



LMC/PCSE Pensions Learning Event

Following on from the LMC/PCSE Learning Roadshow held earlier this year, PCSE are holding a Pensions focussed event on Monday 30th September 2019. This will include guidance on specific cases, particularly around processing pensions information and payments.

PCSE are intending to be closer to Performers List transformation by early October 2019, therefore are hoping to be in a position to provide an update on this and potentially have a demonstration to present.

The event will be held at Garforth Holiday Inn, Wakefield Rd, Leeds, LS25, 1LH, restaurant lunch 11:45-12:30, workshop 12:30-14:30. Please email mail@leedslmc.org to register your place.

LMC/CCG Event – looking at Data Protection Officer and GP IT Futures Framework

The LMC and Leeds CCG are holding an event on Thursday 17 October 2019, which will be about the Data Protection Officer and the offer to practices, as well as looking at the GP IT Futures Framework.

The event will take place from 6 to 8.30pm (dinner will be available from 6pm) at Weetwood Hall, Otley Road, Leeds, LS16 5PS.

You can [view the agenda](#) for the evening and you can reserve your place by emailing [Natasha Hill](#).

CQC – Ratings of Leeds Practices

Leeds LMC officers met recently with CQC lead inspection managers for primary care medical services across West Yorkshire and Harrogate. They reported that as at August 2019 there were 97 GP practices registered in Leeds with 4% rated as outstanding overall and 96% rated as good overall.

The CQC managers confirmed that it is rare nationally for **all practices** in an area to be rated as either good or outstanding and we believe this excellent result is a real reflection of the hard work and dedication shown by practice staff in Leeds. The LMC offers everyone involved our warm congratulations.

The current ratings for the whole of the West Yorkshire and Harrogate area are 5% outstanding, 92% good, 2% requires improvement and 1% inadequate.

The CQC inspectors noted the following key messages based upon their inspections over the past 12-18 months:

- there is a clear and distinct link between good governance and patient safety;
- services rated as good or outstanding have good governance systems in place;
- the role of the registered person in setting a good example by taking ownership and responsibility for matters is key to good governance.

Letter to Prime Minister on practice premises funding

In an article for the [Sunday Times](#), the Prime Minister pledged a further £1.8bn in funding for capital projects, with a focus on hospitals. In response to this, the BMA's chair of council, Chand Nagpaul, said "If the Prime Minister is serious about improving care and tackling waiting times he must give patients reassurance that senior hospital doctors and GPs will be able to continue to provide care, and not be forced out by absurd taxes on their pensions that mean all too often they are paying to go to work." He also said that that the funding was a 'step forward' and that 'more funding must be made available to address the impoverished state of general practice buildings so that there is increased capacity for GP staff and services'.

Dr Richard Vautrey wrote a letter to the Prime Minister (attached), co-signed by the RCGP, Patients Association, the National Association of Primary Care and the Family Doctor Association, calling for urgent action to ensure that vital capital funding is allocated for primary care premises. This follows the GPC's [premises survey](#) that showed that only half of practices considered their premises to be fit for present needs, falling to just over 2 in 10 practices when asked if they thought their premises were fit for the future. In addition the recent NHS England GP premises review which GPC England were part of also concluded that significant additional funding is required for primary care premises. If the government is to deliver on the new Prime Minister's commitment to improve access to general practice appointments, then long overdue investment in premises must be a priority.

Read the BMA press release [here](#). This was also reported in the [Sunday Express](#), [BBC](#), [Daily Mail](#), [The i](#), [Daily Mirror](#), Financial Times (subscription required), The Telegraph (front page) and [GP Online](#).

Data sharing agreement

NHS England and the GPC England have agreed on a non-mandatory, high-level data sharing template for use by PCNs. To make things simpler for practices, the BMA has also produced a version of the agreed template which expands on a number of areas with greater detail, along with guidance on the document. This provides practices with a better idea of how they may wish to populate the template agreement, including proposed best practice when sharing and transferring data between partners within the network. Further information and a link to the BMA resources are available on the BMA web page [here](#).

