



## A monthly newsletter for North Yorkshire & Bradford & Airedale practices



YORLMC represents all GPs and their practices in:

- Bradford, Airedale, Wharfedale and Craven
- North Yorkshire and the City of York

Providing:

- ◆ Support & Advice
- ◆ Pastoral Care
- ◆ YORLMC Law
- ◆ HR & Employment
- ◆ Training
- ◆ Events
- ◆ YORLMC News
- ◆ YORLMC Buying Group
- ◆ *Regular updates*

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## Message from Dougy Moederle-Lumb, Chief Executive, YORLMC Ltd



### YORLMC Conference - 17 October

It's not long now until YORLMC's first ever conference being held on 17 October 2017 at the Pavilions of Harrogate, Great Yorkshire Show Ground. Please do book your place via <https://www.yorlmc Ltd.co.uk/events/3360> . There is a great programme which will deliver a informative, inspirational, interactive and entertaining day

#### Key highlights below:

- The future of primary care - Dr Robert Varnam, Head of General Practice Development at NHSE
- From crisis to renaissance? Delivering a sustainable future for general practice—Dr Richard Vautrey, GPC Chair
- Future Proofing General Practice – New Models of Care—Dr Nigel Watson, Chief Executive, Wessex LMCs
- Mergers & Takeovers—Shanee Baker, Director, LMC Law Ltd
- Our Health Partnership—Dr Vish Ratnasuriya, GP Partner and OHP Chair, Dr Will Taylor GP Partner and OHP Board Member
- Social Prescribing—Sir Sam Everington, Chair, NHS Tower Hamlets CCG
- Influential Leadership – in an hour! - Professor Mike Ferguson, Developing Professionals International Ltd
- The Changing Shape of the GP Workforce—Dr Mark Purvis, Health Education England
- NHS GP Health Service— Dr Zoe Neill, Clinical Lead (Yorkshire & Humber, NHS GP Health Service
- *The Art of Being Brilliant—Andy Cope, Professional Trainer, Art of Brilliance*

## New FREE job advertising service for practices & GPs

I am pleased to announce as part of our growing suite of services to Bradford, Airedale, Wharfedale & Craven and North Yorkshire & York practices and GPs, we have now launched a new job page on the YORLMC website <https://www.yorlmc Ltd.co.uk/jobs> . Practices seeking to fill GP and staff vacancies and GPs seeking work can place adverts on the job page free of charge. Please see the flyer at [Appendix 1](#) for further information.

## GPC Regional representative

I am pleased to announce that I have been re-elected as the GPC regional representative for the 2017-2020 session representing North Yorkshire and Bradford and Airedale

## Information about switching to a career as a GP - FAQs and examples

HEE (Health Education England) has recently seen an increase in the number of enquiries about how to become a GP from trainees across all specialities, consultant, trust and staff grade doctors. The changes in the NHS over recent years means that more and more services are, and will be, provided by GP-led multi-professional primary care teams. The Primary Care Workforce Commission report, '[The future of primary care, creating teams for tomorrow](#)', gives more insight into these developments.

HEE recognises that it is not easy to find information when you have moved on from the normal training cycle. With that in mind, [some case studies](#) and [frequently asked questions](#) have been published on the GP National Recruitment Office (GPNRO) website, which can be shared with colleagues, peers or friends who may be interested about switching to a career as a GP.

Email [gprecruitment@hee.nhs.uk](mailto:gprecruitment@hee.nhs.uk) if you would like to be put in contact with someone who has retrained as a GP. The next GP training application round adverts will appear on NHS Jobs, Oriel and Universal Job Match websites with applications opening 1-17 Aug

## BMA ballot of GP practices in England on collective list closure

In May 2017, the Conference of LMCs passed the following resolution:

*“That conference believes that the GP Forward View is failing to deliver the resources necessary to sustain general practice and demands that GPC ballot GPs as to whether they would be prepared to collectively close their lists in response to this crisis.”*

As a result, GPC England has been asked to ballot GP practices in England as to whether or not they are prepared to collectively close their practice lists. On Monday 10 July a letter was sent to each practice in England from the Electoral Reform Services explaining how each practice can take part in an indicative ballot on whether or not they are prepared to collectively close their practice lists. The ballot asks two questions: if they would be prepared to temporarily suspend patient registrations and/or apply for formal list closure.

