

## CONTENT

### **1. TRAINING, EVENTS & OPPORTUNITIES**

[Having Better Conversations](#)

[Diabetes Interest Group](#)

[Supporting Mentors Scheme and GP Fellowship programme](#)

[Less than Full Time \(LTFT\) Conference](#)

[Traineeships Information Session](#)

[Business Administration and Customer Services Apprenticeship in Healthcare Information Session](#)

### **2. PRACTICE MANAGEMENT**

[National Flu Immunisation Programme 2020/2021 Update](#)

[Healthcare Education and Training Tariff Guidance 2020/21](#)

[General Practice Appointment Updated Guidance](#)

[Vaccine Supply - 2020/2021 Children's Flu Programme](#)

[New GP Practice Profiles on the NHS Website](#)

[Final Pay Controls](#)

[Serious Shortage Protocol for Fluoxetine](#)

[Cervical Screening Administration Service - New Telephone Number](#)

### **3. GUIDANCE & RESOURCES**

[Cancer Research UK Publish Early Diagnosis of Cancer Support Guide](#)

[NHS People Plan 2020/21 - BMA Summary](#)

### **4. CONSULTATIONS**

[Support for Doctors Affected by Discriminatory Pension Scheme Changes](#)

[Online and Video Consultation Evaluation](#)

### **5. GENERAL NEWS**

[LMC Team to Continue Remote Working](#)

[Performance Management Processes - BMA/NHSEI Joint Statement](#)

[Government Obesity Strategy](#)

[Carer Funding for GPs on the Induction and Refresher Scheme](#)

[Challenging the Culture on Menopause for Working Doctors](#)

Items marked \* in orange on the content list are highlighted either because of their importance or because they contain information you may not have seen elsewhere.



## TRAINING, EVENTS & OPPORTUNITIES

### Having Better Conversations Event for GPs

Wednesday 23 September 2020, 19:00-21:00

Online via Zoom

NHSE has developed this programme to promote the idea of “having better conversations” by developing and teaching a framework to provide informal yet timely support. This allows the sensitive exploration of any potential contributing factors and the possibilities that might exist for change. This is not mentoring, coaching or outcome focused problem-solving, but is intended to provide some clarity and direction for doctors seeking a quick response to a problem or concern. It gives consideration to whether that response is constructive and appropriate, and offers an opportunity to gain a wider perspective in a supportive environment.

Working very much in collaboration with LMC colleagues, GPs across our region are now being offered access to this training which is delivered by this single two-hour session. The training looks to build on the consultation skills of GPs but, perhaps helpfully in some situations, provide additional confidence. To facilitate the delivery of the training, we will be supported by a clinical lead and trained individuals who are advocates for the programme, who will provide informal on-going leadership at a local level.

The training will take place via Zoom and will include a mixture of whole group and small group activities. Zoom joining details will be sent to you nearer the time of the event. [Book your place online for this event](#). If you would like any support with accessing Zoom for this event, please do not hesitate to [contact us](#).

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### Diabetes Interest Group

These seminars will be restarting as online events, commencing 2<sup>nd</sup> September. Dates have been scheduled for monthly seminars for the rest of 2020.

WPEM Ltd is working with Paul Dromgoole (Clinical Lecturer in Diabetes / DSN) to deliver regular updates via the virtual platform ZOOM. Hot Topics in diabetes will be



delivered by various Healthcare Professionals. An E-Certificate of attendance will be issued to all delegates to assist with CPD requirements.

[Download the list of seminar dates and agendas](#). You can also download [instructions on registering](#) for the events and [Zoom download instructions](#).

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## Supporting Mentors Scheme and GP Fellowship programme

NHSE/I has launched the [Supporting Mentors Scheme](#) and [GP Fellowship programme](#), as part of a group of GP recruitment and retention initiatives.

The supporting mentors scheme aims to support the training of at least 450 GPs as mentors, who will then form a cohort of locally based and highly experienced doctors who can each support between 4-6 mentees. GPs on the scheme will be provided with funded training, leading to a recognised mentoring qualification. Once trained, GP mentors will be reimbursed to conduct one session of mentoring every week.

GP mentors will be able to connect with newly qualified doctors on the GP Fellowship programme and to support them into become part of the local primary care team.

NHSE/I has also published a letter about [Expanding the primary care workforce in 2020/21](#), which highlights the [New to Partnership Payment Scheme](#), to support practices to recruit GP partners, and highlights the inclusion of nursing associates to the Additional Roles Reimbursement Scheme.