Additional roles reimbursement guidance

NHS England has now published the joint guidance on the [Additional Roles Reimbursement Scheme](#) (ARRS) that will commence in April 2020. The GPC hope that by releasing it now, PCNs will be able to better prepare for the additional workforce from 2020. This guidance includes the process by which Primary Care Networks (PCNs) can claim reimbursement for additional staff.

Employment of PCN Pharmacists

Please see new national guidance below provided by the GP Confederation around the use of this year's workforce additionality payments:

PCNs should plan in advance for how they are expecting to use their allocation. In 2019/20, if PCNs are not planning to use their full entitlement as a result of a lag in recruiting the additional roles, they should look to bring forward the recruitment of a further additional clinical pharmacist or link worker into 2019/20 (on terms set out in the Network Contract DES) in order to use the full entitlement of nine months' WTE funding for the reimbursable roles as set out in table 1. In taking this decision, PCNs should assure

themselves that the increase in scheme funding for 2020/21 will support that position. Equally, the same applies in subsequent years where PCNs may find they have some of their entitlement remaining towards the end of the year.

The full guidance can be found [here](#)

Please also see the attached the most up to date PCN map for your information.

NHS England FAQs on Integrated Care Providers Contract

NHS England have released some explanatory FAQs on how the Integrated Care Providers (ICP) contract will operate and what will be the impact of the contract. The GPC have repeatedly highlighted our serious concerns about the ICP contract and that we believe it to be unnecessary with the development of PCNs.

The FAQs cover many of the same issues covered in the BMA's own guidance and briefings on ICPs. However, there are some questions within the document of particular relevance to GPs in England. The most relevant questions are; 13, 14, 15 and 17. These particular questions cover; how GPs participation in ICPs is voluntary, the different options available to GPs who do decide to partner with ICPs and, how ICPs will engage with PCNs.

For more information around the impact of the ICP contract please read the [BMA guidance](#), as well as the [NHS England FAQs](#). If you have any further questions around the impact of the ICP contract, please contact the GPC [policy team](#).

GMS and PMS amendment regulations

Following the contract agreement in England earlier this year, the GMS and PMS amendment regulations have been laid before Parliament and have now been published on the [gov.uk website](#). These amendment regulations will come into force from 1 October 2019. As usual, this is an amendment and not a new consolidated version of the full regulations, therefore the amendment must be read in conjunction with the [2015 consolidated regulations](#).

Registration onto the Medicine and Healthcare products Regulatory Agency (MHRA) Central Alerting System (CAS)

The Medicine and Healthcare products Regulatory Agency (MHRA) Central Alerting System (CAS) is the national system for issuing patient safety alerts, important public health messages and other safety critical information to all providers, including GP practices. From 1 October 2019, MHRA will send CAS alerts directly to GP practices, replacing any local arrangements currently in place. All GP practices in England are contractually required to register to receive CAS alerts directly from the MHRA by accessing this [link to the portal](#). Registration is recommended to be completed by 13 September 2019 to allow sufficient time for registration checks and testing.

Clinical Practice Research Datalink

Practices are invited to share their patient databases with [Clinical Practice Research Datalink \(CPRD\)](#). Practices can expect CPRD to be contacting them in the future and we would encourage them to participate. The GPC IT policy team have been working with CPRD and are satisfied with their systems. No free text is extracted, nor documents nor associated files, just the coded components. Opt outs, as recorded in the practices database are respected. Practices will need to carry out a Data Protection Impact Assessment (DPIA) and add an entry in their Article 30 processing register (CPRD will

provide pre-prepared sample documents for practices to use, which the BMA have seen and reviewed). You will need to ensure your privacy notices are up to date and cover the use of patient data for research.

Social Prescribing update

Please see the attached update from NHS Leeds CCG re Linking Leeds, the new city-wide Social Prescribing service starting from 1st September 2019.

