



LMC/CCG event – Data Protection Officer and GP IT Futures Framework

The LMC and Leeds CCG are holding an event on Thursday 17 October 2019, which will be about the Data Protection Officer and the offer to practices, as well as looking at the GP IT Futures Framework with the implications for practices.

The event will take place from 6 to 8.30pm (dinner will be available from 6pm) at Weetwood Hall, Otley Road, Leeds, LS16 5PS. You can [view the agenda](#) for the evening and you can reserve your place by emailing [Natasha Hill](#).

PCN development support

The BMA have launched a [PCN package of support](#) for Clinical Directors. It is flexible and wide-ranging and allows different PCNs and Clinical Directors to pick and choose the guidance, support and assistance they need. This includes access to a PCN community App, a forthcoming PCN Conference on 8 February 2020, a package of learning & development services and support for legal, HR and insurance issues. Read the blog about it by Krishna Kasaraneni, GPC England Executive team member [here](#)

The package consists of:

- Learning and Development tailored to the role of PCN Clinical Directors: Three half day face-to-face masterclasses on strategic planning, workforce planning and leadership; two e-learning modules focusing on leadership and management and quality improvement (plus access to >25 other modules); 15 webinars including 'hot topic' themes chosen by clinical directors; career coaching
- PCN App: a space for all PCN Clinical Directors to have discussions in different groupings (by LMC, CCG, region and also a national group), free of charge. LMCs can also opt to join the App
- National PCN Conference: content will be developed based on what clinical directors tell us what their needs are and what they want to hear
- HR support and advice: added to the current BMA membership offer tailored to the new PCN landscape
- Legal advice from BMA Law at preferential rates for BMA members
- Insurance and indemnity, audit and advice at preferential rates for BMA members from Lloyd & Whyte.

Capita/PCSE - Incorrectly Archived Records

Following a PCSE incident whereby thousands of patient medical records were incorrectly archived instead of being sent to the subsequent GP practices, these records have now been sent back to practices, and NHS England is expecting those practices to undertake an assessment of harm for each patient affected. Practices affected will have received a list of NHS numbers of the patients whose record was delayed.

GPC England was in discussions with NHS England to highlight the impact this would have on practices and their patients. GPCE were clear that practices should receive the necessary support to cover the additional costs of dealing with a problem for which they are not to blame to ensure that GPs and other practice staff are not taken away from direct patient facing provision. Unfortunately, NHS England was not prepared to provide the

amount of funding that necessary to cover GP and practice staff time required to do this assessment properly, and GPC England was not prepared to agree to a settlement which they believed would not fully compensate practices for the problems created by Capita.

As a result, they are looking for practices to join a potential legal action. Practices will need to complete the attached pro forma and send them to the BMA via info.gpc@bma.org.uk in order to sign up to the case. GPC England will then collate the necessary information to take forward a legal action.

Mindfulness Training for Practice Managers – 2 spaces still available!

Leeds LMC are pleased to invite Practice Managers to register a place on the FREE Mindfulness Resilience Course. This is a 4 (consecutive) week course comprising of 4 x 2 hour sessions, held at The Friends Meeting House, Garden Room, New Adel Lane, Adel, Leeds, LS16 6AZ. The sessions will be held on the following dates:

- Thursday 3rd October – 7.00-9.00pm
- Thursday 10th October – 7.00-9.00pm
- Thursday 17th October – 7.00-9.00pm
- Thursday 24th October – 7.00-9.00pm

The LMC will be providing sandwiches and refreshments from 6.30pm, however it is crucial that each session starts at 7pm prompt.

Course information:

- This evidence-based psycho-educational training programme (Flaxman & Bond, 2006) is informed by Acceptance & Commitment Therapy (ACT) (Hayes et al, 1999).
- ACT is a mindfulness-based intervention that seeks to change the way people respond to stress-related thoughts and feelings, enabling them to pursue valued work and life goals, even when experiencing difficult thoughts and emotions.
- Previous research has indicated that this intervention leads to significant increases in general wellbeing and emotional health (Flaxman & Bond, 2006).

Please be aware when applying that to attain the full benefits of the course, participants must to be able to attend all four sessions.

Register your place by email mail@leedslmc.org Bookings will be allocated on a first come first served basis. Once the course is fully booked we will keep reserve list on file should further courses become available.

Having Better Conversations

Funding has been provided by NHS England to the LMC to provide training to 10% of GPs in the Leeds area in 'Having Better Conversations'.