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## Less than Full Time (LTFT) Conference

The BMA will be hosting a virtual conference for Less Than Full Time (LTFT) doctors from all branches of practice on Friday 13 November 2020. The conference will be a good opportunity for LTFT doctors from across the UK to network and learn through some tailored workshops. Please mark the date in your calendar, and further information and registration details will be announced nearer the time.

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## Traineeships Information Session

Wednesday 26 August 2020, 14:00 - 15:00

Online Event



Following the announcement that organisations will receive a £1,000 bonus payment from the Government for every trainee they offer a work experience placement to, Humber Coast and Vale Workforce Consortium, in partnership with Qdos Training, will be sharing information on Traineeships and how these can be utilised in your organisation.

The session will include:

- What is a 16-18 Traineeship?
- Government initiatives
- How Traineeships work
- Courses attached to a Traineeship
- Working hours
- Reviews
- End of the Traineeship
- What happens after

To book a place on this session please click [here](#)

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## **Business Administration and Customer Services Apprenticeship in Healthcare Information Session**

Wednesday 23 Sep 2020, 13:30-14:30

Online Event

On 31st July the government closed apprenticeship frameworks to any further enrolments and stated that the Business Administration Level 2 framework will have no apprenticeship standard replacement. In healthcare, this has left a large gap in entry level admin and clerical apprenticeship roles and training opportunities. Humber, Coast and Vale Workforce Consortium are hosting an information session on how one apprenticeship provider (Lifetime Training) has developed an innovative way to bridge this gap in order to meet the evolving needs of apprentices and employers.

The session will focus on:

- Business Admin Level 3 (with and without medical terminology)
  - Customer Service Level 2 (NHS version)
  - Support systems
  - Apprenticeship incentives
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- Next steps.

To book a place on this session please click [here](#)

## PRACTICE MANAGEMENT

### National Flu Immunisation Programme 2020/2021 Update

Details of the 2020-21 flu immunisation programme have been announced in a [joint letter](#) from the CMO for England, the Public Health England Medical Director and Director for Public Health, and the NHSE/I Medical Director. The letter outlines that this year as part of the wider planning for winter, and subject to contractual negotiations, flu vaccination will be additionally offered to:

- Household contacts of those on the Shielded Patient List - specifically individuals who expect to share living accommodation with a shielded person on most days over the winter and therefore for whom continuing close contact is unavoidable.
- Children of school Year 7 age in secondary schools (those aged 11 on 31 August 2020).
- Health and social care workers employed through Direct Payment (personal budgets) and/or Personal Health Budgets, such as Personal Assistants, to deliver domiciliary care to patients and service users.

It is intended to further extend the vaccine programme in November and December to include the 50 to 64-year-old age group but this will be subject to vaccine supply and notification about this is likely in September. It is planned that this extension is phased to practices to prioritise those in at risk groups first.

NHS England has published an extensive [list of FAQs on the flu programme](#) for the Yorkshire and the Humber region. This provides answers to questions practices may have regarding guidance/legislation, data reporting, COVID, vaccine delivery, and governance. The FAQs will be updated regularly.

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### Healthcare Education and Training Tariff Guidance 2020/21

The DHSC has published their [healthcare education and training tariff guidance](#) and prices for the 2020-21 financial year. The guidance confirms the introduction of a minimum tariff for UG medical placements in general practice of £28,000 per FTE “from

the point at which placement activity resumes”. It also provides confirmation of the tariff payments for the 2020-21 financial year, and includes:

- An overview of the introduction of the tariff payment mechanism for secondary care placements.
- Powers and requirements with regards to the application of the secondary care placement tariffs.
- Confirmation of the changes to the secondary care placement tariffs from 1 April 2020.
- Further information relating to the scope of the secondary care placement tariffs.
- An explanation of the calculations underpinning the secondary care placement tariffs. Health Education England’s position on tariffs for primary care medical undergraduate placements and response to Covid-19 impact on education and training activities Further information on the local implementation of the secondary care placement tariffs, including where to direct any queries.
- Early planning for 2021-22.

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## General Practice Appointment Updated Guidance

The BMA and NHSE/I have published [joint guidance on creating more accurate general practice appointment data \(GPAD\)](#), so that the workload delivered in general practice can be reflected more accurately. The guidance introduces an agreed definition of an appointment and asks general practice to start applying this now and systematically, as an important first step to improve data quality. This is to ensure all appointments are being recorded in general practice appointment systems, and to fully capture the scale of work and workload in general practice.