Safeguarding reports and CNSGP

Following further discussions on some of the finer definitions of the scope of CNSGP in England, the GPC have agreed with DHSC and NHS Resolution that the compiling of safeguarding reports for NHS patients will now be included within scope. It was initially thought that as these reports can be chargeable under collaborative fees arrangements, they should be deemed to be private work and therefore out of scope. However, the GPC made the case that these are statutory reports which should be reimbursed by the system rather than a private service to patients. This perspective has been accepted by DHSC and NHR and therefore actions originating from the completion of safeguarding reports after 1st April 2019 will be covered by CNSGP.

Safeguarding Training Update

The first edition of the Adult Safeguarding: Roles and Competencies for Health Care Staff - INTERCOLLEGIATE DOCUMENT (ICD) was published in August 2018 and subsequently the fourth edition of the Safeguarding Children and Young People Roles and Competencies for Healthcare staff - INTERCOLLEGIATE DOCUMENT was released in January 2019. Timely updates were provided to primary care upon publication of each of the documents and the safeguarding team are also booked to present the ICD document changes in the November TARGET series.

To support primary care in achieving competencies as described in the ICDs, the CCG safeguarding team will continue to offer a robust and flexible Level 3 training schedule with sessions being offered at a number of venues, via external and internal Target and within PCNs.

Leeds Sexual Health

Thank you to all those practices who have returned their signed LARC contract to Emma Tiernan at Leeds Community Healthcare NHS Trust (LCH), if you haven't yet done so please can you do this by the deadline of 31st August. If you do not return your contract, LCH will assume you no longer wish to provide this service and you will be removed from the payment system. On the latter point, all invoices up to and including June 2019 should now have been submitted via Pharmoutcomes. The system will shortly be closing for GP Practices. All invoices from July 2019 onwards should be submitted via the new system Tradeshift on a quarterly basis. Training is available for the new system and templates should you require this. Please contact Emma on emma.tiernan@nhs.net to book this.

Apprenticeship Update from the West Yorkshire & Harrogate Excellence Centre (WYHEC)

Please find attached some information regarding maximising usage of the apprenticeship levy across West Yorkshire and Harrogate. This is potentially a useful resource for practices to use.

Should you require any further information please contact Callum Bennett direct via the contact details below:

callum.bennett@nhs.net 07824 526234

Mindfulness Training for Practice Managers – hurry few spaces still available!

Leeds LMC are pleased to invite Practice Managers to register a place on the FREE Mindfulness Resilience Course. This is a 4 (consecutive) week course comprising of 4 x 2 hour sessions, held at The Friends Meeting House, Garden Room, New Adel Lane, Adel, Leeds, LS16 6AZ. The sessions will be held on the following dates:

- Thursday 3rd October – 7.00-9.00pm
- Thursday 10th October – 7.00-9.00pm
- Thursday 17th October – 7.00-9.00pm
- Thursday 24th October – 7.00-9.00pm

The LMC will be providing sandwiches and refreshments from 6.30pm, however it is crucial that each session starts at 7pm prompt.

Course information:

- This evidence-based psycho-educational training programme (Flaxman & Bond, 2006) is informed by Acceptance & Commitment Therapy (ACT) (Hayes et al, 1999).
- ACT is a mindfulness-based intervention that seeks to change the way people respond to stress-related thoughts and feelings, enabling them to pursue valued work and life goals, even when experiencing difficult thoughts and emotions.
- Previous research has indicated that this intervention leads to significant increases in general wellbeing and emotional health (Flaxman & Bond, 2006).

Please be aware when applying for the course that to attain the full benefits of the course, participants must be able to attend all four sessions.

Register your place by email mail@leedslmc.org Bookings will be allocated on a first come first served basis. Once the course is fully booked we will keep reserve list on file should further courses become available.

Important Suture Drug Tariff Information

Please see attached new product codes for the reimbursable Ethilon® sutures used by GPs in minor surgery as personally administered items.

