



LMC ViewPoint

The newsletter of Leeds Local Medical Committee Limited

May 2019

PCSE Engagement Event

The LMC held an event for practice managers at which national PCSE representatives provided an overview on areas of the system causing common problems to practices. They discussed a wide number of issues and the problems many practices experience, including the performers list, pensions and medical records. It provided an opportunity for an open dialogue which made it clear how many problems practice managers were still experiencing on a regular basis.

PCSE have agreed to lead an additional event in Leeds, which could include a focus on specific cases, particularly around processing pension information and payments. Once arrangements have been made we will inform practices.

Please see attached slide pack for the full overview. Should you have feedback you would like to share following the recent roadshow please do not hesitate to get in touch.

GP Mentorship Pilot Scheme – Spaces still available

The LMC would like to make you aware that there are still free spaces available to become a mentee on the GP Mentorship Pilot Scheme.

Those doctors who have taken part in this scheme have found it very valuable. We want to build and develop further support mechanisms for GPs across the Leeds area whilst also providing a basis for evaluation that will support the wider West Yorkshire area to consider how it develops the role of GP Mentorship.

If you feel you would benefit from having a GP mentor, please contact the LMC office by email mail@leedslmc.org or by telephone 0113 2951460, providing the following information:

- your name
- home and practice address
- brief information on what you are hoping to cover during the mentorship sessions

GP pressures

Following on from the [BMA's recent analysis of the pressures on the NHS](#) in England over the winter, which showed that once again it was stretched to breaking point, they are now able to present more detailed figures specifically relating to GP pressures. This was extensively covered by the [BBC](#) and in the recent [Panorama programme](#) and which can be seen reflected in the [GPC statement](#).

As was shown in the [Nuffield Trust report](#), GP numbers are falling at an historic pace whilst at the same time patient numbers and people living with more complex health problems are consistently rising, leaving NHS primary care and the doctors working there are under increasing pressure. The key findings were (based on [NHS Digital data](#)):

- The total number of GP appointments in England rose to 26,210,000 (44 appointments per day per GP) in March 2019
- The total number of registered patients rose by 718,000 from last March to 59,700,000, which leaves each GP responsible for an average of 2089 patients.
- Despite having fewer GPs working compared to March 2018, GP practices held 1.1 million more face-to-face appointments this March, a credit to their hard work and dedication

These figures provide further evidence showing that GPs and their practice teams are under intense pressure as patient demand grows while the workforce shrinks and has left GPs having to attend to record numbers of patients each day. More must be done along the lines that were outlined in the GPC's [Quality First web resource](#) to ensure all work is properly funded and to reduce unnecessary bureaucratic workload pressures. The BMA will be providing these reports on a monthly basis from now on. Read their winter pressures report [here](#).

Pension annualisation

Regulations that came into effect on 1 April 2019 to the 2015 NHS Pension Scheme removed the three-month concession around gaps in pensionable earnings for locum GPs. The one-month concession which was previously available to Type 1 and Type 2 GPs was removed when the NHSBSA agreed to change the method of calculating 'annualised income' for pensionable earnings from 'annualise then add' basis to a 'add then annualise basis'. The regulations affect those members of the pension scheme who may have taken breaks within the pension year and may have to tier their pension contributions at a higher rate based on their annualised earnings, rather than their actual earnings. GP locums are particularly disadvantaged by the regulations, but it can affect all types of GP depending on your mix of work, and on top of the other pension changes, is a very significant blow to retention.

Krishan Aggarwal, the deputy-chair of sessional GPs committee and pensions committee member, has worked with the BMA Pensions department to produce an updated guidance on annualisation. From 1 April 2019 any break in pensionable service, for any type of GP, will be required to be taken into account when calculating annualised income in order to arrive at your pension tier. [Read our guidance](#) to understand how annualisation might work in practical terms.

Seniority figures 2015/16 (England and Wales)

The Final Seniority Figures for GMS GPs in England and Wales, 2015/16 have now been published and can be viewed [here](#).

