



A monthly newsletter for North Yorkshire & Bradford & Airedale practices



YORLMC represents all GPs and their practices in:

- Bradford, Airedale, Wharfedale and Craven
- North Yorkshire and the City of York

Providing:

- ◆ Support & Advice
- ◆ Pastoral Care
- ◆ YORLMC Law
- ◆ HR & Employment
- ◆ Training
- ◆ Events
- ◆ YORLMC News
- ◆ YORLMC Buying Group
- ◆ *Regular updates*

Key features inside this issue

| | | | |
|---|---|--|---|
| Message from Dougy Moederle-Lumb including feedback from the YORLMC Conference | 2 | GP Registrar Payment Events | 5 |
| Important information relating to GPR reimbursements | 3 | Annual Electronic Declaration (eDEC) 2017/18 | 6 |
| YORLMC—seeking Apprentice Administrative Assistant | 3 | Prevent and the Annual electronic declaration | 6 |
| Extending the flu vaccination programme | 3 | Criminal Finances Act 2017 | 6 |
| LMC Buying Group—Seasonal Flu Vaccine Offers 2018-19 | 3 | RCGP appraisal and revalidation survey | 6 |
| Annualisation within the 2015 NHS Pension Scheme | 3 | Free job advertising service for practices & GPs | 6 |
| Announcement of state backed indemnity scheme in England | 4 | GPC letter on PCSE outstanding issues to Simon Stevens | 6 |
| Guidance for patients about referrals | 4 | Sessional GPs e-newsletter—UK | 7 |
| General practice (speciality) trainee payment form (3) GPR Medical Defence Organisation (MDO) | 4 | Changes within practice teams | 7 |
| SNOMED | 5 | YORLMC Buying Group & 'Buying Group Plus' for Federations and Provider Companies | 8 |

Messages from Dougy Moederle-Lumb, Chief Executive, YORLMC Ltd



Successful YORLMC Conference - 17 October 2017

I am delighted to report that our inaugural YORLMC conference held on 17 October was a great success with over 130 GPs, practice managers and practice staff attending the event at the Pavilions of Harrogate. The day brought together an excellent range of national speakers covering many areas relevant to help GPs and practices navigate the changing landscape of general practice. As well as addressing practical issues such as new models of care, future proofing general practice, working within the changing shape of the GP workforce, social prescribing and mergers & takeovers, there was an inspirational leadership session from Professor Mike Ferguson and the day ended on a high with the Art of Being Brilliant by Andy Cope.

For those who were unable to join us on the day some of the presentations are included below:

- From Crisis to Renaissance—Dr Richard Vautrey, Chair, BMA GP Committee ([Appendix 1](#))
- New Models of Care—Dr Nigel Watson ([Appendix 2](#))
- Our Health Partnership—Dr Vish Ratnasuriya & Dr Will Taylor ([Appendix 3](#))
- The Future of General Practice—Dr Robert Varnham ([Appendix 4](#))
- The Changing Shape of the GP Workforce—Dr Mark Purvis, ([Appendix 5](#))
- GP Health Service—Dr Zoe Neill ([Appendix 6](#))

In ONE word how would you describe the day?



.....is how attendees described the event and further positive feedback can be found at [appendix 7](#) which will also be taken into account as we prepare for our 2018 Annual conference.

Thank you to those who attended and made our first conference such a success, we hope you enjoyed it as much as we enjoyed hosting it.

We will soon be finalising arrangements for the 2018 locality roadshows so please watch this space.....

Important information relating to GPR reimbursements

To ensure that any registrar appointed to a vocational training scheme receives the correct salary and is placed on the correct pay scale a new process was introduced by PCSE that requires completion of a new K4 form.

Following enquiries made on behalf of constituent practices, YORLMC subsequently established the following:

- not all practices are aware of the new form
- some practices may be of the understanding they have already provided PCSE with the information required but if this has not been submitted on the form attached it will not be processed
- there is also the possibility that a number of K4s have been returned from PCSE to HEE that have not been actioned
- there may also be some practices that have returned new form K4 but there is information missing from the form

Any practice that considers it has not yet completed a new K4 form please contact Jane Docherty, Senior Programme Lead, Intensive Expert Management Team, Primary Care Support Services without delay. Jane's contact details are 07900 715356/jane.docherty1@nhs.net

YORLMC—Apprentice Administrative Assistant

YORLMC Ltd seek a reliable, friendly and professional apprentice to help manage the administration of their busy team. This is a fun and supportive team with plenty of scope to broaden your experience – an excellent opportunity for an apprentice keen to secure a varied and interesting role. Please see <https://www.findapprenticeship.service.gov.uk/apprenticeship/-203376>

Extending the flu vaccination programme

NHS England, [Public Health England](#), the [Department of Health](#) and [NHS Improvement](#) have published their plans to boost the uptake of flu vaccinations. Amongst those plans is the expansion of the GP and national pharmacy service so that care home workers are able to access the flu vaccine via local GPs and pharmacies free of charge. The GPC is now in the process of working with NHS Employers and NHS England to agree the funding and practical arrangements for this. You can find more detail on the announcement [here](#). Further information for practices will follow as soon as possible.