Please update GPs in your surgery on the change and advise that those who wish to claim back the tariff price of these sutures may have to either a) hand write the FP10s or b) alter the printed FP10s by hand.

Tier 2 visa sponsorship

Perhaps you are hoping to recruit a new GP or provide supervision for a GP on the international GP Recruitment scheme?

Now is a good time to consider becoming a Tier 2 visa sponsor. GP registrars from non-EU countries are looking for posts and the international recruitment programme is expanding into more non-EU countries.

All of the costs are currently being reimbursed. Individual practices employing international GPs no longer have to complete the Resident Labour Market Test as this has been covered nationally.

Becoming a sponsor and getting a certificate of sponsorship for a specific doctor can take 4-6 months so if you begin at the point when it is needed it can be too late. Your LMC are able to advise further if needed.

Attached are the following documents:-

- A new slide set which advises about obtaining the Certificates of Sponsorship for each individual doctor
- Certificates of sponsorship slides
- Reimbursement form

System1 Training August - October 2019 at Wira House, Leeds LS16 6EB

Please see the attached schedule of upcoming training dates to cover different GP staff roles over the coming months.

Training Programme	Clinical system	Date	Trainer
Clinical Coding	S1	1st August (1pm-4pm)	DQ
Medical Terminology	S1 / EMIS Web	1st August (9:30am-12:30pm)	DQ
Clinical Records Management	S1	6th August (9am-1pm)	CABE
System Administration	S1	6th August (1pm-4pm)	CABE
Summarising	S1	16th August (All day)	DQ
QoF Prevalence	S1	22nd August (AM)	DQ
Clinical System Support	S1	22nd August (9am-12pm, 1 hour slots)	CABE
Medical Terminology	S1 / EMIS Web	4th September (1pm-4pm)	DQ
Clinical System New Starter	S1	5th September (1pm-4pm)	CABE
Clinical System Support	S1	5th September (9am-12pm, 1 hour slots)	CABE
Clinical Coding	S1	12th September (9:30am-12:30pm)	DQ
Summarising	S1	10th October (All day)	DQ

YORLMC Wellbeing Seminars

I am pleased to share with you YORLMC's wellbeing seminar agenda.

If you feel that this would be of benefit to your practice colleagues, please feel free to share the agenda; bookings can be made at: <https://www.yorlmcld.co.uk/events>

Junior Parkrun LCH Children's Physiotherapy take-over

On behalf of Leeds Community Healthcare Trust please share the attached message within your practice:

"Given our growing love for Park run as a Physiotherapy team, we would like to spread this enthusiasm to our Patients and their families to get more people regularly running, pushing, walking or just moving (in any way they can!) We are going to support our local Junior Park run on **Sunday 29th September** and we need volunteers to help. The event is a 2km race which starts at 09.00 and is likely to last up to 1hour. We need volunteers to be present to help show our support to the children taking part (age 4-14y) this would involve offering encouragement and perhaps some individuals to run/walk alongside children if required. More information can be found here:

<https://www.parkrun.org.uk/templenewsam-juniors/> Please get in touch with Jenny Jones (j.jones36@nhs.net) if you would like to volunteer to support the event or have any further questions. If you can't make it, one way you could show your support would be to promote the event to the patients and families you work with that you feel would be appropriate. The event is suitable for all abilities aged between 4-14years who would like to participate with or without an adult. They would need to register for a barcode on the park run website before the event."

Please see the attached flyer for more information.

GENERAL INFORMATION DISTRIBUTED TO PRACTICES THIS MONTH

Listed below is the information the LMC has sent to Practices recently. If for any reason you would like another copy and/or further information, please contact us.

- Mindfulness Training for Practice Managers
 - Leeds LMC Practice Manger Election
-

COMINGS AND GOINGS

Welcome to....

Rutland Lodge Medical Centre are very pleased to welcome Dr Zoe Ashmore and Dr Carrie Anderton to the practice.

Crossley Street Surgery Wetherby wish Dr Kate Payne all the very best as she leaves to start a new life in Canada with her family.