The LMC are now looking for a group of 20-40 interested GPs that would like to attend a 1.5 hour 'Having Better Conversations' peer support session in Leeds. The sessions will be led by two local GP trainers and one senior trainer from NHS England.

Please see the attached Professional Peer Support – Having Better Conversations Workbook for more information on what will be covered during the session.

Please send expressions of interest to mail@leedslmc.org.

Consultant referrals from private to NHS

In some instances where a patient has been seeing a consultant privately, they have asked the patient to go back to their GP to ask for a new referral. The local policy is that such referrals can be made by the consultant themselves, as there is no additional clinical value in involving the GP. Patients should be aware, however, that the 'Referral to Treatment time' clock will be reset to zero at the point they become an NHS patient.

New regulations on notifications of death

For the first time, the Government has introduced [regulations](#) that place a duty on registered medical practitioners to notify the coroner of certain deaths, and what information should be provided. They apply to England and Wales, and become law on 1 October 2019. [Read the Ministry of Justice's guidance on complying with the regulations >](#)

Healthcare insurance needed in EU after Brexit

The Department of Health and Social Care has updated their guidance '[Healthcare after Brexit: visiting the EU, Norway, Iceland, Liechtenstein and Switzerland](#)', which warns anyone travelling to EU countries that they will need travel insurance, and informs patients with pre-existing health conditions to 'speak to your GP and insurer about how to get the right cover and how this affects your travel'.

Firearms guidance and flowchart

A joint response by the BMA and RCGP to the Home Office consultation on statutory guidance to police on firearms licensing and a flowchart to guide GPs and police through the licensing process are now available on the [BMA website](#).

Benefits for mixed aged pensioner couples

Following a DWP policy change certain pensioners in mixed age couples will have begun claiming working age benefits rather than pension age benefits. New [DWP guidance for GPs](#) issuing fit notes for these pensioners has been published.

Updated DWP guidance for GPs

The DWP have also recently updated their [Short guide to the benefit system for GPs](#) and their [guidance on factual medical reports](#)

The Primary Care (GP) Digital Services Operating Model 2019-21

NHS England has published [Securing Excellence in Primary Care \(GP\) Digital Services](#), which outlines the Primary Care (GP) Digital Services Operating Model for 2019-21, setting out the commissioning framework for the provision of high-quality general practice digital services. The model embeds the GP IT Futures Framework, nationally commissioned digital solutions and Primary Care Networks, addresses the challenges for digitally enabled general practice and will be supported by a new CCG Practice Agreement. Read more [here](#)

Statement from regulators on online primary care services

The General Pharmaceutical Council, the GMC and other UK regulators of healthcare services, medicines and health professionals have put out a joint statement on online primary care services and ensuring medicines are prescribed and dispensed safely and appropriately online. This cross regulatory forum are working to address regulatory gaps and to help improve the quality and safety of services, and develop an understanding of the benefits and risks of primary care services delivered online. The aims of the group, and links to existing guidance, is available [here](#).

Integrated urgent care: NHS111 direct booking roadshow

NHS England and NHS improvement, via PCC, are running a number of free integrated urgent care events which are focused on supporting practices with direct booking from NHS 111. This includes an event in Leeds on 22 October 2019, Cloth Hall Court, Well Met. Details for booking can be found at <https://www.pccevents.co.uk/2254>

GP earnings and expenses report

NHS Digital has released the latest [annual GP earnings and expenses report for 2017/18](#), which shows that the average taxable income for GPs in the UK increased by 2.5% (to £94,800) against a 1% awarded pay uplift, and expenses for contractor GPs increased by 7% that year. The report does not take into account hours worked or the reduced number of GPs.

The report provides a breakdown of earnings and expenses for contractor GPs and salaried GPs for each of the nations and for different contract types (GMS, PMS, dispensing, non-dispensing).

In response to this, Krishna Kasaraneni, GPC England Executive team lead said “Today’s figures suggest that years of repeated, real-terms pay cuts for GPs are starting to be reversed. However, while earnings may have gone up, the number of doctors continues to fall, with the NHS in England losing more than 800 partners alone over the same period. As patient demand rises and the workforce gets smaller, GPs are taking on more work – often in excess of their contracted hours. This places a huge amount of strain on GPs, who are putting their own health and wellbeing at risk to ensure their patients get the best care possible.” Read the full quote in [GP Online](#) and [Pulse](#).

GP investment report

NHS Digital have published the report [Investment in General Practice, 2014/15 to 2018/19, England, Wales, Northern Ireland and Scotland](#).

