



**Position Statement: Flu Vaccination for Practice Staff 2019/2020**  
4<sup>th</sup> October 2019

As an employer, practices should be encouraging and offering staff with direct patient contact the opportunity to have a flu vaccination. This could be provided by the practice from your own stock, from the employee's own practice or from a pharmacy. As an employer the practice is required to provide this as part of occupational health for their staff.

It should be noted that the new state backed indemnity scheme does not provide cover for practices to provide occupational health schemes.

This has been discussed at a national level and we are pleased to be able to quote the following from the BMA: -

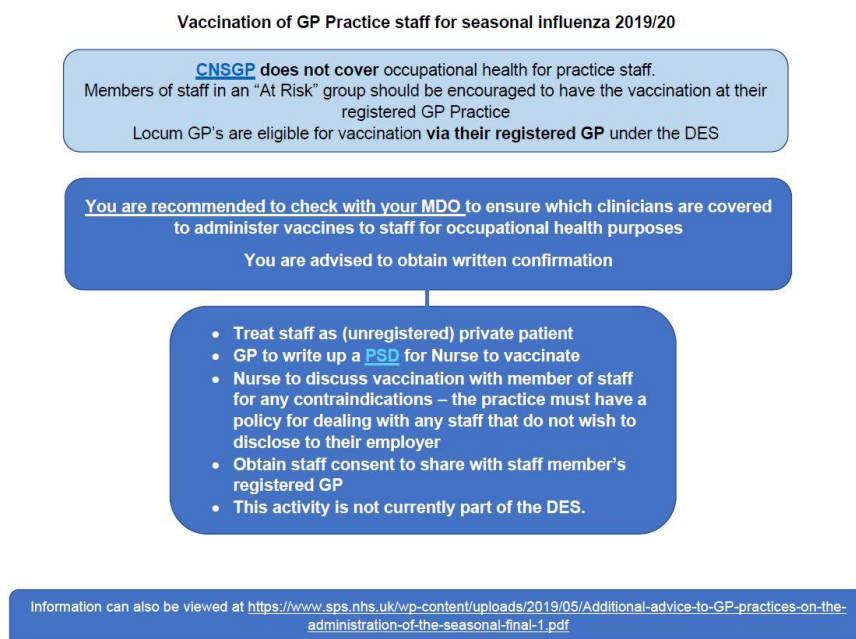
Indemnity for Staff Flu Vaccinations

*“Following the decision by the Department of Health and Social Care and NHS Resolution that CNSGP will not cover practices who vaccinate their own staff against flu, we have been in discussions with the medical defence organisations on the matter.*

*They have reassured us that all current members will be indemnified through them for this activity. If you are in any doubt about your indemnity arrangements, contact your MDO who will be able to guide you.”*

As mentioned above, you need to seek written confirmation from your MDO that you are indemnified to give your practice staff flu vaccinations.

The flow chart below may help clarify the process (with thanks to Wessex LMC).



Revised and updated 2.10.19

The information provided in this document is correct at the time of publication. Please see the Derby and Derbyshire LMC website for any revisions.



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