Dr Nick Rummens who has just finished his training with Crossley Street Surgery Wetherby and starts as a salaried GP in September

Condolences

It is with great sadness that we announce that Dr Richard Lestner, Senior Partner at Lingwell Croft Surgery passed away on the 8th August 2019. Our deepest thoughts are with Richards family and working colleagues at this time.

PRACTICE VACANCIES AT.....

Dr Freeman & Partners – Oulton Medical Centre, Marsh Street Surgery & Swillington Health Practice (Leeds 26)

- Salaried GP – with a view to Partnership
- 7-8 Sessions (currently no weekend or OOH)

Due to our expanding list size we are looking for an enthusiastic and highly motivated GP to join our well established, friendly Practice in the suburbs of Leeds. We hope to recruit a candidate who will positively contribute to our provision of high quality, patient-centred care.

- We are an 8 Partner training practice
- Training practice for GP, FY2, medical students, and nurses
- Operating across 3 sites
- A well-structured, forward thinking practice, enthusiastically engaging in innovation
- High achievers in QoF and local quality improvement scheme
- SystmOne Practice
- List size of approximately 15,600
- We have an experienced nursing team, including an ANP who co-ordinates and leads our delivery of long term condition management and care home services
- A full complement of administration and support staff.
- Strong commitment and working partnerships with the Primary Care Network.
- Robust links with the community and allied service providers
- Attached services; midwife, physiotherapist, practice pharmacist, mental health nurse, Palliative Care Doctor and Counsellors.
- Pro-active Patient Participation Group
- Weekly Practice Meetings and regular MDT meetings for Frailty and cancer
-

Informal visits recommended – please telephone Hilary Farrar on 0113 2059683
To apply please forward your CV, with a covering letter to Hilary Farrar, Practice Manager

By Post Oulton Medical Centre, Quarry Hill, Oulton, Leeds, LS26 8SZ

By Email hilary.farrar@nhs.net

Lead GP, Westgate Surgery – Otley, Leeds OnePrimaryCare

We are looking for an innovative, dynamic Lead GP who is forward thinking, comfortable with change and is keen to work in non-traditional care systems. You will have a passion for driving forward leadership and empowering your clinical team, to deliver quality, viable and safe services.

Westgate Surgery is located in Otley and has an interesting mix of population needs. This is an opportunity to provide care that will really make a difference, by leading a caring, compassionate team who truly put the patients at the forefront of their work.

The role

Utilising your in-depth Primary Care and clinical knowledge, you will be able to translate legislative developments into clinical service delivery designed to meet the needs of the patients and contractual requirements.

Your time will be split between clinical sessions, whereby you will lead by example managing patients' needs, and leadership and management sessions where you will provide clinical guidance to your team.

Working closely with the Service Delivery Leadership Team, you will monitor and manage the performance of your service looking for ways to improve as patient and service needs change.

You are responsible for clinical governance within the service supported by the Director of Primary Care and will provide clinical leadership in order to ensure the safe, effective and compliant delivery of services to all patients. In addition, you will ensure that effective methods are put into place in order for the service to operate efficiently, delivering high quality care to patients and clients.

As with all managers within the group, you are expected to harness a working environment which encourages team work, energy and creativity. To achieve this, you will have strong leadership and excellent problem-solving skills along with good communication skills.

The benefits

- Excellent financial package
- Protected time for leadership and service development
- Support for professional development and clinical supervision
- NHS pension scheme
- Study leave and PDP bursary
- Competitive annual leave
- Continuing professional development time
- In-house mandatory training and professional development resource
- Opportunities for networking within a wider group of likeminded professionals
- Group wide engagement events.
- Regular social events and team bonding events.
- A chance to forge a career you love.

Next Steps

If you would like to know more about the role, including salary and benefits package information, please contact Erica our Recruitment Coordinator for a confidential conversation at

ericawall@onemedicalgroup.co.uk

Gibson lane Practice are looking for a 6-8 session PARTNER/Salaried GP (Can be flexible with sessions)

We are a PMS practice looking for a committed and enthusiastic person to join our friendly, innovative, well organised team.