Further technical system specific advice and guidance will be issued to support practices with configuring appointment books and applying a set of new, standardised national categories for appointment types. Read more on the [NHSE/I website](#).

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## Vaccine Supply – 2020/2021 Children’s Flu Programme

The Fluenz Tetra vaccine will be made available to order by all NHS providers of the 2020/21 children’s flu programme on Friday 28 August. First deliveries will be made on your normal scheduled delivery day, beginning on Wednesday 2 September.



The inactivated vaccine (QIve) for children in clinical risk groups for whom LAIV is unsuitable will be available to order from ImmForm by early September.

These timings remain subject to change and plans for vaccination sessions should be made with this in mind. Any changes to this schedule will be communicated on the [ImmForm](#) website and [PHE Vaccine Update](#).

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## New GP Practice Profiles on the NHS Website

NHS Digital has updated the GP practice profiles on the NHS website which feature improved support for mobile and tablet devices. Your practice's existing profile information will be automatically copied over to the new platform and the way you [update your profile](#) has not changed. Profiles editors should have received further information from the NHS website service desk. Use the [NHS website GP practice finder](#) to find and view your new profile.

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## Final Pay Controls

RSM (a provider of audit, tax and consulting services) have produced a [video on final pay controls](#) for the NHS pension scheme, which explains the charge, how it is calculated and what to do to avoid it. This would be useful for both GPs and practice managers to watch.

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## Serious Shortage Protocol for Fluoxetine

Due to ongoing supply issues, the [Serious Shortage Protocol \(SSP\) currently in effect for fluoxetine 40mg capsules](#) has been extended. The SSP was issued on 20 May 2020 and will now end on Friday 4 September 2020.

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## Cervical Screening Administration Service – New Telephone Number

The transfer of the Cervical Screening Administration Service (CSAS) from PCSE back to the NHS includes the allocation of a new telephone number, which as of 19 August 2020 will be 0300 124 0248. As part of this second phase, CSAS will also be deleting all old email addresses on 31 August 2020 which link to Capita / PCSE. Practices should now use [this online form](#) to contact CSAS.

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## GUIDANCE & RESOURCES

### Cancer Research UK Publish Early Diagnosis of Cancer Support Guide

Cancer Research UK has [published new guidance](#) to support GP practices and primary care networks to deliver the [Network DES service requirements for the early diagnosis of cancer](#). This material should be viewed alongside the [NHSEI guidance](#) for delivery of the Early Cancer Diagnosis service.

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### NHS People Plan 2020/21 – BMA Summary

The BMA has published a [summary and commentary](#) of the [NHS People Plan](#) that was published on 30 July. The document summarises the commitments made in the Plan with a focus on those most relevant to doctors, and it also provides a commentary and analysis on each section.

## CONSULTATIONS

### Support for Doctors Affected by Discriminatory Pension Scheme Changes

The Government has opened a [consultation](#) on changes to the transitional arrangements to the 2015 schemes after conceding that the protection offered to older members resulted in unlawful age discrimination. Following legal cases brought against the Government, they have conceded that the protection offered to older members when introducing new public sector pension schemes resulted in unlawful age discrimination.

The BMA brought legal cases on behalf of its members which are currently on hold. However, similar protection to older members was offered when the NHS 2015 career average revalued earnings scheme was introduced and as such this is also likely to amount to unlawful age discrimination. It is important to note however that it was the offering of protection to older members rather than the introduction of the new scheme

that is unlawful.

To remedy this age discrimination, the Government has released a consultation proposing two options for the period in which the discrimination occurred (1 April 2015 to 31 March 2022). The consultation outlines that the likely solution to rectify this discrimination is to offer affected members the choice of whether they are transitioned to the 2015 scheme or remain in their legacy scheme (1995/2008) for the remedy period. After the remedy period, all scheme members are likely to move to the 2015 scheme, probably in April 2022.

The BMA will be making a considered response to the consultation in due course. The deadline for the consultation is 11 October 2020. In addition, the BMA will continue with its own legal case to ensure members are fully supported. [Read the BMA statement.](#)

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## Online and Video Consultation Evaluation

Practices in the Humber, Coast and Vale ICS are being asked by the group of CCGs in the area to complete a survey focussed on the online consultation and video consultation platforms that you have used recently.

This is an opportunity to provide direct practice insight on your preferences and enable influence over the next steps and future for the products you use to provide these access and communication options to your patients.

