



## BSc/PG Cert Practice Nursing

# Equipping Nurses for General Practice

**Nurses play a vital role of delivering care in General Practice. The increasing shift of care from hospital to care closer to home creates a growing challenge for employers to recruit nurses with experience and the right skill set into these roles.**

At the moment, most practices rely on recruiting experienced nurses from each other.

Local workforce plans show the need to increase the number of nurses working in General Practice due to a significant number of them being over the age of 40 with almost half aged between 50 and 59.

As part of the solution, Health Education England in the East Midlands, with involvement from local General Practice and De Montfort University, has created a single programme. This develops skills and competencies for nurses new to General Practice.



## Programme specifics

This programme supports General Practice to meet the increasing demands.

It offers employers structured training for nurses who have limited or no previous General Practice nursing experience.

All the training is in one educational package eliminating the difficulties that managers and employers can experience in accessing reliable training.

It equips nurses with knowledge and skills including:

- QOF and the need to ensure targets are reached.
- Cervical cytology screening.
- Immunisations and vaccinations.
- Long term conditions.
- Venepuncture and ear care.

Clinical competencies are based on the RCGP competencies in General Practice nursing\*.

Recognising the success of the GP training model, nurses will be supported by an external trainer. The external trainer is responsible for overseeing learning and objectively assessing competency. This model of training is invaluable in providing evidence for CQC and NMC revalidation requirements.

## Timescales

The programme lasts 40 weeks and starts with 17 taught days over 16 weeks.

The course is available twice a year.

Supported internally, the nurse will achieve competency within 40 weeks.

## The qualification

Successful completion of the programme also includes an award of either a Bachelor of Science (BSc) or a Post Graduate Certificate (PGCert) in Practice Nursing.

## How much will it cost?

The programme is subsidised by Health Education England with a contribution from General Practice of £500 for each eligible student.

The employer cost is inclusive of the local requirements for cytology so that on successful completion of this element of the programme nurses will be allocated a screening number.



\* <http://www.rcgp.org.uk/membership/practice-teams-nurses-and-managers/~media/Files/Membership/GPF/RCGP-GPF-Nurse-Competencies.ashx>

## More information

For more information about the programme please visit: <http://www.dmu.ac.uk/study/courses/undergraduate-courses/practice-nursing.aspx>