

General Practice Mentoring *plus*



Calling GPs interested in delivering mentoring to support the development of newly qualified doctors

A 2 year General Practice Fellowship programme is supporting the development of newly-qualified doctors and nurses entering general practice. This programme is a NHS Long Term Plan commitment, also suggested by the GP Partnership Review, and recently restated in the February 2020 update to the GP Contract.

Across HCV the programme will run in conjunction with the Catalyst programme. It will consist of a number of components, one being the Supporting Mentors Scheme.

The overarching aim of the Supporting Mentors Scheme is to retain experienced GPs working in primary care through creating this portfolio working opportunity, while supporting newly qualified GPs through high quality mentoring.

GPMplus is working with the HCV programme partners to recruit GP Mentors and to deliver the supporting mentors scheme.

The Supporting Mentors Scheme will support GPs who currently deliver a minimum of three clinical sessions per week, and are looking to conduct an additional weekly session (4 hours 10 minutes) of mentoring. Mentors will be remunerated at a rate of £289 per session, which will be paid directly to the mentor's practice on a quarterly basis from June 2021.

The national criteria for GPs joining the scheme as Mentors is as follows:

- Hold full registration and a licence to practise with the General Medical Council (GMC)
- Meet the requirements for remaining on the NHS England GP Performers List and report to NHS England any concerns that might affect their status on the National Medical Performers List
- Not be subject to interim suspension under section 41A of the Medical Act 1983
- Currently be working at least three clinical sessions per week
- Willing and able to provide one additional session of mentoring per week from February 2021
- Be a Salaried GP or a GP Partner, at least 5 years post CCT

As we expect this to be a competitive process with many applicants, the following local criteria also apply:

- Hold the ILM5 or equivalent qualification, or be willing to work towards the ILM5 qualification within the first 12 months of joining the programme (the programme will fund the cost of the qualification, however study time will not be remunerated)
- Have relevant experience such as providing support through training, appraisals, mentoring or coaching

Successful applicants will be required to attend an initial mentoring training course which will be delivered in 4 half day sessions as follows:

- Module A: Wednesday 2 June, 1.30-5
- Module B: Thursday 10 June, 9-12.30
- Module C: Wednesday 16 June, 1.30-5
- Module D: Friday 25 June, 9-12.30

Following this training Mentors will be enrolled on the ILM5 course in June. The estimated study time commitment for the qualification is 1-2 hours per week over 12 months.

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The scheme is to be rolled out on a phased basis, with phase one requiring 8 GP mentors to join the scheme. Shortlisted applicants who are not offered a Mentor placement in phase one may be offered the opportunity to be added to our waiting list to join the scheme in a future phase.

If you are eligible and interested in joining the scheme as a Mentor, please complete the attached application form and return it by email to info@gpmplus.co.uk by **5pm on 15 April**. We will contact shortlisted applicants within 2 weeks of the closing date. Shortlisted applicants will be required to attend an interview process which will be held virtually on the morning of 6 May or the afternoon of 7 May.

If you have any questions please contact GPMplus at: info@gpmplus.co.uk or 01423 648570.