- List size approximately 11500
- Large leased modern purpose built premises and two branch sites
- Part dispensing
- Full nursing team
- Enhanced services including extended hours
- Research
- High QOF achievers
- TPP SystemOne
- Teaching and training practice

Start date: to be confirmed (willing to wait for the right candidate)

Please send CV with covering letter to: (we welcome informal enquiries and practice visits)

Gill Collins, Practice Manager

Gibson lane Practice, 276 Gibson Lane, Kippax

LEEDS, LS25 7JN

Email gill.collins@nhs.net - Tel: 0113 2870870

GP Partner(s) / Salaried GP(s) - Or ANP(s) with GP experience to join our friendly and successful training practice in Pudsey, West Leeds.

- More than one role available
- Up to 9 sessions per week (share possible)
- Purpose built premises, no financial input needed
- Well organised, EMIS Web practice
- High QOF achiever
- CQC rating - Good
- 7,400 patients with high patient satisfaction
- Core hours 8am – 6.30pm Mon, Wed, Thurs & Fri. 7am – 6.30pm on Tuesdays.
- No OOH/OOA cover.
- Home visit light
- Excellent nursing and admin team
- Part of the West Leeds Primary Care Network

We are seeking enthusiastic, motivated and forward thinking new members of the team.

Applications with CV and covering letter please to:

Mrs Pauline Shipsey, Practice Manager,
Mulberry Street Medical Practice, Pudsey Health Centre,
18 Mulberry Street, Leeds LS28 7XP

paulineshipsey@nhs.net

Closing date 31st March 2020.

Informal visits welcome. www.pudseyhealthcentre.co.uk

Woodhouse Medical Practice, Leeds 6 - Maternity Cover Locum GP (5/6 sessions)

We are a forward thinking and growing practice, keen to expand our services, with modern, leased premises in keeping with the future direction of primary care.

We are looking to recruit a Maternity Cover Locum GP with the commitment to continuing their development and that of our General Medical Practice across our two sites in North Leeds. Our practice provides excellent medical care and a wide range of clinical services to a younger than average and very diverse list of 8500 patients.

You will take part in a variety of duties such as seeing patients, practice administration, duty tasks, team development and home visits.

Our team comprises 3 GP partners, 4 salaried GPs, 4 Practice Nurses, 3 HCA's and 12 support staff. We are a very friendly and extremely supportive organisation with high standards of clinical care housed in our purpose built main site at Woodhouse Health Centre in Leeds 6. We have a 10 year history of supporting FY2 doctors and we are in the process of becoming a GP Training Practice and rated 'good' by CQC (August 2019).

We have a strong, enthusiastic and collaborative network which is within the Chapeltown locality with a reputation for being innovative and developmental.

The position is available from week commencing 14th October 2019 and on offer is 5/6 sessions per week split over 3/4 days with the session rate negotiable based on skills and experience. The position offers NHS Pension, free car parking and Medical Indemnity. The contract is expected to last for a minimum of 39 weeks with a possible extension to 1 year after mutual agreement.

Applicants must be registered to practice with the GMC.

To find out more about this excellent opportunity please contact: Dr Michelle Hume, Senior Partner – michelle.hume1@nhs.net or Chris Spargo chris.spargo@nhs.net / telephone 0113 2213636.

Alternatively apply with a CV and covering letter to: Chris Spargo, Practice Business Manager, Woodhouse Medical Practice, Cambridge Road, Leeds, LS6 2SF /email chris.spargo@nhs.net.

Closing date for this position is 6th September 2019.

LMC ViewPoint is published by Leeds Local Medical Committee Limited

Registered Office: 2 Farrar Lane, Leeds, West Yorkshire. LS16 7AA

Tel: 0113 295 1460 email: mail@leedslmc.org website: www.leedslmc.org Twitter: @Leedslmc