Contract variation letters for EPS and dispensing practices

NHS England has sent out contract variation letters for the changes to the contract agreed in 2018 (ie not the latest contract agreement from this year). One element of the contract changes relates to the use of the Electronic Prescription Service Phase 4. This service is being switched on in stages and once enabled practices are expected to use EPS as the default.

There has been some concerns regarding dispensing practices where there are particular system issues that prevent the use of EPS Phase 4. The wording of the regulation changes is such that if the prescriber is unable to use it, or if they have not had the service switched on, then there is no expectation to use it as default. The service is being switched on at a practice level and therefore this should not lead to different patients within the same practice receiving a different service.

Support for establishing PCNs

The GPC have prepared some decision making templates for you to use in Schedule 1 to the agreement – which is available in the PCN toolkit tab on our [PCN webpage](#).

In addition, specific guidance has been published about how Sessional GPs and networks should interact with each other, which is available [here](#) (and also on the [PCN webpage](#)).

There is a [PCN masterclass: leadership through change for aspiring clinical directors](#), to be held on Tuesday 18th June. This is a free event and is available for those who will be the named Clinical Director for each PCN. Further details are available [here](#).

PCN Network Agreement Update

The mandatory PCN Network Agreement has been updated to correct some minor reference errors in the originally published version.

The amendments are:

- Reference to “persons” in Clause 58 has been updated to “person”
- Reference to “Clause 6464” in Clause 61 has been updated to “Clause 64”
- Reference to “Clause 722(b)” in Clause 72 has been updated to “Clause 72(b)”
- Reference to “Clause 722” in Clause 73 has been updated to “Clause 72”

The updated Mandatory Network Agreement is available on the [NHS England website](#).

PCN DES guidance

The network contract directed enhanced service (DES) guidance 2019/20 has been updated to include information about payee and payment processes, PCNs that cross CCG boundaries and extended access delivery. [Read more](#)

New contractual guidance and ready-reckoner

NHS England has published further guidance about the new and amended GP contractual requirements for 2019/20 and related enhanced services. In addition, NHSE, in partnership with GPC England, has published a “Ready Reckoner” which is intended to provide an indication of the changes in income streams that may affect GMS practices from 1 April 2019. Both documents are available on the [NHS England website](#).

Letter to NHS Property Services tenants regarding occupation regularisation

NHS England and NHS improvement have published a [letter for practices who are NHSPS tenants](#) which states their commitment to supporting a regularisation of tenancy arrangements and explains the benefits of a formal lease. They want practices to either sign up to a full lease or to a rental agreement letter, which they see as an interim measure, while they continue work on agreeing facilities management, other services and ultimately lease terms. Where it is evident that providers are failing to engage, they may seek legal recourse.

The agreements need to be reached after discussion including any commitments from previous commissioners and must be affordable. The lease regularisation programme needs to be backed up by NHS England’s previous offer of reimbursement of some legal costs and SDLT.

Practices should not be forced into any agreement which places the viability of the practice at risk and solutions must be sustainable. This would adversely impact on patients. The BMA is committed to working with NHSPS and NHSE to resolve these issues. Read their guide to NHSPS leases [here](#).

Leeds Social Prescribing Communication

On behalf of Leeds GP Confederation please see the attached briefing regarding social prescribing in Leeds.

Falsified Medicines Directive

The Falsified Medicines Directive and delegated regulation came into force on 9 February. NHS England sent an update with the start dates for the distribution of vaccines in FMD-compliant packs via their monthly vaccine update. Note that GPs are not within article 23 and will not be supplied with decommissioned medicine. However, practices will still be able to use vaccines even if they cannot decommission the packs. In the meantime [our advice to practices](#) remains the same.

Transition from PharmOutcomes to Tradeshift - May 2019

Please find attached update on the transition from PharmOutcomes to Tradeshift. To book training sessions relating to this please contact Emma Tiernan, Business Manager – Specialist Services at LCHT via emma.tiernan@nhs.net. The training will cover Tradeshift and the new SystemOne and EMIS templates.

Medicine supply update

Please see attached the medicine supply update for May from the Department of Health and Social Care.