LMC Buying Group—Seasonal Flu Vaccine Offers 2018-19

Please find attached as [Appendix 8](#) details of the flu vaccine offers for 2018-19 for members of the LMC Buying Group. This includes reference to possible options in relation to concerns expressed by practices regarding early deliveries to pharmacies.

Annualisation within the 2015 NHS Pension Scheme

BMA guidance for GPs in pensionable employment who transitioned to the 2015 Career Average Revalued Earnings (CARE) scheme is available at <https://www.bma.org.uk/advice/employment/pensions/annualising-of-2015-scheme-contributions>

Announcement of state backed indemnity scheme in England

On 12 October 2017 the Secretary of State for Health announced that the Department of Health is planning the development of a state-backed indemnity scheme for general practice in England, subject to further work on relevant issues. The Department understands that the rising cost of clinical negligence is a great source of concern for GPs and impacts negatively on the GP workforce, and is seeking to put in place a more stable and more affordable system of indemnity for general practice. This announcement comes after sustained lobbying and engagement by GPC over many months.

The DH position on the wider aspects of the scheme are set out in an [indemnity factsheet](#) (produced in conjunction with GPC) which contains the current assumptions on key areas, including scope and expected timelines. BMA commentary on the announcement is available on the BMA website - [Call for more details on indemnity scheme](#). The DH is to set up a stakeholder group, and arrange a first roundtable next month with GPC and RCGP representatives. Although many tough discussions and negotiations will lie ahead, the announcement of a state-backed scheme is an important step towards the help that GPs have been calling for.

Following the DH announcement, MDU advised that its membership benefits for GPs working under an NHS England contract who renew/join after 1st Nov will change to '[Transitional Benefits](#)' intended to provide the indemnity until a state-backed scheme is introduced. Yesterday the Department of Health directly addressed this offer by [amending its indemnity factsheet](#)

For ease of reference the current views/positions of the three MDOs are available below:

[Medical Defence Union](#)

[Medical Protection Society](#) – and [its comment on the MDU offer](#)

[Medical and Dental Defence Union of Scotland](#) – and [its comment on the MDU offer](#)

This complex piece of work is at an early stage and this announcement marks the start of detailed work that will involve the GPC to develop DH plans. The intention is to seek to establish any new scheme as quickly as possible, however it is likely to take 12-18 months to develop.

In the meantime and with the above information in mind, we would like to remind GPs of the requirement to maintain full indemnity cover before any change to a state-backed scheme in the future.

Guidance for patients about referrals

NHS England has produced a [leaflet](#) for patients which explains to them what they can expect to happen if they are referred by their GP to see a specialist or consultant at a hospital or a community health centre. The GPC has worked very closely with NHS England and the National Association for Patient Participation to produce this leaflet and practices are encouraged to use it.

General practice (Specialty) Trainee payment form (3) GPR Medical Defence Organisation (MDO)

An updated version of the MDO form is available [here](#)

Please be assured however that all claims already with PCSE will be processed on any old forms used. If practices have any queries or suggestions about this form please direct them to Jane.docherty1@nhs.net.

SNOMED

Please find attached at [Appendix 9](#) a letter from the Co-Chairs of the BMA and RCGP Joint GP IT Committee regarding the move to SNOMED CT from Read and CTV3 codes that will take place in April next year. The letter aims to answer questions that practices may have about the switch, and also directs to advice and guidance for practices to use.

GP Registrar Payment Events

NHS England, PCSE & HEE are planning a series of events for practice managers and all other parties involved in the payment of GPs in training (GP Registrars). Jane Docherty, Senior Programme Lead, NHSE is coordinating these workshops. If you are interested in attending one of the events please response to Jane Docherty direct, sharing the information she seeks in her email. Her contact details are included below.

In response to feedback, and in conjunction with Primary Care Support England (PCSE) and Health Education England (HEE), NHS England is holding a series of events for practice managers and all other parties involved in the payment of GPs in training (GP Registrars).