This report details the investment in General Practice and the reimbursement for drugs dispensed in General Practices from 2014/15 to 2018/19. The report draws on information from the financial reporting systems of the health departments of each country and other published data on reimbursement and remuneration for dispensing activity. The report reveal a 1.4% increase on the previous year in investment in general practice, and represents just 8.1% of the NHS budget going to general practice, falling far short of the BMA’s demand of 11%. Read the BMA’s statement [here](#).

NHS payments to general practice

NHS Digital have also published their annual report on NHS Payments to General Practice in England for 2018/19. This provides information on NHS payments to individual providers of general practice services in England. Figures are given for the main payment categories - which include Global Sum, PMS expenditure, QOF and Local Incentive Schemes. It constitutes the majority of actual monies paid to practices for all activities and costs during the 2018/19 financial year. For further details please use this [link](#)

The [BMA responded to this report](#) at the same time as the wider investment in general practice report. Richard Vautrey, GPC chair, commented that “practices receive just under £155 a year on average per patient to provide virtually unlimited care. Not only is this astonishing value for money for the Government, but it also demonstrates how hard GPs are working to care for patients in their area, many of whom will have a series of complex conditions, with inadequate investment in return.”

GP workforce figures

The latest [GP workforce figures](#) have been published, which show:

- the number of fully qualified full-time equivalent GPs fell by 576 over the past year (-2%)
- in the last quarter, the number of FTE GPs had also fallen. In March, there were 28,697 GPs in England - a fall of 1.5% in three months.
- the number of FTE GP partners also decreased to 18,511 – down 5.3% from last year.

This was reported in the [Daily Mail](#), [Pulse](#), [Times](#), [GPonline](#), and Daily Express.

GP Retention Scheme

Read the [step-by-step guide for the GP retention scheme](#). The scheme offers support for GPs who are considering leaving the profession if they have no other options to reduce their hours. You can also view the NHS England video and guidance [here](#). If you have any difficulties, please get in touch by emailing sessionalGps@bma.org.uk

Indemnifying flu vaccines for staff

Following the decision by the Department of Health and Social Care and NHS Resolution that CNSGP will not cover practices who vaccinate their own staff against flu, we understand that all three main Medical Defence Organisations have confirmed that all current members will be indemnified through them for this activity. If you are in any doubt about any of your indemnity arrangements then we would advise you to contact your MDO who will be able to guide you.

GP indemnity update

The Department of Health and Social Care has agreed the arrangements for the existing liabilities scheme (ELS) with Medical and Dental Defence Union of Scotland (MDDUS). This follows a similar agreement with MPS. Read more [here](#)

Inability to log on to access the Total Reward Statement

We have been informed that where members have changed their name for work purposes but have retained a former name for pension records access to the [Gov.UK Verify portal](#) is restricted as it does not link the two names. Individuals affected by this should contact NHS England (england.pensionescalations@nhs.net) who will support them in resolving their issue, which may include the submission of the marriage certificate to NHS Pensions.

Tier 2 Visa update

A streamlined GMC Certificate of Eligibility for GP Registration (CEGPR) process to approve GPs from New Zealand and Canada is due to launch in October 2019 backed by a new social media marketing campaign. This may result in increased interest from GPs in these countries who currently require Tier 2 Visas to work in the UK.

In addition the LMC have been advised by HEE that there were approximately 140+ International Medical Graduates who joined GP Training across Yorkshire & Humber as ST1s in August.

English language testing requirement for Tier 2 Visa

The Home Office has also streamlined English language testing ensuring that doctors, dentists, nurses and midwives who have already passed an English language test accepted by the relevant professional body, do not have to sit another test before entry to the UK on a Tier 2 visa. Previously, the UK Visas and Immigration (UKVI) would only

accept IELTS, so if a non-EEA GP or nurse passed the OET for the GMC or NMC, they would still have to take a separate IELTS test for immigration purposes. This is no longer necessary and the details can be found [here](#).

Resident Labour Market Test

Previously the GPC advised that GP practices who wanted to employ an international GP did not need to individually undertake the Resident Labour Market test as this had been done centrally. The Home Office has just published the updated Shortage Occupation List which now includes ALL medical practitioners under SOC 2211. This means that as of the 1 October 2019 practices no longer have to undertake the resident labour market test for recruiting non-EEA GPs.

