

Allocation Process- Mid Wessex

As soon as we are sent our list of names of successful candidates by the Deanery we email all candidates with the list of rotations.

We ask the candidates to rank the rotations in order of preference.

We ask candidates to let us know if there is any post they do not wish to do with reasons. Candidates are always told that having done ED at FY2 is insufficient reason for doing it at ST1 or 2 as most of the candidates will be in this position. We also ask them if there is any post they particularly wish to do and why.

The candidates are always told that we cannot guarantee not to repeat posts which they have done at FY2, or even with post foundation experience. For example in Basingstoke all the rotations include Medicine.

We ask that the candidates return their list of preferences as soon as possible and within a week, unless there are exceptional circumstances which preclude this possibility such as sickness or bereavement but they should let us know if this is the case.

The candidates are told that we will match them as closely as possible with their preferences. They are informed that in the event of competition in matching, priority will be given to those scoring at most highly at stage 3 of selection.

Any candidates who have not responded will be allocated into which ever rotations are left.

Clearance Recruits

Any clearance recruits will be allocated to any remaining posts. We will be mindful of any previous post foundation experience but candidates need to be aware that options at this stage are likely to be very limited.

When the time comes to allocate the practices for ST3 the candidates are asked if there is a particular geographical reason for a choice but otherwise allocation is completely random. In our experience this works much better than trying to get candidates to visit practices and rank choices.

Dr Viv Adler, Programme Director Basingstoke
Dr Martin Essigman, Programme Director Salisbury
Dr Helen Prince, Programme Director Winchester