GP practices are receiving each month from patients and their representatives have increased by more than 30 per cent since the introduction of GDPR legislation, according to a survey of GPs that the GPC did earlier this year. The survey of more than 1,500 GPs found that the average number of SARs went up from around 8 per month before May to 11 per month since GDPR was introduced. Please see the attached document to read the full results.

You can read the full BMA press release and access the report [here](#).

CPRD and UK BioBank

We are aware that practices may recently have had communications about sharing their patient records with either or both UK BioBank and CPRD. Both are highly respected research organisations.

UK BioBank is a genomic study following a cohort of patients recruited up to 2010. On average each practice is likely to have 60 patients in the scheme. The entire patient record is shared. It is consent based. CPRD's approach is to link large health data sources and then provide extracts for researchers in an anonymous or pseudonymous form. It currently has records on 35 million patients. It operates under an exemption for the common law duty of confidentiality and, for GDPR, probably relies on the processing for 'research purposes' lawful basis (this is a non-consented lawful basis). The entire practice patient database, except those who have opted out, is shared. In both schemes they will be accessing the records via the practices GPCSoC core clinical supplier.

As the data controller of the patients' records the practice has responsibilities under GDPR. Some of those responsibilities are clear and have already been communicated; updating Privacy Notices, Processing Registers and doing a DPIA (which must be done before any sharing takes place). Other aspects are not as clear because of the data controller / data processor relationships.

In addition, GP data controllers have responsibilities to ensure processing remains transparent whenever there is a change in data sharing arrangements. The GPC are in the process of clarifying with the ICO if this places any additional responsibilities on practices and hope to be able to offer definitive advice soon. However in the meantime the GPC recommend that practices do not agree to either scheme unless they are clear that they have fully complied with their GDPR responsibilities.

Joint guidance on e-RS

Joint guidance between the GPC and NHS England has been published on the electronic Referral System (e-RS). Use of e-RS for practices is now a contractual requirement; the joint guidance provides information about its use and utility.

<https://digital.nhs.uk/services/nhs-e-referral-service/joint-guidance-on-the-use-of-the-nhs-e-referral-service-2018>

Outcome of Elections for Calibre Care Partners

Following recent correspondence re the Calibre elections, we are pleased to announce that the following applicants have been successful in securing the Calibre posts:

Dr Simon Ottman	GP representative post
Dr Guy Baker	GP representative post
Fleur Waite	Non-clinical manager post

Due to the number of applications received, it has not been necessary to conduct a ballot.

The change of directorship will be agreed at the next Directors Meeting due to be held on 4 January 2019.

The clinical non-GP representative post remains unfilled. Calibre will look to re-advertise this vacancy in the Spring of 2019 but in the meantime if you are interested in obtaining more information about the post and the commitment required, please contact Irene Stockwell at Irene.stockwell@nhs.net.

Be aware - Mental Health Aspire Contacting Practices for information

The LMC are aware that Leeds GP practices have received a letter from Community Links Aspire asking practices to confirm that the list of patients stated within the letter are patients that currently appear on the severe mental health list.

The LMC are exploring issues relating to this request and suggest that practices do not respond at present.

Multi-agency Protocol for Bruising in Non-independently Mobile Children

The LMC were recently made aware of the Multi-agency Protocol for Bruising in Non-independently Mobile Children. The policy was amended in October 2018. However the LMC does not believe that the pathway is appropriate as it overly complicates a process of referral to a specialist and therefore GPs should not need to be involved. The LMC have

fed back views to the Leeds Safeguarding lead and are requesting amendments to be made to the pathway.

The Cameron Fund Autumn Winter 2018 Newsletter

Please see the attached latest newsletter on behalf of The Cameron Fund. Please circulate within your practice.

Registration is now open for the BMA Junior Members Forum (JMF) 2019

The JMF is a free 2-day aimed at grassroots junior members. Priority is given to members who have never attended a BMA event before. All BMA members within 12 years of provisional GMC registration and medical students are welcome to apply.

This year, the JMF is being held in Brighton from 26-27 January 2019. Accommodation can be provided for both the Friday and Saturday night

To find out more and register, click [here](#). If you have any questions, please contact dnorcliffe-brown@bma.org.uk or confunit@bma.org.uk.

Sessional GPs Newsletter

Read the December Sessional GPs newsletter [here](#)

CURRENT KEY DISCUSSION AREAS BY THE LMCplease contact the LMC Office for current status.....

- Leeds LMC GP Mentorship Scheme – now launched
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GENERAL INFORMATION DISTRIBUTED TO PRACTICES THIS MONTH

Listed below is the information the LMC has sent to Practices recently. If for any reason you would like another copy and/or further information, please contact us.

- Medical Diagnosis Letter
 - Invitation to Leeds LMC and Leeds LMC Ltd 2018 AGM - 18 December 2018
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LEEDS PRACTICE LIVE VACANCIES

Leigh View Medical Practice WF3 1RQ

We are looking to recruit a salaried GP starting in April 2019

- 6-8 Sessions per week
- Potential partnership opportunity in the future
- Single site, purpose built and owned premises
- Part of Leeds CCG and Morley locality hub
- 7 partners and 4 salaried GPs
- List 16500, no nursing homes, average 1 visit per GP per day
- EMIS web, dedicated admin and prescriptions staff

- High QOF achievement
- On call duties 1 every 2 weeks
- Extended hours optional
- Competitive salary and employment terms based around BMA guidance depending on skills and experience

Feel free to contact us for more information or to arrange an informal visit.