Awareness of risk of pregnancy in women of child bearing age who have diabetes

Unplanned pregnancies in women with diabetes are high risk with poor outcomes. A strategy to improve awareness has been developed which alerts clinicians in our electronic records. This visibility and prompt from simple alerts may enable better conversations with women which can ensure effective contraception (ideally Long Acting Reversible Contraception) or a referral to the pre-conception clinic at LTHT if pregnancy is contemplated. It is vital that women with diabetes have excellent diabetes control prior to becoming pregnant, are not taking drugs associated with a teratogenic risk and also take 5mg folic acid before becoming pregnant. Other measures such as similar text within correspondence to this group of women is also being investigated. This has been done working closely with the EPR team at Leeds CCG and LCH so that this simple safety measure can be instigated in primary/community care across Leeds.

Feedback to Drs Rob Arnold, Ian McDermott & Emma Ward via robert.arnold@nhs.net

September Medicine Supply Update

Please find attached the monthly supply update for September from the Department of Health and Social Care.

GENERAL INFORMATION DISTRIBUTED TO PRACTICES THIS MONTH

Listed below is the information the LMC has sent to Practices recently. If for any reason you would like another copy and/or further information, please contact us.

- Mindfulness Training for Practice Managers – intake form
- Deputy Practice Manager Programme - Courses still available
- For information: Supply issues: Provera 100mg tablets and fluoxetine capsules 20/9/2019
 - LMC / PCSE Pensions Event – 30/9/19

COMINGS AND GOINGS

Warm welcome to

Adele Hill has now begun her new role as Practice Manager to cover Rachel's leave and the Menston and Guiseley Practice would like to wish Adele all the very best in her new position.

Welcome Dr Lisa Millard who has worked at the Armley Medical Practice for some time, as of 1st September joined the practice as on the GP Retainer Scheme as a salaried GP.

Welcome Dr Leah Walsh who joined Manston Surgery on 16th September on the GP retainer scheme.

Goodbye and good luck....

Dr Lata Bhandary, from Shafton Lane Surgery will be retiring at the end of this month. She has worked as a GP in the Holbeck area of Leeds for the past 40 years.

The Menston and Guiseley Practice would like to wish Rachel Hillam, Practice Manager, best wishes for her maternity leave which is due to begin on the 18th October 2019.

Dr Carolyn Abbott is leaving the Garden Surgery and we thank her for her ten years of commitment and wish her well.

Dr Christopher Ade is retiring from Crossley Street Surgery on 31st October 2019. Dr Ade has been with the Practice for 9 years. We wish him a happy and healthy retirement. Chris will be well known to the wider GP Community as an Appraiser and from his days at Leeds PCT.

Condolences

It is with great sadness that we announce Dr Jonathan (Jon) Richold, Senior Partner, friend & colleague at Garforth Medical Practice passed away, after a short illness, on 7th September 2019. Many of you will know Jon from his role as a GP Trainer in Leeds. He had been a partner here for 37 years. Our thoughts and sympathies are with Jon's family and colleagues at this difficult time.

PRACTICE VACANCIES AT.....

Oakley Medical Practice, 12 Oakley Terrace, LS11 5HT

We are looking for a new clinician x 4 sessions per week to join our friendly, forward thinking 3 partner practice in South Leeds. We would be happy to consider Salaried GP, newly qualified GP, Retainer GP or ANP (Nurse Prescriber)

The practice offers:

- 3 partners (2 WTE) with current list size of 5,350 patients
- Modern purpose built premises
- SystmOne clinical system
- Excellent support from an established team of administrative and nursing staff
- Regular mentoring sessions
- Competitive rates of pay
- Medical indemnity cover included

Further information about the practice can be obtained from our website: www.oakleymedicalpractice.co.uk
GP Retainer's must be approved through Heath Education England under the GP retention scheme before taking up the post.

For further information, to arrange an informal visit or to apply for the position, please contact Bunty Thompson, Practice Manager on 0113 2720900 or e-mail bunty.thompson@nhs.net

Closing Date: 31/10/19

Dr Freeman & Partners – Oulton Medical Centre, Marsh Street Surgery & Swillington Health Practice (Leeds 26)

- Salaried GP – with a view to Partnership
- 7-8 Sessions (currently no weekend or OOH)

Due to our expanding list size we are looking for an enthusiastic and highly motivated GP to join our well established, friendly Practice in the suburbs of Leeds. We hope to recruit a candidate who will positively contribute to our provision of high quality, patient-centred care.

