



Lincolnshire Training Hub Autumn News

The Lincolnshire Training Hub (LTH) has had a busy few months. The team has been involved in numerous projects, all of which support the NHS England General Practice Forward View and Ten Point Action Plan. These include:

Trainee Nursing Associate Programme Extended into Primary Care:

Since May, LTH has worked with the Lincolnshire Talent Academy to give existing primary care healthcare assistants (HCA) to opportunity to upskill and become Nursing Associates. Successful attendance on this two-year course will enable them to become NMC registered nursing practitioners. The course aim is to build on HCA existing care skills and knowledge, obtaining newly acquired skills such as immunisations and vaccinations.

At the end of the year, a second recruitment drive for TNA applicants is planned for University courses starting in January and April 2020. Please contact LTH to register your interest.

LTH successfully obtains funding for multiple educational courses:

Over the Summer, LTH received many training requests from GPNs to extend their current skill sets and knowledge. LTH took these requests to the Lincolnshire Local Workforce Action Board (LWAB) and successfully obtained funding for the following courses starting in 2020:

University of Lincoln

- Paediatric Urgent Care Module

Education for Health

- Asthma Level 6
- COPD Level 6
- Diabetes Level 6
- AF and Stroke Level 6
- Spirometry

Eligibility Criteria:

- You must have been a GPN for at least 18 months prior to start of the course (2 years for Paediatric Module)
- Based in Lincolnshire, working at least 20 hours per week on a permanent contract
- Able to spend 2 days in Warwick and complete distance learning for EfH courses, 1 day a week for 10 consecutive weeks for paediatric module. In addition, self-directed study.

Numbers of places on these courses are limited. To register your interest and/or request further information please contact LTH. Please note a standardised application process will be

conducted by LTH. This process will include completion of an application form and formal interview. More details to follow soon.

GP Fellowships

We are welcoming applications from dynamic & inspirational GPS to join our GP Fellowship programme in Lincolnshire. We have fellowships available Frailty/Urgent Care. Fellowship programme comprises

- 4 sessions per week in General Practice
- 4 sessions per week placement in a clinical, educational or leadership setting
- 2 sessions per week of personal development hospital and 1 educational special interest day.

For further information and to apply please contact LTH directly. Applications closing on the 15th of November.

For more LTH news, please check our Twitter or Facebook accounts or contact us directly.

Successful Completion of Two Lincolnshire Practice Managers Academy Courses:

To date, thirty practice managers have attended these courses. The aim of the course is to equip them with all the necessary skills to successfully run a GP surgery. Subjects covered on the course included business planning and process management, service delivery and health and safety. Each course attendee has also been allocated a Practice Manager Mentor to support them in their roles, as they apply their newly-acquired practice management skills.

LTH is currently working on a Practice Managers Academy Refresher Course for experienced Practice Managers wishing to update their existing skills. LTH welcomes ideas from the primary care community concerning beneficial subjects to cover on such a course.

Aspiring Medics Week:

LTH co-ran Aspiring Medics Week with the Lincolnshire Talent Academy for Year 12 students from across Lincolnshire. Students were offered the opportunity to spend some time with GP practices learning about career opportunities in primary care. Some of the students even visited patients on home visits, which they enjoyed immensely. They also attended Lincoln Medical School, learning about future medical courses and discussing their options and plans with University Staff and current students. Feedback from the students was extremely positive, with many of them considering going into Primary care as a result.

LTH works with Bishop Grosseteste University and Lincolnshire Clinical Commissioning Groups (CCGs) to deliver Lincolnshire General Practice Nurse Proof of Concept:

Since December, LTH has been working with Lincolnshire CCGs and Bishop Grosseteste University to deliver a General Practice Nurse Proof of Concept. This project is the first of its kind in Lincolnshire, with an overall aim to help to secure a future pipeline of General Practice Nurses.

This project offers qualified nurses the opportunity to train as General Practice Nurses at Bishop Grosseteste University and apply their newly learnt skills whilst on a nine-month placement with GP practices across Lincolnshire. Since March, these trainee practice nurses have been rapidly learning practice nursing skills and experience, such as phlebotomy, cervical cytology, wound care and other

treatment room tasks so that they can hit the ground running when they finish their course. Throughout the course, LTH has been working with the CCGs, the nurses and Bishop Grosseteste University to ensure that nurses are supported and able gain maximum value from attending the course. Recently, LTH has been involved in seeking employment for these nurses, many of whom have successfully obtained posts at General Practices across Lincolnshire.

LTH working with Bishop Grosseteste University to increase the number of primary care placements for Health and Social Care Students at the University.

Bishop Grosseteste University runs a three-year health and social care degree course. Students on this course attend a placement each year in diverse settings such as care homes and community placements. LTH is currently working with the University to extend their existing placements footprint into primary care. Susan McElnea, Business Manager for LTH said “These placements will give these students the opportunity to gain a great insight into primary care as a future career path. Primary Care is evolving, it is now more commonplace to see physiotherapists and other health and social care roles operating out of GP practices.” There are current plans to run a pilot in East Lincolnshire, prior to rolling it out to the rest of Lincolnshire. If there are any GP practices in Lincolnshire who are interested in hosting these students, please contact LTH.

Lincolnshire holds its first General Practice Nursing Conference

First General Practice Nursing Conference took place at the Lincolnshire Showground. For several months LTH has been working with Bishop Grosseteste University, University of Lincoln and the CCG to create and deliver a conference wholly focussed upon Practice Nursing in Lincolnshire. Over 130 delegates from primary care attended a series of key talks and workshops covering subjects that included the importance of the practice nurse voice in promoting positive change in patient care and nursing, the value of group consultations in GP Practices and discussions regarding improving support for patient, carers and families. Feedback from attendees has been really positive. We hope to plan a similar event for next year, please email us with any ideas or subjects you want to see included!

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