



## YORLMC LIMITED

### SOCIAL MEDIA POLICY

YOR Local Medical Committee Limited (YORLMC Ltd) is the brand name for Bradford & Airedale and North Yorkshire LMCs. It is the professional voice for all NHS GPs and practice teams across the areas of North Yorkshire & York and Bradford, Airedale, Wharfedale & Craven. YORLMC Ltd is a gateway to pastoral care and provides personal and totally confidential support for GPs and practices in difficulty or experiencing major change. It also provides personal advice and support for practices on a wide range of issues.

#### Use of social media

There are many benefits to using social media, but the legal consequences of improper use can be serious.

Please remember that any communication you send, whether from work or privately, and in whatever form, can lead to legal claims against you and can be used as evidence in those claims.

You must always avoid any communication that could lead to legal claims, e.g you must not send anything that is abusive, obscene, discriminatory, or bullying.

The GMC, BMA & RCGP have each produced guidance for doctors that describe the benefits and risks to consider when using social media platforms such as Twitter, WhatsApp, and other messaging services, Facebook and YouTube.

Use caution and common sense and read further guidance from these organisations if you need to.

BMA guidance [here](#)

GMC guidance [here](#)

RCGP Social Media Highway Code [here](#)

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<b>Date</b>	<b>Author</b>	<b>Document History</b>
Feb 2021	Corporate Affairs Team, YORLMC Ltd	Agreed Board, YORLMC Ltd
Oct 2021	As above	Copyright information added, pronouns updated