Each practice should have received a unique identifier to log into the ERS website to complete the ballot, as well as a [FAQs](#) from the

BMA. As closing a practice list is a practice level decision, GPC are balloting each practice rather than each GP and therefore the response to the ballot must be discussed as a practice. GPC are encouraging and recommending that partners engage salaried and locum GPs in these discussions, as the decision will affect the whole practice not just the partners.

GPC have received a number of queries about the ballot. **Please note the following important points:**

- The purpose of this ballot is for GPC to understand what practices would actually be prepared to do. GPC is not advising practices to vote yes or to vote no to either of the options in the ballot.
- GPC has not proposed that all practices collectively (or otherwise) close their lists at this stage.
- Practices are currently able to take the decision to temporarily suspend patient registrations (provided they have reasonable and non-discriminatory grounds

## BMA ballot of GP practices in England on collective list closure (continued)

for doing so), or apply to close their lists, based on their own specific circumstances, for example in order to protect the quality of patient services. This ballot is separate from this. If enacted, the BMA would be calling for collective cessation of patient registration as part of a campaign of industrial action. An email has been sent to all English GPs on the BMA's

membership register to inform them of the ballot and a briefing has been sent to all LMCs in England. The ballot will close on 10 August and reminders will be sent before that date. If a practice has not received the information from ERS, please contact [info.gpc@bma.org.uk](mailto:info.gpc@bma.org.uk).

## NHS guidance regarding raising concerns for primary care providers

This is a reminder for practices to review and update their local policies and procedures by September 2017 to align with the new NHS whistleblowing policy. Further information, including a link to the NHS England guidance on raising concerns for primary care providers, is available here <https://www.bma.org.uk/advice/employment/raising-concerns/guidance-on-raising-concerns-for-primary-care-providers>

## Capped Expenditure Process

The BMA has produced a briefing on the [CEP \(Capped Expenditure Process\)](#), a new regulatory intervention designed to radically and rapidly cut spending within specific geographical areas in England. 14 health economies have been selected so far and commissioners and providers in each of them are under intense pressure to reduce their spending, and have been told to 'think the unthinkable' with regards to cuts. The CEP has not been announced publicly and only limited details have been made available. The BMA briefing provides an explanation of what is currently known about the process and its potential implications for doctors, patients, and the NHS. The BMA is deeply concerned by the CEP, the secretive manner in which it has been introduced, the risk the proposed cuts could present to patients and NHS staff, and by the implication that deeper cuts will be made to already stretched services.

## Clinical Pharmacist (CPs) in General Practice Programme – Phase 2

NHS England has recently released figures on the number of applications that have been approved for funding for this programme. All CPs that have been approved for co-funding are expected to be recruited, trained and within post by December 2017. A further bidding round will be announced for November, and successful applicants from this round can expect to have CPs in post by April 2018. For further information on the programme and resources for practices, visit <https://www.england.nhs.uk/gp/gpfv/workforce/building-the-general-practice-workforce/cp-gp/>

## Adult social care - UK

Adult social care is a fundamental part of the care and support system in the UK. The close relationship between health and social care means it is vital that both services work effectively to deliver high quality care for all. To find out more about the different structures across the UK and how they interact with healthcare please visit the BMA's [new webpage on adult social care](#).

## GP Patient Survey

The BMA undertook an analysis of the GP Patient Survey results when they were published in early July. In brief, the survey found that while confidence in GPs remains high, patients are finding it harder to see or speak to someone at their surgery, and are increasingly dissatisfied with the amount of time their doctor is able to spend with them. The full analysis is available as a PDF file [on the BMA website and can be read here](#).

## Sessional GPs e-newsletter - UK

The latest edition of the sessional GPs e-Newsletter is available [here](#) which focuses on priorities for the coming year.

## Capita—July GP Bulletin / roll out of new medical records movement service

The Capita [July bulletin](#) provides information on the roll-out of the [new medical records movement service](#) as well as an update on the performers list and patient registrations.

## BMA Access to medical reports

Patients have the right to see reports written about them by a doctor with whom they have a normal doctor-patient relationship.

The [BMA access to medical records guidance](#) provides useful information on access to medical reports.