Parkrun

The [Royal College of GPs](#) are organising special park run event on 1 June to celebrate the first birthday of their GP parkrun initiative, to promote the health and wellbeing of patients and staff, and create wellness communities. For more details about your nearest parkrun see [here](#).

Medical Chambers 4th Annual Conference: Survive & Thrive - 8 June

The Medical Chambers are holding their 4th annual conference on Saturday 8th June 2019, 09:00-15:00 at the National Railway Museum, York. The conference will be focusing on sessional GP wellness and education and promises to deliver a jam packed programme, which includes a keynote speech from Dr Stephanie de Giorgio, co-founder of the Resilient GP, and Dr Brian McGregor, Medical Director, YORLMC Ltd and GPC representative for North Yorkshire/Bradford. Brian will provide updates on GP contract changes from the perspective of a sessional GP.

Click the link below for details & tickets.

<https://www.eventbrite.co.uk/e/survive-thrive-tickets-59689333403?aff=ebdssbdestsearch>

GENERAL INFORMATION DISTRIBUTED TO PRACTICES THIS MONTH

Listed below is the information the LMC has sent to Practices recently. If for any reason you would like another copy and/or further information, please contact us.

- 20/5 Agenda LMC / PCSE Learning Roadshow
- Tier 2 Visa information pack - become a sponsor!

Comings & goings...

We would like to welcome Dr Trevor Milligan to Vesper Road Practice from 1st April 2019.

Local Vacancies

OneMedicalGroup – Salaried GP Vacancies, Leeds

Shakespeare Medical Practice – 20hrs per week

Wetherby Surgery – 10hrs per week

This is an exciting opportunity to join a thriving, forward thinking network of GP Practices within Leeds and the surrounding areas. OnePrimaryCare have developed a safe and sustainable model of care based on promotion of the following key concepts:

- Health & wellbeing
- Self-management
- Pro-active care

We provide the opportunity to forge a career suited to your own needs, through a variety of rewarding GP fellowships, defined career pathways and portfolio career opportunities. Supported by a vibrant MDT and underpinned by robust governance structures, we ensure that our clinicians have time to focus on care delivery and be truly accountable to their community.

Key Information

- Flexible working patterns available
- Opportunities to support a variety of patient demographics
- Friendly and supportive team who enjoy regular meetings
- Forward thinking and innovative primary care network
- Well managed administration, both locally and centrally
- Good CQC ratings across the group
- Opportunities to represent the voice of General Practice
- Specialist interests encouraged

Closing date: Sunday 16th June

Start date: Flexible

Website: <https://www.onemedicalgroup.co.uk/>

For more information or to apply, please contact Erica Wall (Recruitment Coordinator) at ericawall@onemedicalgroup.co.uk

NHS Jobs applications can be made via the below links:

[Shakespeare](#)

[Wetherby](#)

Reception team and practice manager adverts at Woodhouse Medical Practice

Please see links below to vacancies on NHS jobs.

https://www.jobs.nhs.uk/xi/vacancy/?vac_ref=915554552

https://www.jobs.nhs.uk/xi/vacancy/?vac_ref=915569067

Conway Medical Centre & Church Street Surgery

Seeking a keen and enthusiastic salaried GP to join our innovative twin-site practice for 6-10 clinical sessions per week (job share considered).

We are committed to delivering a high quality service to our patients.

We are 2 x small sites with, with a list size presently of 5253 patients across both sites. This number continues to grow. The Practice(s) have a friendly and loyal compliment of staff consisting of 2 GP Partners, 2 Practice Nurses and 1 HCA along with an experienced and supportive managerial and administrative team.

The Practice is a high achieving QOF Practice working on SystemOne and both sites have recently received a good rating from CQC. We partake in Hub working in both localities to offer patients increased access to services such as physiotherapists and mental health workers as well as GP appointments on evenings and weekends. (Evening and weekend working is not included for this role). The practice offers excellent career opportunities with a competitive package for the right candidate to join our hard working team.

Salaried dependent on experience. The ability to speak Urdu / Punjabi / Romanian would be desirable. Informal visits are encouraged.