Please send a CV with a covering letter to:

Miss Victoria Allen - Practice Manager

Leigh View Medical Practice, Bradford Road, Tingley, Wakefield, WF3 1RQ

Telephone 0113 253 7629

Email: vallen1@nhs.net

Oakwood Lane Medical Practice

We are seeking a Salaried GP at Oakwood Lane Medical Practice in the LS8 area of Leeds. This is an exciting opportunity for a talented and enthusiastic GP looking to work in a progressive and forward-thinking practice. The practice is located in a modern, state of the art, purpose-built property and has strong connections with the CCG, their locality and other health and social care providers within the city. We are offering between 4-6 sessions a week, 6 weeks holiday per year, with an additional week's study leave entitlement and a competitive salary. It is anticipated the 4-6 sessions will cover a Wednesday and Friday of each week.

Practice overview

- PMS practice 13,406 patients
- Good CQC rating overall with an 'Outstanding' rating in the well led domain (2016)
- High QOF achiever
- 7 GP partners and 3 salaried GPs
- ANP led care home visits
- Currently piloting specialist paramedic acute home visits
- Effective correspondence management system in place
- Nurse led Chronic Disease Management
- Nursing compliment of 6 Practice Nurses, 2 HCA's and a Phlebotomist.
- GPs are supported by an effective administration and reception team
- Other health professionals employed or co-located within the practice include, Practice Pharmacists, a Community Midwife and Social Prescriber

Advert may close early if the required number of applications is reached.

To apply for this position please send a covering letter and CV to

mark.donaldson5@nhs.net or post to: Business Manager, Oakwood Lane Medical Practice, Leeds, LS8 3BZ. Informal enquiries and visits are welcome and encouraged.

GP Vacancy Crossley Street Surgery, Wetherby. Closing Date 11th January 2019

The Job

- Salaried GP wanted for 6 – 8 sessions
- Competitive salary - Indemnity paid.
- 6 weeks holiday and 1 week study leave pro rata.
- Practice mentorship scheme and annual in-house appraisal.
- Regular in house clinical meetings and daily GP unwind over coffee.
- Development of special interests and involvement in GP training.

The Practice

- Semi-rural, PMS, SystmOne, practice of 11,600 patients working from modern purpose built premises.
- Training practice - 2 trainees, and wide multidisciplinary team including, Pharmacist and in-house pharmacy.
- Progressive practice working with New Models of Care, close working within the Wetherby Local Care Partnership.
- The Practice holds two contracts for local prisons for GP services and all GPs participate in clinics on a pro rata basis.

Closing date for the vacancy is 11/1/19

Applications via CV and covering letter to Anita Hampson, Practice Manager

anita.hampson@nhs.net

Informal visits welcome

GP Partner/Salaried GP – Lower Wortley Leeds LS12 5SG

Having successfully recruited a number of high calibre experienced GPs in the past two years we now want to develop the Practice further. An opportunity has arisen for the right person to join us as a Salaried GP or Partner. This post would be ideal for a newly qualified GP wanting to work with an experienced and supportive team.

The sessions to be worked are negotiable but preferably 6 – 8 per week, and whilst weekend or out of hours work is not a requirement, there is the opportunity to work in our weekend “Hub” if desired.

The Practice

- Hawthorn Surgery is a Training Practice – you will be working in a highly organised and well-structured Practice.
- On site we have a Primary Care Mental Health Liaison Nurse, Social Prescribing Staff, Midwives, Physiotherapist, Practice Nurses, HCA, Admin and Management teams
- We hold weekly Clinical Team Meetings
- Hawthorn Surgery is housed within Wortley Beck Health Centre – a modern, purpose built Health Centre which opened in 2008.
- We currently have 5800 patients
- Our QOF achievement is consistently in the high 90s.
- We are proud of our excellent reputation – we were rated 4th best Practice in Leeds in August 2018
- Our CQC rating is “Good” with “Outstanding” in responsiveness to patients
- We are actively involved in research and have strong links to surrounding Universities

The Benefits

- Centrally located with easy access to Leeds City Centre and motorways
- Indemnity included
- Annual leave of 6 weeks (full time)
- Study leave of 1 week (full time)

If you would like any more information about this opportunity, please contact Amanda Nelson, on 0113 2954770 or amanda.nelson@nhs.net (Closing date: 31.1.19)

New GP Teaching Appointments at University of Sheffield

Sheffield Medical School have had a significant investment in their GP teaching team. A new Senior GP teaching post and four new Junior post are soon to be advertised.

Please see link for the senior post below:

[Senior Clinical Teacher in General Practice - Sheffield Medical School](#)

It's good news for the Medical School and we are keen to ensure that people are made aware. For further information please contact Ben Jackson, Director of Primary Care Teaching

Academic Unit of Primary Medical Care, Sheffield Medical School. Tel: 0114 222 2082 / 07710432362

Ben is happy to discuss over the holiday period.