If a patient believes there are factual inaccuracies in the report they may apply in writing for the information to be amended. If the doctor does not agree that there is an error, a note should be appended to the report regarding the disputed information. Doctors must not

comply with patients' requests to leave out relevant information from reports. If a patient refuses to give permission for certain relevant information to be included, the doctor should indicate to the applicant that he or she cannot write a report, taking care not to reveal any information the patient did not want revealed.

Please also see the [Good Practice Guidelines for GP electronic patient records](#): which provides useful information on deleting entries (page 70) and incorrect data (page 172)

## YORLMC HR and Employment Package

The HR and Employment Indemnity Package was launched in January. The package (YORLMC in conjunction with AXA Insurance) is available to practices and federations at very competitive rates and under a contract which can be renewed annually.

The package provides practices with:

- A dedicated employment & HR support helpline;
- Employment policies;
- Employment contracts;
- Negotiation of settlement agreements and the provision of the agreement itself;
- Employment indemnity insurance cover for employment tribunal claims of up to £250,000 per claim

For further information please visit the [YORLMC website](#)

## YORLMC Law

The services are offered under the banner of YORLMC LAW – in conjunction with LMC Law Limited – and are designed to assist and facilitate legal advice and services to practices and federations

YORLMC is supporting and funding the delivery of these services utilising LMC reserves, with a view to ensuring that practices and federations receive high quality expert advice from legal professionals with significant NHS experience. More details about the YORLMC LAW service are available [here](#).

## Changes within practice teams

To help YORLMC's Corporate Affairs Team keep track of changes within practice teams will Practice Managers please advise

[info@yorlmc Ltd.co.uk](mailto:info@yorlmc Ltd.co.uk) when GPs join or leave the practice and when there is to be a change of Practice Manager

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The **Cameron Fund**

*The GPs' own charity*

BMA House, Tavistock Square, London WC1H 9JP, Registered Charity No. 261993

BMA House, Tavistock Square, London WC1H 9JP, Registered Charity No. 261993 The Cameron Fund is the medical benevolent charity that provides support solely to GPs in the UK. It provides grants and loans to assist doctors and their families experiencing financial difficulties due to short or long-term illness, relationship breakdown or hardship following the actions of regulatory bodies or former partners. An increasing number of requests are being received for assistance from GPs during re-training. Interest-free loans may be available towards the expenses encountered during a return to professional work.

Anyone who knows of someone experiencing hardship is urged to draw attention to the Cameron Fund's existence.

You do not need to be a member of the [Cameron Fund](#) to benefit from this charity but please consider becoming a member – it is free to join and the membership form can be downloaded <http://www.cameronfund.org.uk/sites/default/files/MembershipApplicationForm.pdf> and returned by email to [info@cameronfund.org.uk](mailto:info@cameronfund.org.uk) General contact details are:

Phone: 020 7388 0796

Email: [enquiries@cameronfund.org.uk](mailto:enquiries@cameronfund.org.uk) Web: <http://www.cameronfund.org.uk/content/link-us>

## YORLMC Buying Group & 'Buying Group Plus' for Federations and Provider Companies

YORLMC has been a member of the LMC Buying Groups Federation since 2010. This means that all practices are eligible to access the discounts the Buying Group has negotiated on a wide range of products and services.

If you're not sure if your practice is a member of the Buying Group you can call them on 0115 979 6910, email [info@lmcbuyinggroups.co.uk](mailto:info@lmcbuyinggroups.co.uk) or put your practice code into their website: <http://www.lmcbuyinggroups.co.uk/members/> find out. If your practice isn't a member, you can contact them directly to sign up.

If you're not sure what the Buying Group is all about then this short video explains what they do: <https://www.youtube.com/watch?v=tfQ6eE7qdV8>

By registering with the Buying Group's website: [www.lmcbuyinggroups.co.uk/members/](http://www.lmcbuyinggroups.co.uk/members/) you can view all the suppliers' pricing, contact details and request quotes. The Buying Group also offers any member practice a free cost analysis which demonstrates how much money your practice could save just by swapping to buying group suppliers.

And if your practice is part of a GP Federation group then the Buying Group Plus initiative could help you save additional money as a group. This short video explains what Buying Group Plus does: <https://www.youtube.com/watch?v=BXpQmb7pVUo>.

Contact:

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