- We are an 8 Partner training practice
- Training practice for GP, FY2, medical students, and nurses
- Operating across 3 sites

- A well-structured, forward thinking practice, enthusiastically engaging in innovation
- High achievers in QoF and local quality improvement scheme
- SystemOne Practice
- List size of approximately 15,600
- We have an experienced nursing team, including an ANP who co-ordinates and leads our delivery of long term condition management and care home services
- A full complement of administration and support staff.
- Strong commitment and working partnerships with the Primary Care Network.
- Robust links with the community and allied service providers
- Attached services; midwife, physiotherapist, practice pharmacist, mental health nurse, Palliative Care Doctor and Counsellors.
- Pro-active Patient Participation Group
- Weekly Practice Meetings and regular MDT meetings for Frailty and cancer
-

Informal visits recommended – please telephone Hilary Farrar on 0113 2059683

To apply please forward your CV, with a covering letter to Hilary Farrar, Practice Manager

By Post Oulton Medical Centre, Quarry Hill, Oulton, Leeds, LS26 8SZ

By Email hilary.farrar@nhs.net

Lead GP, Westgate Surgery – Otley, Leeds OnePrimaryCare

We are looking for an innovative, dynamic Lead GP who is forward thinking, comfortable with change and is keen to work in non-traditional care systems. You will have a passion for driving forward leadership and empowering your clinical team, to deliver quality, viable and safe services.

Westgate Surgery is located in Otley and has an interesting mix of population needs. This is an opportunity to provide care that will really make a difference, by leading a caring, compassionate team who truly put the patients at the forefront of their work.

The role

Utilising your in-depth Primary Care and clinical knowledge, you will be able to translate legislative developments into clinical service delivery designed to meet the needs of the patients and contractual requirements.

Your time will be split between clinical sessions, whereby you will lead by example managing patients' needs, and leadership and management sessions where you will provide clinical guidance to your team.

Working closely with the Service Delivery Leadership Team, you will monitor and manage the performance of your service looking for ways to improve as patient and service needs change.

You are responsible for clinical governance within the service supported by the Director of Primary Care and will provide clinical leadership in order to ensure the safe, effective and compliant delivery of services to all patients. In addition, you will ensure that effective methods are put into place in order for the service to operate efficiently, delivering high quality care to patients and clients.

As with all managers within the group, you are expected to harness a working environment which encourages team work, energy and creativity. To achieve this, you will have strong leadership and excellent problem-solving skills along with good communication skills.

The benefits

- Excellent financial package
- Protected time for leadership and service development
- Support for professional development and clinical supervision
- NHS pension scheme
- Study leave and PDP bursary
- Competitive annual leave
- Continuing professional development time
- In-house mandatory training and professional development resource
- Opportunities for networking within a wider group of likeminded professionals
- Group wide engagement events.
- Regular social events and team bonding events.
- A chance to forge a career you love.

Next Steps

If you would like to know more about the role, including salary and benefits package information, please contact Erica our Recruitment Coordinator for a confidential conversation at

ericawall@onemedicalgroup.co.uk

Gibson lane Practice are looking for a 6-8 session PARTNER/Salaried GP (Can be flexible with sessions)

We are a PMS practice looking for a committed and enthusiastic person to join our friendly, innovative, well organised team.

- List size approximately 11500
- Large leased modern purpose built premises and two branch sites
- Part dispensing
- Full nursing team
- Enhanced services including extended hours
- Research
- High QOF achievers
- TPP SystemOne
- Teaching and training practice

Start date: to be confirmed (willing to wait for the right candidate)

Please send CV with covering letter to: (we welcome informal enquiries and practice visits)

Gill Collins, Practice Manager
 Gibson Lane Practice, 276 Gibson Lane, Kippax
 LEEDS, LS25 7JN
 Email gill.collins@nhs.net - Tel: 0113 2870870

GP Partner(s) / Salaried GP(s) - Or ANP(s) with GP experience to join our friendly and successful training practice in Pudsey, West Leeds.

- More than one role available
- Up to 9 sessions per week (share possible)
- Purpose built premises, no financial input needed
- Well organised, EMIS Web practice
- High QOF achiever
- CQC rating - Good
- 7,400 patients with high patient satisfaction
- Core hours 8am – 6.30pm Mon, Wed, Thurs & Fri. 7am – 6.30pm on Tuesdays.
- No OOH/OOA cover.
- Home visit light
- Excellent nursing and admin team
- Part of the West Leeds Primary Care Network

We are seeking enthusiastic, motivated and forward thinking new members of the team.

Applications with CV and covering letter please to:

Mrs Pauline Shipsey, Practice Manager,
 Mulberry Street Medical Practice, Pudsey Health Centre,
 18 Mulberry Street, Leeds LS28 7XP
paulineshipsey@nhs.net
 Closing date 31st March 2020.
 Informal visits welcome. www.pudseyhealthcentre.co.uk

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