Its on NHS jobs – job ref: Job Reference: J180-A-19-298904

Salaried GP vacancy - The Menston and Guiseley Practice

Seeking a keen and enthusiastic GP to join our innovative twin-site GMS training practice for 3-6 clinical sessions per week.

We are committed to delivering a high quality service to our 10,800 patients with a focus on continuity of care through personal patient lists.

The Practice has a friendly and loyal compliment of staff consisting of 3 GP Partners, 1 Salaried GP, 2 Advanced Nurse Practitioners, 4 Practice Nurses and 2 HCA's along with an experienced and supportive managerial and administrative team.

The Practice is a high achieving QOF Practice working on SystemOne. We also partake in locality working along with our neighbouring practices to offer patients increased access to GP appointments on evenings and weekends. (Evening and weekend working is not included for this role).

The practice offers excellent career opportunities with a competitive package for the right candidate to join our hard working team.

Salary dependent on experience.

Informal visits are encouraged.

To arrange a visit or for any further information, please contact Rachel Hillam, Practice Manager on 01943 873332 or email Rachel.hillam@nhs.net

Park Edge Practice

Partnership position available at training practice in North East Leeds for trainer or intending trainer

4-6 sessions with flexibility on days

Start date flexible: August 2019

We are looking for an enthusiastic GP with excellent clinical skills, warmth, leadership qualities and a commitment to providing high quality patient centred care. We are passionate about developing further our teaching and training of medical students and doctors in training.

We are currently made up of two Partners and two salaried GPs. We have a list size of 5,650 in a mixed suburban area working from modern purpose built premises. We have a close knit, valued practice team and

are a high achieving training practice. We work closely with our locality team as part of the forth coming Primary Care Network. We have recently been CQC inspected and rated as "Good". We will offer additional study time for intending trainers and would support applicants who wish to develop their leadership and management experience. A DBS check will be required for this post.

Closing date for applications: 14.6.2019

Applications to be made in writing, including an up to date CV to:
Michelle Little
Practice Manager
parkedgepractice@nhs.net or michelle.milnes@nhs.net
0113 295 4650
Address: Park Edge Practice, Asket Drive, Leeds, LS14 1HX.

Salaried GP / Partner required for 4 sessions - Whitehall Surgery, Leeds LS12 5SG

- Salaried GP or Partner required for 4 sessions per week, to join 3 GP partners and 3 salaried GPs.
- Partnership opportunities for the right candidate.
- Friendly and welcoming team. Good working environment and collaborative staff.
- 8750 patients in mixed urban/rural setting.
- Modern purpose built premises.
- Routinely high QOF achiever, 100% attained this year.
- Special interests welcome.
- Start date March 2019.
- Informal visits and enquiries welcome.
- For further information regarding the practice please see our website, www.gpnhs.net

Applications to be made with CV to Mrs Joanne Woods, Whitehall Surgery, Wortley Beck Health Centre, Ring Road, Lower Wortley, Leeds LS12 5SG. Tel: 0113 4677533.
E mail: joanne.woods@nhs.net

Leeds City Medical Practice and Parkside Surgery - Salaried GP / Partner Opportunity ... up to 8 sessions per week

We are seeking an enthusiastic and committed GP to join our friendly GMS training practice in the Beeston area of Leeds, operating from three sites with a patient population over 17,000.

- 10 GP partners
- Strong nursing team including nurse practitioner and practice matron.
- Training both registrars and FY2s.
- System one
- Full range of enhanced services
- Member of the South and East GP Federation
- No buying in requirement

We are a democratic and supportive team. If you have any special interests to develop this would be supported and encouraged in the Practice. We have a diverse population of patients which makes work here stimulating and fulfilling.

Competitive salary depending on experience

Informal visits are welcome: please contact our Practice Manager, Bernie Highfield at berniehighfield@nhs.net

Closing date: Sunday 16th June 2019

Applications by email please, or by post, to:- berniehighfield@nhs.net

Bernie Highfield, Practice Manager, Leeds City Medical Practice, Beeston Hill Community Health Centre, 123 Cemetery Road, Leeds LS11 8LH Tel. 0113 467 7500