The events will provide an opportunity for practices to:

- Hear about the new processes for claiming reimbursements and importantly the process for GP Registrars starting primary care placements from February 2018. This will cover how they will join the performers list and the process for practices to follow in order to claim timely and accurate reimbursements
- Meet the PCSE payments team, in addition to key contacts at NHS England for future working

In order to gauge interest in these events and to aid planning, please inform us if you are interested in attending one of the events by adding the number of attendees expected from your practice next to the appropriate session in the table below. Please send responses to jane.docherty1@nhs.net and include your contact details so that I can add you to our contact list.

Details of venues and how to book will be sent as soon as the details have been finalised.

| Dates | Time | Venue | Likely to attend (with numbers where appropriate) |
|--------------|---------------|------------|---|
| Wed 29 Nov | 10:30 – 15:30 | York | |
| Thurs 30 Nov | 13:00 – 16:30 | London | |
| Fri 1 Dec | 10:30 – 15:30 | Leeds | |
| Thurs 7 Dec | 10:30 – 15:30 | Sheffield | |
| Wed 13 Dec | 10:30 – 15:30 | Oxford | |
| Thurs 14 Dec | 10:30 – 15:30 | Winchester | |

Jane Docherty, Senior Programme Lead, Intensive Expert Management Team, Primary Care Support Services, Transformation and Corporate Operations Directorate, Change and Programme Delivery Team, NHS England

Annual Electronic Declaration (eDEC) 2017/18

Practices are reminded that the 2017/18 eDEC opened for submissions from Monday 16th of October to Wednesday 29 November 2017. All GP practices are required to submit their eDEC electronically through the primary care website: www.primarycare.nhs.uk as per the Policy and Guidance of Assurance Management Framework of Primary Medical Services. YORLMC understands that NHSE Y&H has written separately to practices to highlight this requirement.

Prevent and the Annual electronic declaration

YORLMC is aware that one of the eDEC return asks practices to confirm that healthcare workers employed by the practice are familiar with the Government's Prevent strategy and that all GPs (partners and salaried) have attended PREVENT training in the past 3 years. GPC has confirmed that PREVENT training is not mandatory and therefore there will be no repercussions for practices responding 'no' to this question – it is a simple information gathering question rather than assessment against requirements. The question itself is voluntary and also should not be in the indemnity section. GPC are working with NHS England to ensure supporting advice for the e-dec reflects the above, but GPC have been advised that the question itself cannot be changed once the eDEC is live.

Criminal Finances Act 2017

Attached as [Appendix 10](#) is a Institute of Chartered Accountants of Scotland newsletter on the Criminal Finances Act 2017—please note the legislation applies to partnerships

RCGP appraisal and revalidation survey

The RCGP has launched its new revalidation survey for 2017 aimed at establishing how GPs feel about appraisal and revalidation now, and what the College can do to support them in the future.

value of appraisal and revalidation for GPs.

It is hoping to hear from as many GPs as possible to find out how much progress has been made and what it could be doing better.

Since its last appraisal and revalidation survey [in 2015](#), the RCGP has produced a number of resources and worked closely with stakeholders across the UK, including the BMA, to reduce the burden of regulation and increase the

The RCGP would be grateful for any support LMCs can provide in raising awareness of the survey to help it reach grassroots GPs across the country. The 2017 survey can be accessed [here](#).

Free job advertising service for practices & GPs

Current vacancies can be found the YORLMC website <https://www.yorlmc.co.uk/jobs>. NHS Practices in the YORLMC area seeking to fill GP and staff vacancies and GPs seeking work in the YORLMC area can place adverts on the job page free of charge—see the [advertising policy here](#)

GPC letter on outstanding PCSE issues to Simon Stevens

Attached as [Appendix 11](#) is a letter from Dr Richard Vautrey, Chair GPC England, to Simon Stevens, Chief Executive, NHSE, in relation to outstanding PCSE issues

Sessional GPs e-newsletter—UK

The October sessional GP newsletter has been published which includes a blog from the Chair of the GPC's sessional GP sub-committee about the Secretary of State's indemnity announcement, the latest update on Capita and NHS pensions and key questions to ask when working in extended access hubs. You can find it [here](#).

