

Provision Supporting customers with Health barriers in York and North Yorkshire

Work & Health Programme

The Work and Health Programme (WHP) is a welfare-to-work programme which launched in autumn 2017, went live in NEYTH 15.1.18. The Work and Health Programme will provide specialised support for those unemployed for over two years and, on a voluntary basis, to those with health conditions or disabilities.

The WHP will target people who with specialist support are likely to be able to find work within 12 months. Pre-work support includes:

- adviser support,
- development of attitudes and behaviours
- addressing health barriers to improve health and wellbeing
- practical skills required to search, apply & secure work
- increase skills levels to meet local employer needs.
- Address complex needs & barriers

The contract for North East England which includes the Humber region is awarded to Reed in Partnership. Reed in Partnership have subsequently chosen to sub-contract delivery to:

- **Inspire to Independence** (I2I) in Hull and the East Riding,
- **Standguide** in North and North East Lincolnshire
- **Advanced Personnel Management** (APM) in North Yorkshire.

SES

The DWP Specialist Employability Support (SES) programme provides tailored help for those disabled people who require the most support to move closer to the labour market and for whom other provision is unsuitable. It is designed to address all types of disability including mental health and learning disability.

Specialist Support to get customer either closer to employment or closer to being able to tackle other provision such as work and health programme

NEA

The NEA helps unemployed people who want to start their own business. This programme offers up to 12 week practical mentoring. Financial support including a weekly allowance payable for up to 26 weeks, paid at £65 per week for the first 13 weeks and £33 per week for the second 13 weeks will continue for New Business Start claimants. Access to Start up loans may also be available. This programme is delivered by Pinnacle People.

DWP Opt in

Ixion – ESF Access to Employment – Move Forward - North Yorkshire

York and North Yorkshire. Work Routes will be delivered by APM, I2I, Yorkshire Coastal Enterprise (YCE)

ESF is a voluntary employment and employability Provision that will tackle worklessness amongst disadvantaged people. The aim of this Provision is to provide a package of flexible and personalised support to targeted unemployed and inactive Participants to enhance their engagement with the labour market and

work readiness and enable them to enter sustained employment. The Provision will be delivered through a series of interventions, both on an individual or Group basis which will focus on the specific needs of the individual along with in work support to those that find work in order to help achieve sustainability.

Building Better Opportunities (BBO)

BBO (aka Action Towards Inclusion) provides mentoring and support around health, finances and skills to the most disadvantaged individuals in the community experiencing a range of complex challenges. Long term mentoring support will be provided by keyworkers and specific intervention activities will be delivered by intervention partners. The combination will enable individuals to overcome barriers and move closer to employment. This programme is delivered by Your Consortium with various delivery partners across York, North Yorkshire and East Riding. To be eligible a person has to be 'unemployed' or 'economically inactive' (i.e. not in employment and not seeking work) and be aged 18+.

Standguide YPSWE – PROOF OF CONCEPT

For young people with disabilities and/or long-term health conditions who are not eligible for Work Choice or the Work and Health Programme as they are expected to be at least 12 months away from the labour market, and require a range of additional support including help on:

- communicating and interacting
- cognition and learning
- social emotional and mental health difficulties
- sensory and/or physical needs.

Eligibility

- Aged 18-24 with a disability or long term health condition who are willing and able to work but have had limited or no work experience.
- New claim to ESA or UC on or after 3 April 2017 where WRAC/LCW element is no longer available and are entered into ESA WRAG or UC Work Prep Group (LCW) after their Work Capability Assessment; or
- Existing claimant placed in the ESA WRAG or UC Prep Group (LCW) on or after 3 April 2017 (so will have a date of claim prior to 3 April 2017)
- Not eligible for Work Choice/Work and Health Programme (at least 12 months from labour market)
- Are willing and able to work but with limited or no work experience. They will not have had any work experience in the same type of employment as being requested.

A disability provider will work with the young person, assess their needs and arrange a work experience placement for between 4 – 8 weeks with an employer. The work experience will be specifically aligned to their job goals and support needs and will build their confidence and skills, enhance their CV and demonstrate their ability to perform a job role.