Take the survey at: <https://www.smartsurvey.co.uk/s/JWLOJR/>

Practices are asked to submit one response per practice. Please consider discussing your response with any colleagues at the Practice who may also have valuable insights to share.

The deadline for responses is 11<sup>th</sup> September 2020.

## GENERAL NEWS

### LMC Team to Continue Remote Working

Given the current COVID-19 situation Humberside LMCs will continue to work remotely.



We will offer remote alternatives to all face to face events, meetings and training where possible until January 2021.

Please continue to [contact us](#) in the usual ways. Details of LMC committee meetings can be found [here](#).

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## Performance Management Processes - BMA/NHSEI Joint Statement

The BMA and NHSE/I have published a joint statement on performance management processes which sets out a range of NHSEI commitments secured through discussions with GPC England. NHSEI have agreed to implement improvements to the performance management process for NHS GPs and support fair decision making among everyone involved in the handling of performance concerns.

The commitments include further work to increase early resolution and consistency of approach, improved performance management data capture and analysis, and a commitment to ensuring equal treatment of GPs with protected characteristics. [Read the full statement](#).

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## Government Obesity Strategy

The Government has published its new [strategy](#) to tackle obesity. The main policies outlined in the strategy include:

- A 9pm watershed on HFSS (food high in fat, sugar or salt) adverts on TV and online (with a short consultation on a total ban online) – to be brought in by end of 2022. Ahead of this, the Government will also hold a new short consultation on whether the ban on online adverts for HFSS, should apply at all times of day.
  - Restrictions on multi-buy and location promotions of HFSS in retailers and online. There will also be a ban on these items being placed in prominent locations in stores, such as at checkouts and entrances, and online.
  - Calorie labelling in large out-of-home outlets. New laws will require large restaurants, cafes and takeaways with more than 250 employees to add calorie labels to the food they sell.
  - Consultation on front of pack food labelling and calorie labelling of alcohol. The government will launch a consultation to gather views and evidence on our current ‘traffic light’ labelling system to learn more about how this is being used by consumers and industry, compared to international examples.
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- Expansion of weight management services. Weight management services will be expanded so more people get support to lose weight. This will include more self-care apps and online tools for people with obesity-related conditions and accelerating the NHS Diabetes Prevention Programme.

The BMA will be discussing with NHSE/I the potential of QOF indicators for 2021/22 relating to obesity which NICE recently consulted on. Primary care network staff will also have the opportunity to become 'healthy weight coaches' though training delivered by PHE.

Separately, GPs will also be encouraged to prescribe exercise and more social activities to help people keep fit, but the details on this are not yet clear.

Alongside the obesity strategy, DHSC launched a '[Better Health](#)' campaign, which announced prescriptions for cycling. This initiative is likely commence in 2021/22 as limited pilots in a small number of areas with further information to be provided soon.

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## Carer Funding for GPs on the Induction and Refresher Scheme

Funding has now been agreed to provide [financial help towards the cost of childcare and other caring responsibilities](#) for GPs on the [NHS GP Induction and Refresher Scheme](#). Up to £2,000 will be available to claim for the cost of childcare for each child whilst on the scheme. A total of £2,000 can be claimed by those with other caring responsibilities for a dependent in their absence whilst on the scheme.

The funding is in addition to the £3,500 per month bursary and other funding that GPs on the scheme can claim. The funding will be available from 1 April 2020 until 31 March 2022.

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## Challenging the Culture on Menopause for Working Doctors

The BMA has published a report on [Challenging the culture on menopause for working doctors](#), following a survey of members to understand specific challenges they face. The survey showed the physical and mental impact that women doctors experience during the menopause, and that for some it has meant a change to their working lives. The report also highlights a lack of support for many and a reluctance to discuss the problem with managers and colleagues. Symptoms such as insomnia, fatigue, loss of

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confidence and debilitating hot flushes were cited by 90% of doctors as affecting their ability to work - with 38% saying the impact was 'significant'. Read more in the [message from Helena McKeown, GP and Chair of the BMA's Representative Body](#).

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## The Humberside Group of Local Medical Committees Ltd

Albion House  
Albion Lane  
Willerby  
Hull  
HU10 6TS

01482 655111  
[humberside.lmcgroup@nhs.net](mailto:humberside.lmcgroup@nhs.net)  
[www.humbersidelmc.org.uk](http://www.humbersidelmc.org.uk)

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