Changes within practice teams

To help YORLMC's Corporate Affairs Team keep track of changes within practice teams will Practice Managers please advise

info@yorlmc.co.uk when GPs join or leave the practice and when there is to be a change of Practice Manager

Follow [YORLMC](#) on



twitter



[@InfoYorlmc](#)



The **Cameron Fund**

The GPs' own charity

BMA House, Tavistock Square, London WC1H 9JP, Registered Charity No. 261993

BMA House, Tavistock Square, London WC1H 9JP, Registered Charity No. 261993 The Cameron Fund is the medical benevolent charity that provides support solely to GPs in the UK. It provides grants and loans to assist doctors and their families experiencing financial difficulties due to short or long-term illness, relationship breakdown or hardship following the actions of regulatory bodies or former partners. An increasing number of requests are being received for assistance from GPs during re-training. Interest-free loans may be available towards the expenses encountered during a return to professional work.

Anyone who knows of someone experiencing hardship is urged to draw attention to the Cameron Fund's existence.

You do not need to be a member of the [Cameron Fund](#) to benefit from this charity but please consider becoming a member – it is free to join and the membership form can be downloaded <http://www.cameronfund.org.uk/sites/default/files/MembershipApplicationForm.pdf> and returned by email to info@cameronfund.org.uk General contact details are:

Phone: 020 7388 0796

Email: enquiries@cameronfund.org.uk Web: <http://www.cameronfund.org.uk/content/link-us>

YORLMC Buying Group & 'Buying Group Plus' for Federations and Provider Companies

YORLMC has been a member of the LMC Buying Groups Federation since 2010. This means that all practices are eligible to access the discounts the Buying Group has negotiated on a wide range of products and services.

If you're not sure if your practice is a member of the Buying Group you can call them on 0115 979 6910, email info@lmcbuyinggroups.co.uk or put your practice code into their website: <http://www.lmcbuyinggroups.co.uk/members/> find out. If your practice isn't a member, you can contact them directly to sign up.

If you're not sure what the Buying Group is all about then this short video explains what they do: <https://www.youtube.com/watch?v=tfQ6eE7qdV8>

By registering with the Buying Group's website: www.lmcbuyinggroups.co.uk/members/ you can view all the suppliers' pricing, contact details and request quotes. The Buying Group also offers any member practice a free cost analysis which demonstrates how much money your practice could save just by swapping to buying group suppliers.

And if your practice is part of a GP Federation group then the Buying Group Plus initiative could help you save additional money as a group. This short video explains what Buying Group Plus does: <https://www.youtube.com/watch?v=BXpQmb7pVUo>.

Contact:

Tel: 0115 979 6910

Email: info@lmcbuyinggroups.co.uk

Website: www.lmcbuyinggroups.co.uk

For practices and federations that are already members it is important that practices notify the buying group (by emailing info@yorlmc ltd.co.uk) of any changes to their contact details. It may also be helpful to include information relating to the buying group in practice induction processes

YOR Local Medical Committee Limited

(YORLMC Ltd)

Registered office: First Floor, 87-89 Leeds Road, Harrogate,

North Yorkshire, HG2 8BE t. 01423 879922

f. 01423 870013

e. info@yorlmc ltd.co.uk

w. www.yorlmc ltd.co.uk

Registered as a Company limited by Guarantee. Registered in England No. 6349731.

YORLMC Ltd Disclaimer

YORLMC Limited does not provide legal or financial advice and thereby excludes all liability howsoever arising in circumstances where any individual, person or entity has suffered any loss or damage arising from the use of information provided by YORLMC Limited in circumstances where professional legal or financial advice ought reasonably to have been obtained. YORLMC Limited provides representation, guidance and support to GPs and practices in the North Yorkshire and Bradford and Airedale areas. YORLMC Limited strongly advises individuals or practices to obtain independent legal/financial advice. Articles and adverts included in this newsletter must not be assumed to be endorsed by YORLMC Ltd.

YORLMC Corporate Affairs Team

Dr Douglas Moederle-Lumb

Chief Executive

Info@yorlmcld.co.uk

Belinda Smith

Director of Corporate Affairs

belinda.smith@yorlmcld.co.uk

Angela Foulston

Director of Liaison

angela.foulston@yorlmcld.co.uk

Simon Berriman

Committee Liaison Officer - North Yorkshire & York

simon.berriman@yorlmcld.co.uk

Stacey Fielding

Committee Liaison Officer - North Yorkshire & York

stacey.fielding@yorlmcld.co.uk

Kate Mackenzie

Committee Liaison Officer - Bradford & Airedale

kate.mackenzie@yorlmcld.co.uk

Neil Bostock

Committee Liaison Officer - Bradford & Airedale

neil.bostock@yorlmcld.co.uk

Leanne Ashton

Education, Training and Development Officer

leanne.ashton@yorlmcld.co.uk

